

MAVERICK SWIM CLUB CODE OF CONDUCT

The following are behavioral guidelines which will assist in maintaining the Mission Statement of the Maverick Swim Club. These guidelines will help facilitate a positive experience and image for all families that participate in the program.

Parents and Swimmers Responsibilities:

- ◆ Parents should be positive and supportive when discussing performance with your swimmer.
- ◆ Parents should communicate questions, concerns or problems with coaches via email or by note.
- ◆ Parents are not allowed on pool deck during practices. Our coaches need to focus all their attention on the swimmers. If you need to speak with a coach please email the coach or send a note with your child. The coach will contact you by phone or after practice if time permits. Quiet observation of practice is welcomed, but please do not shout or otherwise distract your child during practice.
- ◆ Video recording and taking photographs during Maverick practices is prohibited.
- ◆ Parents who are not working a meet are not allowed on the pool deck during a meet. This is a USA Swimming rule and must be strictly enforced for the safety of our parents and athletes.
- ◆ Only coaches may approach officials for clarification of rulings. Swimmers and parents must respect official's decisions during meets and are not allowed to question them directly.
- ◆ Parents and swimmers will not contact meet hosts (i.e., for the purpose of entering meets or changing meet entries). All contact with meet hosts will be handled through the Maverick office.
- ◆ Swimmers and parents should conduct themselves in a manner consistent with good sportsmanship by respecting other swimmers, officials, coaches and the facilities we utilize for both practice and meets.
- ◆ Assist the coaching staff by being on time for practices with the proper equipment. If you are a member of a car pool, allow sufficient time to get all swimmers there on time.
- ◆ Swimmers should be picked up no later than 15 minutes after the conclusion of practice.
- ◆ Please stay out of the way of high school swimmers when using their facilities – be courteous.
- ◆ No locks on lockers.
- ◆ Swimmers must wear the Maverick Swim Club cap and suit at all meets. This makes it easier for coaches to identify Maverick swimmers while on the blocks and in the water.
- ◆ Swimmers must see their coaches to discuss their performance after swimming an event at all meets. This enables the coach to give the swimmer necessary feedback in a timely manner.
- ◆ Arrive on time for meets and be ready for warm-ups. Time is very limited and warm-ups are an important part of conditioning to achieve time drops. Failure to participate in warm-ups or being late for the meet could result in forfeiture of meet entry based on the coaches' interpretation of the circumstances.
- ◆ Check with the coaches at meets where relays are offered to determine if you have been entered in a relay. Swimmers that are entered in a relay and leave before the end of the meet will be charged the full cost of that relay. It is disappointing for teammates to have a relay "scratched" due to an insufficient number of swimmers.

◆ Remember that swimmers and parents represent the team and any behavior by an individual that is unsportsmanlike or negative detracts from the image of Maverick Swim Club. The following behaviors will not be tolerated and are classified as either a minor or major violation of the code of conduct:

- Minor Offenses:

- Profanity, either by word or gesture, abusive language including the use of derogatory racial, ethnic and/or religious comments.
- Horseplay or rowdy behavior during practices or at meets.
- Abuse of facilities - littering or creating a mess in the locker rooms, hallways or on the pool deck.

Penalties for minor offenses range from a first time offense warning, to forfeiture of the swimmer's next scheduled event. Multiple and/or repeated violations will result in removal from the next meet and/or suspension from the team.

- Major Offenses:

- Insubordination to a coach at any time during practice or a sanctioned meet.
- Insubordination to any adult acting in an official capacity at a sanctioned meet.
- Fighting
- Theft
- Intentional destruction of property (vandalism).
- Jeopardizing the safety of oneself or others.

Penalties for confirmed major offense violations shall range from forfeiture of the swimmer's next scheduled event to expulsion from the team.

◆ The Maverick philosophy of "children first, swimmer second" should be promoted by everyone. All of our swimmers are important. Regardless of whether they came in first, last or in between, they deserve encouragement and support. Have a kind word for all swimmers including your own.

◆ Throughout the season, meet fees will be billed to individual accounts as our meet entries are accepted by host teams. All fees must be paid by the designated due dates as communicated during registration and via email from the Maverick office. A late fee of \$15 per occurrence will be assessed if payments are not made by the 15th of the month. If an account is more than 30 days delinquent, those swimmers will not be able to "commit" to attend swim meets until fee payment is arranged. Failure to make payments will prevent the swimmer from entering the water in both practice and meets.

◆ In addition to adhering to the Maverick Code of Conduct, all members are required to abide by the [USA Swimming Code of Conduct](#) and [USA Swimming Safe Sport](#).

MAVERICK SWIM CLUB

PROGRAM WAIVER, RELEASE OF ALL CLAIMS AND HOLD HARMLESS AGREEMENT

Please read this form carefully and be aware that, in signing to participate in this program, you will be waiving and releasing all claims for injuries you might sustain arising out of this program. The terms "I," "we," "me" and "my" also refer to parents or guardians as well as participants in this program. The term "Mavericks" includes Maverick Swim Club, its affiliated organizations and sponsors, coaches, managers, employees, officers, directors, agents, parent volunteers, and their heirs, successors and assigns.

As a participant in this program, I recognize and acknowledge that there are certain risks of physical injury which might result not only from my own actions, inaction or negligence, but action, inaction or negligence of others, or the condition of the facilities or any equipment used and further, that there may be other unknown risks not reasonably foreseeable at this time, and I agree to assume the full risk of and accept personal responsibility for the damages following any such injuries, damages or loss which I may sustain as a result of participating, in any manner, in any and all activities connected with or associated with this program. I further recognize and acknowledge that all athletic activities involving strenuous exertion, potential body contact, and swimming and diving, are hazardous recreational activities and involve substantial risks of injury.

I agree to waive and relinquish any and all claims I may have as a result of participating in this program against Mavericks, and any other persons or entities, of whatever nature, that might be directly or indirectly liable for any injuries that I might sustain while participating in this program.

I release and discharge Mavericks from any and all claims for injuries, damage or loss which I may have or which may accrue to me on account of my participation in this program.

I further agree to indemnify, hold harmless and defend Mavericks from any and all claims resulting from injuries, damages and losses sustained by anyone, and arising out of, connected with, or in any way associated with my conduct and the activities of this program, or any other Maverick related events.

I acknowledge that I have received a physical examination by a physician and have been found physically capable of participating in this program. I give my consent to have a coach, and/or doctor of medicine or dentistry or associated personnel to provide medical treatment and agree to be financially responsible for the cost of such assistance and/or treatment.

I also acknowledge that an unsigned copy of this agreement has been given to me. I have read this agreement and understand that I have given up substantial rights by signing this release and sign below voluntarily.

PHOTO RELEASE: Maverick Swim Club has permission to post photographs of our registered swimmer on the Maverick web site and through social media (Facebook, Twitter, Instagram), provided my child's name shall not be shown in conjunction with any such photograph without my prior consent. If I wish to deny consent for my child's photograph to be posted, I must contact the Maverick office and complete a "photo denial form".

MEDICAL RELEASE: I hereby give my consent for emergency medical treatment for my registered swimmer.

ACCOUNT CHARGES: I understand that certain fees including, but not limited to, swimmer dues, regular season meet fees, and championship meet fees will be charged to my account throughout the season. If I have elected a multi-payment plan for swimmer dues, these fees will be charged to my account according to the schedule in the registration materials. I understand that I will be billed for meet entries for all Maverick-hosted meets, regardless of whether my swimmer competes in the meet. I further understand that once I have declared my swimmer "committed" for a meet and said entry has been submitted to the host team, I will be charged and am responsible for paying meet fees, regardless of whether my swimmer competes in the meet. No refunds are issued in the event a swimmer is unavailable to participate in a previously entered meet.

PERMISSION TO AUTOMATICALLY PAY CHARGES/PAYMENT DUE DATES: I understand and agree that my account will be billed on the 1st day of each calendar month and that payment of said fees must be received by the 15th calendar day of the month in which they are billed. Maverick Swim Club has permission to charge my credit card or e-check account for the total amount then due. In the event that the credit card on file is not accepted, immediate payment must be made. If I have chosen to pay by check, payment must be received by the Maverick office by the 15th calendar day of the month. Finally, if my account is more than 30 days delinquent, I understand that my swimmers will not be able to "commit" to attend swim meets until fee payment is arranged.

WORKER FEE CHARGES: I have read and understand Maverick Swim Club's parent worker policy that is located in the **Maverick Policies and Procedures document** (add link) and agree that I will be charged \$150 for each volunteer job that I fail to complete. I understand that failure to complete the required number of parent worker jobs for the season will result in my family not being eligible for Priority Registration for the following winter short course season.

LATE FEES: If payment is not received by the 15th calendar day of the month, I understand and agree that my account will be automatically charged a \$15 late fee for each month my account is delinquent.

RETURNED CHECK FEE: I understand and agree that I will be charged a \$25 fee for all checks returned for lack of sufficient funds. This applies to both paper checks and e-checks.

CANCELLATION POLICY: CANCELLATION POLICY: Notice of intent to cancel/withdraw a swimmer's registration must be given in writing to Maverick Swim Club (admin@mavswim.org AND registrar@mavswim.org). The first 25% of the group fee is non-refundable. No refunds will be issued after September 1. The USS registration fee and any meet fees incurred by the club on behalf of the swimmer are non-refundable.