



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# **CHARACTER DEVELOPMENT POLICY**

The purpose of this policy is to help make the YMCA of Rock River Valley a fun, safe, and enjoyable place for all members and guests. Whenever and wherever possible, staff shall strive to ensure the support of this environment. We ask our members to observe and actively model the following behaviors.

## **HONESTY**

- Do not take things that do not belong to you.
- Report any inappropriate or illegal conduct to a YMCA staff person immediately.
- Return any lost or misplaced items to the Member Experience Center.
- Refrain from passing or sharing your membership card with anyone else.
- Enter and exit the facility honestly and appropriately.

## **CARING**

- Use appropriate language to avoid offending others.
- Avoid loud or boisterous behavior that could offend or disturb other people or classes.
- Seek to help or get assistance for those in need.

## **RESPECT**

- Respect other people's right to participate in the same area.
- Treat others the way you would like to be treated.
- Have fun, but not at the expense of others.
- The YMCA is a smoke-free environment.

## **RESPONSIBILITY**

- Follow the safety rules and other guidelines posted in and around the building.
- Avoid foul language, arguing, fighting or any other form of harassment or intimidation.
- Members are responsible for their own behavior and that of their guests.
- The YMCA is a "neutral zone". Displaying gang jewelry, clothing, symbols, hand signs, etc., is prohibited.
- Promptly report any illegal, suspicious or inappropriate behavior to YMCA personnel.

The YMCA has zero tolerance for any illegal activity and for any form of sexual abuse or child abuse and will report and assist in the prosecution of offenders.

The YMCA of Rock River Valley has a sensible and appropriate disciplinary plan that staff are trained to implement in the event of a character development policy violation. In order to maintain the safety and well-being of all YMCA members and staff, we reserve the right to deny or cancel membership privileges or remove any member or guest from the YMCA premises at any time for any reason.

Parent Signature, date

Athlete Signature, date

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