

Illinois Swimming Board of Directors

Wednesday, February 10, 2010

8:00 PM

Conference Call

1-800-977-8002 (call in number)

356158# (participant code)

- 1. Roll Call, Reading, correction and adoption of minutes** **8:00 pm**
- 2. Treasurer's Report** **8:05 pm**
 - Approval of Financial statement: December
- 3. Executive Committee Report (no meetings held)**
- 4. CONSENT AGENDA** **8:30 pm**

All items on the Consent Agenda will be enacted with one motion. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

 - 4.1. Staff Reports**
 - 4.1.1. **Executive director**
 - 4.2. Reports of officers**
 - 4.2.1. General Chair
 - 4.2.2. Administrative Vice-chair
 - 4.2.3. Age Group Vice-chair
 - 4.2.4. Senior Vice-chair
 - 4.2.5. Program Operations Vice-chair
 - 4.2.6. Athlete Representative
 - 4.2.7. Coach Representative
 - 4.3. Reports of elected non-officers**
 - 4.3.1. Secretary
 - 4.3.2. Membership Registration
 - 4.3.3. Safety Coordinator
 - 4.3.4. Officials Chair
 - 4.3.5. Adapted (vacant)
 - 4.4. Other Committee & Coordinator Reports**
 - 4.5. Ex-Officio Members of the Board**
 - 4.6. Advice and consent to appointments**
- 5. Strategic Planning** **9:00 pm**
- 6. New Business** **9:55 pm**
- 7. Upcoming Meeting Schedule**
 - March: No meeting
 - April: Sunday, April 25, 2010 10:00 am
 - Spring HOD: Sunday, April 25, 2010
- 8. Adjournment** **10:00 pm**



Illinois Swimming Board of Directors
Wednesday, January 13, 2010
8:00 pm
Illinois Swimming Office

1. Roll Call and Adoption of Minutes - 8:00 PM

Members Present: Jane Grosser, Dave Krotiak, Pete Kozura, Rome Yount, Todd Capen, Steve Mitchell, Pam Lowenthal, Bob Welch, Jennifer Ridge, Mike Laurich, Judy Busse, Michael Lawrence, Bill Schalz, Doug Lennox

Members Absent: Athlete Representatives

MOTION: To approve the November 2009 minutes as presented. PASSED

2. Treasurer's Report – Doug Lennox

- Approval of Financial Statement: October 2009 and November 2009

MOTION: To approve the October 2009 and November 2009 Financial statements as presented. PASSED.

3. Executive Committee Report (no meetings held)

4. Consent Agenda

4.1 Staff Report

Executive Director written report submitted Pulled

4.2 Reports of Officers

Administrative Vice-Chair written report submitted

4.2.2.1 Policy manual additions written report submitted

Age Group Vice-Chair

Senior Vice-Chair

Program Operations Vice-Chair written report submitted

Athlete Representative

Coach Representative

4.3 Reports of Elected Non-Officers

Secretary

Membership Registration

Safety Coordinator

Officials Chair

Adapted (vacant)

4.4 Other Committee & Coordinator Reports

Diversity Select Zone Camp written report submitted

Disability Coach Workshop written report submitted

4.5 Ex-Officio members of the Board

Michael Lawrence written report submitted

- **MOTION: To approve the Consent Agenda and submitted written reports. PASSED**

4.6. Advice and consent for appointments - none

Discussion of Pulled Items and additional reports:

Executive Director Report:

- Questions regarding the details of the Discover Card sponsorship?
- Is Illinois swimming asking for an "opt-out" clause in the agreement? Illinois Swimming will honor the USA Swimming "opt-out" list as it pertains to membership mailing lists. Does Illinois Swimming have any control or veto power over what is mailed to the membership? Bob Welch

noted that the current Illinois Swimming policy does not include a privacy statement. Distribution of credit materials and advertisements, etc to minors is a consideration.

- Bill Schalz commented that the addition of Illinois Swimming sponsors and agreements has increased the number of pages and therefore the cost of championship heat sheets and suggested that some of the revenue generated by sponsorship should be directed to the meet hosts. Peter Kozura suggested that possibly provide the heat sheets or a shell. Bob Welch suggested that we look at previous meet situations and calculate the true impact of additional pages in a heat sheet on the host club.
- Discussion followed regarding championship meet contracts, revenue generated at championship meets, costs and distribution of profits. There appears to be a dilemma in the conflict between what is best for Illinois Swimming and what impact that has on championship host clubs. Peter Kozura will take ideas and suggestions mentioned during the discussion under advisement as he moves forward with discussions with sponsors.
- Michael Lawrence asked why legislative updates have not been published as required within 30-days of the House of Delegates. Minutes from the HOD have not been assembled and published.

MOTION: to approve the Executive Director's report PASSED

Membership Report was submitted by Pam Lowenthal

| | |
|----------------------------|--------|
| December Athlete total | 14,495 |
| December Non-Athlete total | 1,254 |
| December Club Number | 110 |

5. Strategic Planning

- **HOD Communication** - Continued a discussion that began at the November 2009 BOD Meeting regarding the format, attendance and lack of attendance at House of Delegate meetings.

- **Attendance at HOD Meetings**

If the meeting isn't relevant, shouldn't we make the meeting relevant?

Can we do our "business" in one meeting per year as USA Swimming does?

What is wrong with people choosing not to attend?

Is the attendance data accurate and does it indicate a problem and requires a change?

What is the purpose of the HOD meeting?

Does the HOD meeting adequately provide an opportunity for the membership to provide input to Illinois Swimming?

There are other ways to solicit and gather communication from the membership?

Could we contact each club and ask them if the HOD is serving their needs .. if not, what could be improved?

There are survey tools that are available that could be used to contact and gather information from the membership regarding participation in the HOD.

- **Obstacles to a one-meeting in the Fall**

The timeline for Championship Meet bids and approval would be a problem.

Elections and legislation would take place at every meeting.

Fall is a very busy time .. is there time to adequately prepare for the meeting and for the membership to prepare for the meeting?

Open Conference call available to the membership with a specific topic as the agenda

could assist in gathering feedback from the membership and provide another opportunity for communication.

Multiple meetings a year provides additional face-to-face contact and an improved meeting experience could provide a more positive experience.

- **Basic Questions Possibly survey questions??**
 - Why do you attend the HOD?
 - Why don't you attend the HOD?
 - Do you care about Illinois Swimming?
- Moving forward, a survey will be sent to the HOD delegates asking quick questions about attendance at House of Delegate meetings.

6. New Business

Officials Report – Rome Yount

- Butterfly – the rule has changes as is pertains to the recovery of the arm on the stroke. Wrist to shoulder must break the surface of the water during the recovery.

Age Group Committee Report - Todd Capen

- Long Course Regional Championship bids are coming in. At this point, three bids have been submitted, all in short course yards. Bid submission closes in a week, therefore, bids have not been awarded at this time.

7. Upcoming Meeting Schedule

February: Wednesday, February 10, 2010 - 8:00 PM Conference Call

March: No Meeting

April: Wednesday, April 14, 2010

April: BOD – Sunday, April 25, 2010

April: Spring HOD – Sunday, April 25, 2010 in Bloomington.

8. Adjournment - 9:50 PM

Respectfully Submitted,

Judy Busse
Secretary



Illinois Swimming Board of Directors
Wednesday, February 10, 2010
8:00 PM
Conference Call

UNAPPROVED MINUTES

- 1. 8:00 PM - Roll Call, Reading, Correction and Adoption of minutes**
Members on the Call: Jane Grosser, Bob Welch, Steve Mitchell, Todd Capen, Judy Busse, Jennifer Ridge, Mike Laurich, Rome Yount, Michael Lawrence, Peter Kozura, Pam Lowenthal.
Members Absent: Doug Lennox, Dave Krotiak, Bill Schalz, Athlete Representatives
MOTION: To approve the January 2010 minutes as presented. PASSED

- 2. Treasurer's Report**
• Approval of Financial Statement: December 2009
MOTION: To approve the December 2009 Financial Statement as presented. PASSED

- 3. Executive Committee Reports - no meetings held**

4. Consent Agenda

- 4.1 Staff Report
Executive Director written report submitted
- 4.2 Reports of Officers
Administrative Vice-Chair written report submitted Pulled
Age Group Vice-Chair written report submitted Pulled
Senior Vice-Chair
Program Operations Vice Chair written report submitted Pulled
Athlete Representative
Coach Representative
- 4.3 Reports of Elected Non-Officers
Secretary
Membership Registration
Safety Coordinator
Officials Chair
Adapted
- 4.4 Other Committee & Coordinator Reports
- 4.5 Ex-Officio members of the Board
Michael Lawrence written report submitted
- 4.6 Advice and consent to appointments

MOTION: To approve the Consent Agenda PASSED

Discussion of Pulled items

Administrative Vice-Chair Report – Bob Welch

- Illinois Swimming Awards
Michael Lawrence – Is this policy presented for approval? Bob Welch indicated that the policy was incomplete, and he is asking for assistance in completing the policy. Discussion followed regarding the creation of an Awards committee.

MOTION: To approve the Administrative Vice-Chair Report as presented.

Age Group Vice-Chair – Todd Capen

- Michael Lawrence asked who the Diversity Chair/Coordinator was and when/where is the Diversity Camp mentioned in the report? We do not have a Diversity Chair at this time as an appointment has not been made. Pam Lowenthal indicated that the application process for selecting athletes and coaches for participation in the diversity camp had been finalized today and will be forwarded to Age Group and Senior chairs shortly. Discussion followed as to whether a Diversity Chair and/or a Disability Chair are positions we need to add to the board. Bob Welch suggested that possibly an Outreach Committee Chair might allow the combining of these two committees. Michael Lawrence suggested that expertise in each area is necessary for the committee to be effective and felt that the two areas could not be combined effectively. The board felt that adding two people, rather than a combination would work best. Discussion followed as to whether these should be board positions or committee positions. Jane Grosser and Bob Welch recommended that

MOTION: To create a Diversity Committee to be appointed by the General Chair with the advice and consent of the Board. The Diversity Committee will fall under the Program Operations division. Second. PASSED.

MOTION: To create a Disability Committee to be appointed by the General Chair with the advice and consent of the Board. The Disability Committee will fall under the Program Operations division. Second. PASSED.

- Jane Grosser asked that board members forward nominations and recommendations for possible volunteers for both the Diversity and Disability committees to her.
- Michael Lawrence noted that at a recent swim meet he found a number of coaches that were unaware of the changes coming in the Age Group Championships and recommended that additional communication may be necessary. Jane Grosser suggested that

MOTION: To accept the Age Group report as presented. PASSED.

Program Operations – Steve Mitchell

- Michael Lawrence asked for a clarification of the meet timeline notification procedures mentioned in the report. At the required seven-day notification, little can be done to adjust timelines, etc. Discussion followed.

MOTION: To accept the Program Ops Report as presented. PASSED.

5. Strategic Planning

- Bob Welch commented on the status of the ISI Survey regarding House of Delegate participation, etc. and indicated that the survey has not been sent out yet. Michael Lawrence asked what questions were to be included in the survey and suggested that in addition to the questions as to why people/members did not attend the HOD meetings, maybe we should also include questions that asked why those people/members that did attend the HOD meeting, attended.
- Strategic Planning was to include budget preparation and will be included in our agenda for our next meeting as Doug Lennox was unable to attend the meeting.

6. New Business

- Jane Grosser received an email from Jim Woods indicating that five Illinois athletes have been selected to participate in one of the upcoming National Youth Team International meets. Athletes are responsible for paying \$750 and many of the LSC's had indicated that might be willing to cover the cost of athlete participation. He asked us to consider this request.

MOTION: That we approve the additional funding for \$750 for one additional athlete from Illinois to participate in the National Youth Team International meet. PASSED.

Discussion: Michael Lawrence noted that we currently have funding in place for four athletes and will only need to increase the line item \$750 to include the 5th Illinois athlete. Jane Grosser will notify the five clubs that ISI will fund their athlete participation in the National Youth Team International meets.

- Budget Preparation Timeline: Committees should forward their budget requests to Doug Lennox by March 18 2010. Doug Lennox will forward a first draft budget to board members by April 18, 2010.
- Bob Welch asked for a budget line-item adjustment to include the increased costs of awards for the Regional meets.

MOTION: To increase the line item 6820 in the amount of \$3000 to cover award expenses for the upcoming long course Regional swim meets. PASSED.

- Michael Lawrence asked what the process would be if someone outside the Board had an idea or suggestion for inclusion in the budget? Jane Grosser indicated that someone could forward their ideas through the appropriate committee; Senior, Age Group, etc., or ultimately, it could be presented at the House of Delegates.
- Nomination Committee: Jane Grosser will follow-up with where the committee is in the process of selecting a chair so that information coming into the office can reach the proper person. Additionally, Bob Welch will post an ongoing volunteer soliscitation link so member can communicate their interest in volunteering.

7. Upcoming Meeting Schedule

- Jane Grosser indicated that the normal April meeting has moved off the usual date to the 25th prior to the HOD meeting.
March – No Meeting
April – Sunday, April 25, 2010, 10:00 AM - in Bloomington at a place to be determined. Meeting space is not available in the same hotel as the HOD meeting.
Spring HOD – Sunday, April 25, 2010 - 1:00 PM

8. Adjournment - 9:15 PM

Respectfully Submitted,

Judy Busse
Secretary

December Financial Statements Report

From: Pam Lowenthal [ilswimoffice@sbcglobal.net]

Sent: Tuesday, February 02, 2010 3:45 PM

To: Bill Schalz; Bob Welch; David Krotiak; Davis Malone; Doug Lennox; Jane Grosser; Jennifer Ridge; Judy Busse ; Michael Laurich ; Michael Lawrence; Peter Kozura; Rome Yount; Sean Mulroy; Steve Mitchell; Todd Capen

Subject: December Financial Statements

Attachments: ISI_YTD_PL_Summary.pdf; ISI_1209_PL_GrossProfit.pdf; ISI_1209_PL_NetIncome.pdf; ISI_1209_PL_Summary.pdf; ISI_BS_Detail_1209.pdf; ISI_BS_Summary_1209.pdf; ISI_YTD_PL_GrossProfit.pdf; ISI_YTD_PL_NetIncome.pdf

Hello All,

Attached are the December financial statements. I apologize but I won't be able to attend or call in to our 2/10 BOD meeting. Therefore, my remarks on the current financial position of ISI follow:

ISI continues to be in sound financial condition.

Looking at our Balance Sheet: Our assets as of 12/31/09 total \$895,000, which is up from 11/30 by almost \$59,000 and up about \$105,000 from a year ago. Net cash (cash less account payable) at 12/31/09 amounted to almost \$429,000 vs \$374,000 at 11/30 and \$379,000 last year. The Athlete Endowment Fund (AEF) continues to improve from 12/31/08's \$308,000 to \$453,000 this year (recall, we contributed \$60,000 in 10/09), and this is up about \$6,000 from last month.

Now turning to the Month of December P&L: Our athlete registrations continue to run about 2% behind fiscal 2009. At the Gross Profit line, ISI showed a profit of \$73,600 vs a budgeted \$72,600, as meet revenues and sponsorships were slightly favorable, offset by net registration revenue. Our Operating Profit totaled \$54,600 which was \$900 favorable to the budget, as all admin expenses were all favorable except salaries & benefits. The AEF appreciated \$6,000, yielding a net income for the month of \$60,400.

Next, the December YTD P&L: Four months into the fiscal year, our Gross Profit totaled \$289,000, up \$10,200 from the budget. The major contributors are: athlete registrations, meet revenues and the awards banquet, each favorable in the \$3,000 range. At the Operating Profit line, we aggregated \$188,800 vs the budgeted \$176,900, up \$11,900, as our total admin expenses were favorable \$1,700 to the budget. (A note on Other: this is primarily bank charges and interest income, and this account should be favorable close to \$3,000 this year as I had Harris Bank set up a daily sweep arrangement which lowered our banks fees and increased our ability to generate add'l interest income. I didn't budget for this.). The AEF improved over \$28,000 YTD through December, and our net income amounted to \$217,000.

If there are any questions, you can ask me at the March meeting. If not, perhaps Jane could move to approve the December financial statements.

Respectfully submitted, Doug

December Financial Statements Report

Pam Lowenthal
Administrative Director
Illinois Swimming
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| Illinois Swimming - 12/31/09 Mo. ACT vs BUD | ACT 12/31/09 | BUDG 12/31/09 | ACT vs BUD | Summary |
|---|----------------|----------------|--------------|---------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 5000 · Revenue-Athlete Registration | 136,894 | 135,507 | 1,387 | |
| 5010 · Revenue-NonAthlete Registration | 13,172 | 11,818 | 1,354 | |
| 5020 · Revenue-Transfers | 320 | 555 | (235) | |
| 5030 · Revenue-Club Registration | 6,400 | 5,371 | 1,029 | |
| 5100 · Revenue-Swimmer Surcharge | 18,676 | 17,043 | 1,633 | |
| 5110 · Revenue-Sanctions | 275 | 701 | (426) | |
| 5210 · Revenue-Officials Clinics | | | - | |
| 5300 · Revenue-% Meet Fees | 20,060 | 19,915 | 145 | |
| 5310 · Championship-Senior Meet Entry | | | - | |
| 5315 · Championship-Age Group Entry | | | - | |
| 5400 · Revenue-Athlete Recogn.Banquet | | | - | |
| 5600 · Revenue- Swimposium | | | - | |
| 5700 · Age Group Development Camps | | | - | |
| 5730 · Age Grp Jr Elite Camps | | | - | |
| 5740 · Sponsorships | 2,500 | 2,000 | 500 | |
| 5750 · Donations | | | - | |
| Total Income | 198,297 | 192,910 | 5,387 | |
| Cost of Goods Sold | | | | |
| 6000 · Athlete Registration | 104,578 | 103,410 | 1,168 | (708) |
| 6010 · Non Athlete Registration | 10,354 | 8,140 | 2,214 | |
| 6030 · Club Registration | 2,240 | 1,249 | 991 | |
| 6050 · Outreach Athlete Registration | (130) | | (130) | |
| 6270 · Uniforms & Suits | | | - | - |
| 6300 · State Champ Meet | | | - | 1,352 |
| 6310 · Club Support National Meet | 7,500 | 7,332 | 168 | (168) |
| 6311 · Olympic Support | | | - | |
| 6400 · Officials Clinic | | | - | |
| 6410 · Officials National Meets | | | - | |
| 6420 · Officials Supplies | | | - | |
| 6440 · Officials Meet Certification | | | - | - |
| 6500 · Zones Stipend | | | - | |
| 6510 · Zones | | | - | |
| 6610 · Stipends-Senior Champs | | | - | |
| 6620 · Regional Meet Stipend (<300) | | | - | |
| 6650 · Mid-States Stipend | | | - | |
| 6660 · Mid-States | | | - | |
| 6700 · Age Group Camps | | | - | |
| 6711 · Senior Nat LC Training Program | | | - | |
| 6720 · Senior Elite Meet | | | - | |
| 6730 · Junior Elite Camp | | | - | |
| 6731 · Sr Champ Enhancement SC | | | - | |
| 6750 · Championship-Senior Meet | | | - | |
| 6760 · Championship-Age Group Meet | | | - | |
| 6800 · Parent Workshop | | | - | |
| 6820 · Awards | | | - | |
| 6830 · Athlete Awards Banquet Expenses | | | - | - |
| 6850 · Swimposium Expense | | | - | |
| 6900 · Coaches College | | | - | 45 |
| 6901 · Coaches Recognition | 155 | 200 | (45) | |
| Total COGS | 124,697 | 120,331 | 4,366 | |
| Gross Profit | 73,601 | 72,579 | 1,022 | |

| Illinois Swimming - 12/31/09 Mo. ACT vs BUD | ACT 12/31/09 | BUDG 12/31/09 | ACT vs BUD | Summary |
|--|---------------------|----------------------|-------------------|----------------|
| Expense | | | | |
| 7000 · Office Salaries | 13,434 | 12,906 | 528 | |
| 7010 · Payroll Taxes | 1,034 | 1,032 | 2 | |
| 7015 · Retirement Contribution | 982 | 985 | (3) | |
| 7040 · Employee Health Insurance | 1,109 | 1,099 | 10 | (538) |
| 7070 · Professional Development | | | - | |
| 7100 · BOD Discretionary Fund | 155 | 200 | (45) | |
| 7200 · Rent Paid | 1,469 | 1,469 | - | 164 |
| 7300 · Utilities | 58 | 76 | (18) | |
| 7400 · Telephone | 461 | 494 | (33) | |
| 7500 · Office Expense | | | - | |
| 7510 · Office Supplies | 80 | 108 | (28) | |
| 7520 · Postage | 237 | 322 | (85) | |
| 7540 · Printing | | | - | |
| 7550 · Copier expense/supplies/lease new | | | - | |
| 7610 · Web Site Expense | | | - | - |
| 7620 · Payroll Processing Fee | 85 | 85 | (0) | |
| 7640 · Safety | | | - | 258 |
| 7650 · Board of Review | | | - | |
| 7700 · Depreciation | | | - | |
| 7820 · Professional Fee Accounting | | | - | |
| 7850 · Ancillary Accounting Fees | | | - | |
| 7900 · Legal | | | - | |
| 8000 · Insurance | | | - | |
| 8500 · Conventions-meetings | 37 | 64 | (27) | 73 |
| 8550 · Entertainment | 68 | 104 | (36) | |
| 8560 · Travel | | 9 | (9) | |
| 8800 · Miscellaneous | 43 | | 43 | |
| 8820 · Bank Charges, NSF, etc. | 285 | 222 | 63 | |
| 9000 · Interest income | (552) | (296) | (256) | |
| Total Expense | 18,985 | 18,879 | 106 | |
| Net Ordinary Income | 54,615 | 53,700 | 915 | |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 9010 · Investment Income | 4,873 | | 4,873 | |
| 9020 · Unrealized gain / (loss) investment | 904 | | 904 | |
| 9510 · Investment Expenses | | | - | 5,777 |
| 9520 · Bank Service Charges | | | - | |
| Total Other Income | 5,777 | - | 5,777 | |
| Net Other Income | 5,777 | - | 5,777 | |
| Net Income | 60,392 | 53,700 | 6,692 | |

Illinois Swimming, Inc.

MO. 12/31/09 ACT vs BUDG Summary

| | <u>ACT 12/31/09</u> | <u>BUD 12/31/09</u> | <u>ACT vs BUD</u> Favorable (Unfavorable) |
|--|----------------------------|----------------------------|--|
| Swimming-Related Activities | | | |
| Registration Revenue - net | 39,744 | 40,452 | (708) |
| Sponsorships | 2,500 | 2,000 | 500 |
| Meet Revenue - net | 39,011 | 37,659 | 1,352 |
| Club Support Nat'ls | (7,500) | (7,332) | (168) |
| Uniforms & Suits | - | - | - |
| Officials Expense - net | - | - | - |
| Donations | - | - | - |
| Awards & Awards Banquet | - | - | - |
| Swimposium, Parents, Coaches | (155) | (200) | 45 |
| Gross Profit | 73,601 | 72,579 | 1,022 |
| Administration | | | |
| Salaries & Benefits | (16,645) | (16,107) | (538) |
| Office-related | (2,305) | (2,469) | 164 |
| Outside Services | - | - | - |
| Conventions & Travel | (104) | (177) | 73 |
| Other | 69 | (126) | 195 |
| Operating Profit - ACTUAL vs BUDGET | 54,615 | 53,700 | 915 |
| Other Income | | | |
| Athlete Endowment Fund | 5,777 | - | 5,777 |
| Total income | 60,392 | 53,700 | 6,692 |

Illinois Swimming, Inc. Balance Sheets

| | Dec 31, 08 | Nov 30, 09 | Dec 31, 09 | 12/31 vs 11/30 | 12/09 vs 12/08 |
|---|-------------------|-------------------|-------------------|-----------------------|-----------------------|
| ASSETS | | | | | |
| Current Assets | | | | | |
| Checking/Savings | | | | | |
| 1000 - Checking Account - Harris Bank | 316,079 | 194,887 | 247,823 | | |
| 1020 - Money Market - Harris Bank | 86 | - | - | | |
| 1030 - Money Market - Chase | - | - | - | | |
| 1050 - CD - Harris Bank | - | - | - | | |
| 1060 - CD-Athlete Fund - Fifth Third Bank | 150,000 | 181,050 | 181,313 | | |
| Total Checking/Savings | 466,165 | 375,937 | 429,136 | 53,199 | (37,029) |
| Accounts Receivable | | | | | |
| 1200 - Accounts Receivable | - | - | - | - | - |
| Total Accounts Receivable | - | - | - | | |
| Other Current Assets | | | | | |
| 1210 - Miscellaneous Receivables | - | - | - | - | - |
| 1300 - Investments-Athlete Fund | 307,928 | 447,511 | 453,288 | 5,777 | 145,360 |
| 1400 - Prepaid Expenses | - | - | - | - | - |
| 1499 - Undeposited Funds | - | - | - | - | - |
| Total Other Current Assets | 307,928 | 447,511 | 453,288 | | |
| Total Current Assets | 774,093 | 823,448 | 882,424 | | |
| Fixed Assets | | | | | |
| 1500 - Computer Equipment | 19,239 | 19,239 | 19,239 | | |
| 1510 - Office Furniture | 7,309 | 7,309 | 7,309 | | |
| 1600 - Accumulated Depreciation | (11,797) | (15,007) | (15,007) | | |
| Total Fixed Assets | 14,750 | 11,540 | 11,540 | - | (3,210) |
| Other Assets | | | | | |
| 1800 - Deposits | 1,529 | 1,529 | 1,529 | - | - |
| Total Other Assets | 1,529 | 1,529 | 1,529 | | |
| TOTAL ASSETS | 790,372 | 836,517 | 895,493 | 58,976 | 105,121 |
| LIABILITIES & EQUITY | | | | | |
| Liabilities | | | | | |
| Current Liabilities | | | | | |
| Accounts Payable | | | | | |
| 2000 - Accounts Payable | 87,638 | 1,774 | 358 | (1,416) | (87,280) |
| Total Accounts Payable | 87,638 | 1,774 | 358 | | |
| Other Current Liabilities | | | | | |
| 2100 - Accrued Payroll/Vacation Pay | - | - | - | - | - |
| 2200 - Due to 403B Plan - Employee | - | - | - | - | - |
| 2210 - Due to 403B Plan - Employer | - | - | - | - | - |
| 2300 - Deferred Revenue | - | - | - | - | - |
| 2350 - Restricted Contribution | 1,500 | 750 | 750 | - | (750) |
| 2400 - Due to Retirement Plan | - | - | - | - | - |
| Total Other Current Liabilities | 1,500 | 750 | 750 | - | (750) |
| Total Current Liabilities | 89,138 | 2,524 | 1,108 | | |
| Total Liabilities | 89,138 | 2,524 | 1,108 | | |
| Equity | | | | | |
| 4000 - Net Assets-Unrestricted | 236,285 | 312,269 | 312,269 | - | 75,984 |
| 4100 - Net Assets-Athlete Assistance | 385,629 | 365,114 | 365,114 | - | (20,515) |
| Net Income | 79,320 | 156,610 | 217,002 | 60,392 | 137,682 |
| Total Equity | 701,234 | 833,993 | 894,385 | | |
| TOTAL LIABILITIES & EQUITY | 790,372 | 836,517 | 895,493 | 58,976 | 105,121 |

Illinois Swimming, Inc.

December 31, 2009 Balance Sheet Summary

| | Dec 31, 09 | Nov 30, 09 | 12/31 vs 11/30 | Dec 31, 08 | 12/09 vs 12/08 |
|---------------------------------------|-------------------|-------------------|-----------------------|-------------------|-----------------------|
| ASSETS | | | | | |
| Cash | 429,136 | 375,937 | 53,199 | 466,165 | (37,029) |
| Receivables | - | - | - | - | - |
| Athlete's Endowment Fund | 453,288 | 447,511 | 5,777 | 307,928 | 145,360 |
| Prepaid Assets | - | - | - | - | - |
| Fixed Assets | 11,540 | 11,540 | - | 14,750 | (3,210) |
| Deposits | 1,529 | 1,529 | - | 1,529 | - |
| TOTAL ASSETS | 895,493 | 836,517 | 58,976 | 790,372 | 105,121 |
| LIABILITIES & EQUITY | | | | | |
| Accounts Payable | 358 | 1,774 | (1,416) | 87,638 | (87,280) |
| Accruals / Deferred Revenue | 750 | 750 | - | 1,500 | (750) |
| Total Liabilities | 1,108 | 2,524 | (1,416) | 89,138 | (88,030) |
| EQUITY | | | | | |
| Net Assets - Unrestricted | 312,269 | 312,269 | - | 236,285 | 75,984 |
| - Athlete Assistance | 365,114 | 365,114 | - | 385,629 | (20,515) |
| Net Income | 217,002 | 156,610 | 60,392 | 79,320 | 137,682 |
| Total Equity | 894,385 | 833,993 | 60,392 | 701,234 | 193,151 |
| TOTAL LIABILITIES & EQUITY | 895,493 | 836,517 | 58,976 | 790,372 | 105,121 |

Illinois Swimming, Inc.

YTD 12/31/09 ACT vs BUDG Summary

| | <u>ACT 12/31/09</u> | <u>BUD 12/31/09</u> | <u>ACT vs BUD</u> Favorable (Unfavorable) |
|------------------------------------|----------------------------|----------------------------|--|
| Swimming-Related Activities | | | |
| Registration Revenue - net | 221,528 | 218,339 | 3,189 |
| Sponsorships | 2,715 | 2,000 | 715 |
| Meet Revenue - net | 88,563 | 85,883 | 2,680 |
| Club Support Nat'ls | (7,500) | (7,332) | (168) |
| Uniforms & Suits | - | - | - |
| Officials Expense - net | (1,505) | (1,566) | 61 |
| Donations | - | - | - |
| Awards & Awards Banquet | (14,296) | (17,974) | 3,678 |
| Swimposium, Parents, Coaches | (455) | (550) | 95 |
| Gross Profit | 289,050 | 278,800 | 10,250 |

Administration

| | | | |
|----------------------|----------|----------|-------|
| Salaries & Benefits | (65,899) | (65,719) | (180) |
| Office-related | (13,774) | (14,067) | 293 |
| Outside Services | (6,451) | (6,629) | 178 |
| Conventions & Travel | (14,826) | (15,199) | 373 |
| Other | 728 | (289) | 1,017 |

| | | | |
|--|----------------|----------------|---------------|
| Operating Profit - ACTUAL vs BUDGET | 188,828 | 176,897 | 11,931 |
|--|----------------|----------------|---------------|

Other Income

| | | | |
|------------------------|----------------|----------------|---------------|
| Athlete Endowment Fund | 28,174 | - | 28,174 |
| Total income | 217,002 | 176,897 | 40,105 |

| Illinois Swimming YTD 12/31/09 ACT vs BUDG | ACT 12/31/09 | BUDG 12/31/09 | ACT vs BUD | Summary |
|---|---------------------|----------------------|-------------------|----------------|
| Expense | | | | |
| 7000 · Office Salaries | 53,159 | 52,574 | 585 | |
| 7010 · Payroll Taxes | 3,921 | 4,126 | (205) | |
| 7015 · Retirement Contribution | 3,929 | 3,938 | (9) | |
| 7040 · Employee Health Insurance | 4,436 | 4,453 | (17) | (180) |
| 7070 · Professional Development | 100 | 267 | (167) | |
| 7100 · BOD Discretionary Fund | 155 | 200 | (45) | |
| 7200 · Rent Paid | 5,876 | 5,876 | - | 293 |
| 7300 · Utilities | 234 | 290 | (56) | |
| 7400 · Telephone | 1,269 | 1,299 | (30) | |
| 7500 · Office Expense | | | - | |
| 7510 · Office Supplies | 1,876 | 1,832 | 44 | |
| 7520 · Postage | 1,984 | 2,070 | (86) | |
| 7540 · Printing | 1,035 | 1,200 | (165) | |
| 7550 · Copier expense/supplies/lease new | | | - | |
| 7610 · Web Site Expense | 60 | 204 | (144) | 178 |
| 7620 · Payroll Processing Fee | 353 | 361 | (8) | |
| 7640 · Safety | | | - | 1,043 |
| 7650 · Board of Review | | | - | |
| 7700 · Depreciation | | | - | |
| 7820 · Professional Fee Accounting | 6,000 | 6,000 | - | |
| 7850 · Ancillary Accounting Fees | 391 | 425 | (34) | |
| 7900 · Legal | 1,000 | 1,000 | - | |
| 8000 · Insurance | 500 | 500 | - | |
| 8500 · Conventions-meetings | 12,244 | 12,187 | 57 | 373 |
| 8550 · Entertainment | 1,460 | 2,113 | (653) | |
| 8560 · Travel | 1,122 | 899 | 223 | |
| 8800 · Miscellaneous | 143 | | 143 | |
| 8820 · Bank Charges, NSF, etc. | 1,316 | 1,290 | 26 | |
| 9000 · Interest Income - Banks | (2,342) | (1,201) | (1,141) | |
| Total Expense | 100,222 | 101,903 | (1,681) | |
| Net Ordinary Income | 188,828 | 176,897 | 11,931 | |
| Other Income/Expense | | | | |
| Other Income | | | | |
| | | | - | - |
| 9010 · Investment Income | 6,681 | | 6,681 | |
| 9020 · Unrealized gain / (loss) investment | 21,493 | | 21,493 | |
| 9510 · Investment Expenses | | | - | 28,174 |
| 9520 · Bank Service Charges | | | - | |
| Total Other Income | 28,174 | - | 28,174 | |
| Net Other Income | 28,174 | - | 28,174 | |
| Net Income | 217,002 | 176,897 | 40,105 | |

Illinois Swimming, Inc.**YTD 12/31/09 ACT vs BUDG Summary**

| | <u>ACT 12/31/09</u> | <u>BUD 12/31/09</u> | <u>ACT vs BUD</u> Favorable (Unfavorable) |
|------------------------------------|----------------------------|----------------------------|--|
| Swimming-Related Activities | | | |
| Registration Revenue - net | 221,528 | 218,339 | 3,189 |
| Sponsorships | 2,715 | 2,000 | 715 |
| Meet Revenue - net | 88,563 | 85,883 | 2,680 |
| Club Support Nat'ls | (7,500) | (7,332) | (168) |
| Uniforms & Suits | - | - | - |
| Officials Expense - net | (1,505) | (1,566) | 61 |
| Donations | - | - | - |
| Awards & Awards Banquet | (14,296) | (17,974) | 3,678 |
| Swimposium, Parents, Coaches | (455) | (550) | 95 |
| Gross Profit | 289,050 | 278,800 | 10,250 |

Administration

| | | | |
|----------------------|----------|----------|-------|
| Salaries & Benefits | (65,899) | (65,719) | (180) |
| Office-related | (13,774) | (14,067) | 293 |
| Outside Services | (6,451) | (6,629) | 178 |
| Conventions & Travel | (14,826) | (15,199) | 373 |
| Other | 728 | (289) | 1,017 |

| | | | |
|--|----------------|----------------|---------------|
| Operating Profit - ACTUAL vs BUDGET | 188,828 | 176,897 | 11,931 |
|--|----------------|----------------|---------------|

Other Income

| | | | |
|------------------------|----------------|----------------|---------------|
| Athlete Endowment Fund | 28,174 | - | 28,174 |
| Total income | 217,002 | 176,897 | 40,105 |



To: Board of Directors
Fr: Pete Kozura
Re: Report for Feb, 2010 Board Meeting

Office Space Update: Viewed three locations last week, expecting rental cost breakdowns shortly.

Championship Meets – walk-through conducted at Glenbrook as well as with Senior Host (Westmont) at UIC. Collecting artwork from sponsors for heat sheet ads, on deck signs, etc. Will produce heat sheet “booklet” which will include ISI sponsor ads for Regional Meets, Senior and Age Group Championship Meets. Sorting through some issues with Speedo regarding promotional merchandise for all events and athlete appearance for Age Group Championship.

“Athlete of the Month” – Three athletes recognized as February recipients.

Coaches Grant Program – to date three clubs have submitted and received grants.

Spring HOD – researching hotel properties for April 25 HOD meeting. Both Hilton properties do not have available meeting space, same for the Holiday Inn (location we were at the last two years). Have tentative hold on meeting space at one location which is close to the Holiday Inn but only a room block of 10 for Sat nite is available. Additionally, spoke with John Almeida and he is doing a little legwork for us.

Legislation Revisions/Changes – information is being printed today (Fri), will begin mailing to all clubs, as well as all referees, on Monday.

Webcasting – met on site at UIC, reworking quote, expect shortly.

Sponsorship – Updates: AthletiCo has agreed to return with a two year agreement.

Other initiatives: “Make a Splash” – met with Parkways Foundation and they requested additional information about the Atlanta and Houston programs which I obtained from USA Swimming so that they could present to their Board.

Camps – The Swim Team Store has agreed to provide 200 caps with graphics and Northwest Designs has agreed to provide 200 t-shirts with graphics for camp attendees.



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Admin Vice Chair
9526 S. Kildare Ave
Oak Lawn, IL 60453
rjwelch@sbcglobal.net

708.424.1862 h
630.661.3255 m

February 5, 2010

To: Illinois Swimming Board of Directors, Clubs, and Coaches

From: Bob Welch, Admin Vice Chair

Subject: Feb BOD Report

Below is summary of any action or activities taken on under the Admin Vice Chair Division. I have listed items with activity first and all remaining items as outlined in the ISI Bylaws for Admin Vice Chair are following.

Awards

After the miscommunications which happened regarding the Rich Dominguez award at last years Awards Banquette, I have made a request to Jane that we appoint an Awards Committee comprised of 5 members to handle all LSC awards. Responsibility of Committee would be to determine/select award receipts based upon awards criteria as outlined in policy and procedures manual (Attached) for the following awards:

Swimmer of the Year (Male & Female)

Break Thru Swimmer of the Year (Male & Female)

Dom Drumm Age Group Champion (Short & Long Course)

Carolyn Lambert Senior Champion (Short & Long Course)

Age Group Coach of the Year

Senior Coach of the Year

ISI Volunteer of the Year Award

Rich Dominguez Award

ConocoPhillips Outstanding Service Award



Publications/Newsletter

Changes to the Governance Section of the website is continuing, the web page labels Minutes has been reworked to allow for better recognition of the important areas regarding governance. Sections for ISI Financial Filings (1099), Policy & Procedures Manual, ISI Audits, and BOD Minutes have been created. Archiving of BOD minutes is ongoing, with all available BOD minutes from 2003 till present available, all previous years have been merged into a single document for each year which includes all minutes and available reports have been incorporated into these files, where available. Expectations are to have prior to 2003 converted to electronic copies and archived in next two months. The section labeled HOD Minutes will be removed once all previous years Minutes have been formatted into the single document format.

Policies and Procedures Manual

The Policy & Procedures Manual is still being formatted for posting onto the website, will have completed in next 15 days and posted as soon after that as possible.

Bylaws/Legislation

Club Development

Elections

Equipment

Insurance

Legal (General Counsel, if applicable)

Membership/Registration

See Separate Report



OVCs

Personnel

Public Relations

Records/Top 16 Tabulation

Secretary

FW Budget Var Request

February 21, 2008
From: SwimLessonInfo [swimlessoninfo@coachevelearntoswim.com]
Sent: Monday, February 08, 2010 8:55 AM
To: 'Pam Lowenthal'; 'judybusse@gmail.com'; 'Michael Laurich'; 'jennifer ridge'; 'Rome Yount'; 'dclennox@aol.com'; 'Krotiak, Dave'; 'Todd Capen'; 'dmalone656@gmail.com'; 'Sean Mulroy'; 'Peter Kozura'; 'William Grosser'; 'srm14645'
Subject: FW: Budget Var Request

My Friends,

Doug mentioned dollars request regarding Regional Meet sin his report, below was what he is referring to. I am adjusting this request to a total of \$3000 as my initial math was for 4 sites and not the 3 as planned.

Thanks Michael for the heads up that this was not included.

Bob

From: SwimLessonInfo [mailto:swimlessoninfo@coachevelearntoswim.com]
Sent: Monday, January 18, 2010 8:38 AM
To: 'Jane Grosser'; 'Doug Lennox'
Cc: 'Peter Kozura'
Subject: Budget Var Request

January 18, 2010

To: Pete Kozura
Cc: Jane Grosser, Doug Lenox

From: Bob Welch, Administrative Vice Chair

Subject: Budget Variance Request for Budget Line 6820 Awards

My Friends,

With the creation of the summer series of 4 Regional Meets I find it necessary to request that the budget item 6820 for awards, be increased by an additional \$4000 to cover the cost of awards for these new meets.

This number is based upon the following:

FW Budget Var Request

Number of events per meet
108

Number of host locations
4

Total Number of Events
432

Number of places awarded
8

Total Number of awards
3456

Avg Cost of Rosette Ribbon
\$ 1.15

Estimated Cost for Awards
\$ 3,974



| | |
|------------------------|--------------|
| Policy Section #: 10.0 | |
| Total pages: 11 | |
| Approved by: | ISI BOD |
| Effective Date: | Feb 13, 2010 |
| Date Revised: | |
| Date to be reviewed: | Feb 13, 2012 |

10. LSC Sponsored Awards

10.1 Purpose

The purpose of the following policy and procedure is to outline the eligibility rules, regulations, selection and awarding process for all awards which are sponsored by the LSC.

10.2 Policy and Practices

All awards, except the Carolyn Lambert Award which is awarded to the overall senior meet team champion and the Donald Drumm Award which is awarded to the overall age group meet champion, shall be selected and awarded for the LSC by the Awards Committee, with input from all of the appropriate committees and per the criteria listed in this policy for each award. All awards, except Athlete of the Month, Don Drumm & Carolyn Lambert awards shall be presented at the annual awards banquet.

ISI designates the following as LSC awarded, which are in addition to team and individual awards offered at the Regional, Senior and Age Group Championship meets.

- ◆ ISI Athlete of the Month
- ◆ Don Drumm Age Group Champion (Short & Long Course)
- ◆ Carolyn Lambert Senior Champion (Short & Long Course)
- ◆ Swimmer of the Year (Male & Female)
- ◆ Break Thru Swimmer of the Year (Male & Female)
- ◆ Age Group Coach of the Year
- ◆ Senior Coach of the Year
- ◆ ISI Volunteer of the Year Award
- ◆ Rich Dominguez Award
- ◆ ConocoPhillips Outstanding Service Award*

**The ConocoPhillips award is presented on behalf of USA Swimming to recipient nominated by Illinois Swimming.*

10.3 Athlete of the Month

The Athlete of the Month is a sponsored award and was created to recognize the efforts of an outstanding male and female from one of the clubs within Illinois Swimming. This award is meant to recognize not only swimming accomplishment but also academic and community or charitable service.

3.A Eligibility Rules, Regulations and Selection Process

- ◆ Each Illinois Swimming club is eligible to nominate one athlete from their club per month to be considered for the award, by completing the nomination form provided by Illinois Swimming
- ◆ All nomination forms must be received in the ISI office by the 15th of each month for recognition the following month.
- ◆ Nomination forms will be reviewed by a panel consisting of Illinois Swimming Executive Director, Athlete Representatives, Coaches Representative and Age Group and Senior Chairs.

3.B Award of Scholarships

- ◆ Award will be presented by 1st of each month and the award winner shall receive a certificate of achievement from Illinois Swimming
- ◆ Recipient's clubs will receive \$550 in merchandise from The Swim Team Store

3.C Award Recipients

| | | | | | |
|-------------|--|-----|--|-----|--|
| 2009 | | | | | |
| Oct | | Nov | | Dec | |
| 2010 | | | | | |
| Jan | | Feb | | Mar | |
| Apr | | May | | Jun | |
| Jul | | Aug | | Sep | |
| Oct | | Nov | | Dec | |
| 2011 | | | | | |
| Jan | | Feb | | Mar | |

10.4 Don Drumm Memorial Team Award for Age Group Swimming Excellence in Illinois

The Don Drumm Memorial Team Award for Age Group Swimming Excellence in Illinois was created in XXXX to recognize Donald Drumm. Donald Drumm was (Brief Don Drumm Bio)

4.A Eligibility Rules, Regulations and Selection Process

- ◆ At Age Group Championship Meets team awards will be given based on number of points and the team scoring the most points shall be awarded The Don Drumm Memorial Team Award for Age Group Swimming Excellence in Illinois.
- ◆ Award shall be awarded at each Short Course and Long Course Age Group Championship Meet.
- ◆ Every Illinois Swimming club with an individual or relay entry is eligible for the award

4.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc. The winning team for each meet will receive a mini plaque to keep for their team.
- ◆ Award will be presented at each championship meet by ISI General Chair if in attendance, or by any other elected ISI Board of Director member.
- ◆ A brief explanation of the award shall be published in the Finals Session Heat sheet and shall be read by the announcer at the time the award is presented.

4.C Award Recipients

| | | | | |
|-----|------|------|------|------|
| | 2009 | 2010 | 2011 | 2012 |
| SCY | | | | |
| LCM | | | | |
| | 2005 | 2006 | 2007 | 2008 |
| SCY | | | | |
| LCM | | | | |
| | 2001 | 2002 | 2003 | 2004 |
| SCY | | | | |
| LCM | | | | |
| | 1997 | 1998 | 1999 | 2000 |
| SCY | | | | |
| LCM | | | | |
| | 1993 | 1994 | 1995 | 1996 |
| SCY | | | | |
| LCM | | | | |

10.5 Carolyn Lambert Memorial Team Award for Senior Swimming Excellence in Illinois

The Carolyn Lambert Memorial Team Award for Age Group Swimming Excellence in Illinois was created in XXXX to recognize Carolyn Lambert. Carolyn Lambert was (Brief Carolyn Lambert Bio)

5.A Eligibility Rules, Regulations and Selection Process

- ◆ The Carolyn Lambert Memorial Team Award for Age Group Swimming Excellence in Illinois shall be award to the team scoring the most points in combined team score.
- ◆ Award shall be awarded at each Short Course and Long Course Senior Championship Meet.
- ◆ Every Illinois Swimming club with an individual or relay entry is eligible for the award

5.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc. The winning team for each meet will receive a mini plaque to keep for their team.
- ◆ Award will be presented at each championship meet by ISI General Chair if in attendance, or by any other elected ISI Board of Director member.
- ◆ A brief explanation of the award shall be published in the Finals Session Heat sheet and shall be read by the announcer at the time the award is presented.

5.C Award Recipients

| | | | | |
|-----|------|------|------|------|
| | 2009 | 2010 | 2011 | 2012 |
| SCY | | | | |
| LCM | | | | |
| | 2005 | 2006 | 2007 | 2008 |
| SCY | | | | |
| LCM | | | | |
| | 2001 | 2002 | 2003 | 2004 |
| SCY | | | | |
| LCM | | | | |
| | 1997 | 1998 | 1999 | 2000 |
| SCY | | | | |
| LCM | | | | |
| | 1993 | 1994 | 1995 | 1996 |
| SCY | | | | |
| LCM | | | | |

10.6 Swimmer of the Year

The Swimmer of the year is presented to the outstanding Female and Male swimmer of Illinois Swimming as selected by the Awards Committee. First awarded in xxxx previous recipients have gone on to successful swimming at the collegiate and national level.

6.A Eligibility Rules, Regulations and Selection Process

- ◆ To be eligible an athlete must be a year round athlete member of ISI and have been a member for ISI for the award year.
- ◆ The selection of the recipient shall be by the awards committee, based upon the following criteria:
 - 1.

6.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc.
- ◆ The recipient will receive a permanent award to keep.
- ◆ Award will be presented at the ISI Athlete recognition Banquette by the Senior Vice Chair if in attendance or by any other coach Board of Director Member present at the banquet.

6.C Award Recipients

| | | | | |
|--------|------|------|------|------|
| | 2009 | 2010 | 2011 | 2012 |
| Female | | | | |
| Male | | | | |
| | 2005 | 2006 | 2007 | 2008 |
| Female | | | | |
| Male | | | | |
| | 2001 | 2002 | 2003 | 2004 |
| Female | | | | |
| Male | | | | |
| | 1997 | 1998 | 1999 | 2000 |
| Female | | | | |
| Male | | | | |
| | 1993 | 1994 | 1995 | 1996 |
| Female | | | | |
| Male | | | | |
| | 1989 | 1990 | 1991 | 1992 |
| Female | | | | |
| Male | | | | |

10.7 Break Thru Swimmer of the Year

The Break Thru Swimmer of the year is presented to a Female and Male swimmer of Illinois Swimming as selected by the Awards Committee. This awarded was first presented in xxxx recipients have be recognize as outstanding swimmers, and have achieved much in swimming.

7.A Eligibility Rules, Regulations and Selection Process

- ◆ To be eligible an athlete must be a year round athlete member of ISI and have been a member for ISI for the award year.
- ◆ The selection of the recipient shall be by the awards committee, based upon the following criteria:
 - 1.

7.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc.
- ◆ The recipient will receive a permanent award to keep.
- ◆ Award will be presented at the ISI Athlete recognition Banquette by the Age Group Vice Chair if in attendance or by any other coach Board of Director Member present at the banquette.

7.C Award Recipients

| | | | | |
|--------|------|------|------|------|
| | 2009 | 2010 | 2011 | 2012 |
| Female | | | | |
| Male | | | | |
| | 2005 | 2006 | 2007 | 2008 |
| Female | | | | |
| Male | | | | |
| | 2001 | 2002 | 2003 | 2004 |
| Female | | | | |
| Male | | | | |
| | 1997 | 1998 | 1999 | 2000 |
| Female | | | | |
| Male | | | | |
| | 1993 | 1994 | 1995 | 1996 |
| Female | | | | |
| Male | | | | |
| | 1989 | 1990 | 1991 | 1992 |
| Female | | | | |
| Male | | | | |

10.8 Age Group Coach of the Year

The Age Group Coach of the year is presented to an ISI Coach Member of Illinois Swimming as selected by the Awards Committee.

8.A Eligibility Rules, Regulations and Selection Process

- ◆ To be eligible a coach must be a current coach member of ISI and have been a member for ISI for the award year.
- ◆ The selection of the recipient shall be by the awards committee, based upon the following criteria:
 - 1.

8.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc.
- ◆ The recipient will receive a permanent award to keep.
- ◆ Award will be presented at the ISI Athlete recognition Banquette by the Age Group Vice Chair if in attendance or by any other coach Board of Director Member present at the banquette.

8.C Award Recipients

| | | | | | | | |
|------|--|------|--|------|--|------|--|
| 2009 | | 2010 | | 2011 | | 2012 | |
| 2005 | | 2006 | | 2007 | | 2008 | |
| 2001 | | 2002 | | 2003 | | 2004 | |
| 1997 | | 1998 | | 1999 | | 2000 | |
| 1993 | | 1994 | | 1995 | | 1996 | |
| 1989 | | 1990 | | 1991 | | 1992 | |
| 1985 | | 1986 | | 1987 | | 1988 | |

10.9 Senior Coach of the Year

The Senior Coach of the year is presented to an ISI Coach Member of Illinois Swimming as selected by the Awards Committee.

9.A Eligibility Rules, Regulations and Selection Process

- ◆ To be eligible a coach must be a current coach member of ISI and have been a member for ISI for the award year.
- ◆ The selection of the recipient shall be by the awards committee, based upon the following criteria:
 - 1.

9.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc.
- ◆ The recipient will receive a permanent award to keep.
- ◆ Award will be presented at the ISI Athlete recognition Banquette by the Senior Vice Chair if in attendance or by any other coach Board of Director Member present at the banquette.

9.C Award Recipients

| | | | | | | | |
|------|--|------|--|------|--|------|--|
| 2009 | | 2010 | | 2011 | | 2012 | |
| 2005 | | 2006 | | 2007 | | 2008 | |
| 2001 | | 2002 | | 2003 | | 2004 | |
| 1997 | | 1998 | | 1999 | | 2000 | |
| 1993 | | 1994 | | 1995 | | 1996 | |
| 1989 | | 1990 | | 1991 | | 1992 | |
| 1985 | | 1986 | | 1987 | | 1988 | |

10.10 Volunteer of the Year

The Illinois Swimming Volunteer of the year award was created by Illinois Swimming in 2007 to recognize the efforts of an outstanding volunteer from one of the clubs within Illinois Swimming. The idea and funding for this award was made possible by an anonymous donation.

10.A Eligibility Rules, Regulations and Selection Process

- ◆ Each Illinois Swimming club is eligible to nominate one volunteer from their club to be considered for the award
- ◆ All nomination forms must be received in the ISI office by July 1st
- ◆ The recipient does not need to be a member of USA Swimming
- ◆ The selection of the recipient shall be by the awards committee

10.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc.
- ◆ The recipient will receive a permanent award to keep.
- ◆ Award will be presented at the ISI Athlete recognition Banquette by the Vice Chair Program Operations if in attendance or by any other Board of Director Member present at the banquette.

10.C Award Recipients

| | | | | | | | |
|------|--|------|--|------|--|------|--|
| 2009 | | 2010 | | 2011 | | 2012 | |
| 2005 | | 2006 | | 2007 | | 2008 | |

10.11 Rich Dominguez

The Rich Dominguez Award is presented to

11.A Eligibility Rules, Regulations and Selection Process

- ◆ To be eligible a
- ◆ The selection of the recipient shall be by the awards committee, based upon the following criteria:
 - 1.

11.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc.
- ◆ The recipient will receive a permanent award to keep.
- ◆ Award will be presented at the ISI Athlete Recognition Banquette by the Executive Director if in attendance or by any other Board of Director Member present at the banquette.

11.C Award Recipients

| | | | | | | | |
|------|--|------|--|------|--|------|--|
| 2009 | | 2010 | | 2011 | | 2012 | |
| 2005 | | 2006 | | 2007 | | 2008 | |
| 2001 | | 2002 | | 2003 | | 2004 | |
| 1997 | | 1998 | | 1999 | | 2000 | |
| 1993 | | 1994 | | 1995 | | 1996 | |
| 1989 | | 1990 | | 1991 | | 1992 | |
| 1985 | | 1986 | | 1987 | | 1988 | |

10.12 The ConocoPhillips Award

The USA Swimming ConocoPhillips Award is presented to a member of Illinois Swimming as nominated to USA Swimming by Illinois Swimming.

12.A Eligibility Rules, Regulations and Selection Process

- ◆ To be eligible the recipient must be a member of ISI and have been a member for ISI for the award year.
- ◆ The selection of the recipient shall be by the awards committee, based upon the following criteria:
 - 1.

12.B Presentation of Award

- ◆ ISI shall maintain a wall plaque in the permanent office showing all of the previous award recipients. This plaque will remain in the possession of ISI to be displayed at banquets, HOD, etc.
- ◆ The recipient will receive a permanent award to keep.
- ◆ Award will be presented at the ISI Athlete Recognition Banquette by the General Chair if in attendance or by any other Board of Director Member present at the banquette.

12.C Award Recipients

| | | | | | | | |
|------|--|------|--|------|--|------|--|
| 2009 | | 2010 | | 2011 | | 2012 | |
| 2005 | | 2006 | | 2007 | | 2008 | |
| 2001 | | 2002 | | 2003 | | 2004 | |
| 1997 | | 1998 | | 1999 | | 2000 | |
| 1993 | | 1994 | | 1995 | | 1996 | |
| 1989 | | 1990 | | 1991 | | 1992 | |
| 1985 | | 1986 | | 1987 | | 1988 | |



AGE GROUP VICE-CHAIR REPORT BOD – February 10th, 2010

2010 LC Regional Championships (SCY): We received 5 bids to host the first series of LC Regional Championships in SCY pools. Bids were submitted by: DesPlaines River Racers at Maine West HS, Homewood-Flossmoor Swim Club at Homewood-Flossmoor HS, Lake Forest Swim Club at UIC, Lincoln-Way Swim Association at Lincoln-Way West HS, and Scout Aquatics at Lake Forest HS. **The age group committee recommends that Lake Forest Swim Club, Lincoln-Way Swim Association, and Scout Aquatics be the host clubs for the 2010 LC Regional Championships.** These meets will be held July 23-25, 2010 and will follow the exact same meet format as the short course regional meets. The team assignments for these meets are attached to this report. As this is a new meet and with very little to go by, we had to base all our numbers on 2009 SC Regional meet data. We are hopeful we have made 3 balanced meets, but will have a better idea of numbers for these meets after year 1.

2010 Championship Meets: Everything seems on track for all 5 Regional Championships and the Age Group Championship meet. Peter and I will present a recap of the meets at our March (Regional) and April (Age Group) meetings.

Age Group Training Camp / Diversity Camp: We are starting a new camp for age group swimmers this year – the Age Group Training Camp. This camp is targeting the 11-14 year old swimmers who are in the 9-16 range at our AG State meet or just outside that bubble. We are hoping to have 48 swimmers placed in this 1 day camp. The camp is tentatively scheduled to be held at Stevenson HS on May 15th. Athletes selected for this camp will be notified in mid-April. This camp will consist of 2 water sessions and 2 classroom sessions. We will have two national level Illinois athletes attend the camp for part of the day and work with the kids. They will also be involved in 1 of the classroom sessions and lunch. The cost of the camp will be \$30 per swimmer. This cost will cover lunch, a shirt for each swimmer, and a camp swim cap. Another area we wanted to get more heavily involved in was diversity within our sport. Our initial goal was to run a diversity camp in the summer 2010, but we don't feel comfortable that we have enough knowledge on how to run a successful camp at the LSC level. The committee has decided instead to send 2 athletes, 1 coach, and 1 LSC diversity coordinator to the USA Swimming Central Zone Diversity Leadership camp/seminar. The camp will take place June 10-13 at IUPUI. More details will be available at our next BOD meeting.

2011 LC Age Group Championship Format: We are in the beginning stages of formatting the LC 2011 Age Group Championships. As you all know, at the Fall HOD the house voted to make the LC Age Group meet a full 4 day prelim/finals meet for 11-14 yr olds, with 10&U still timed finals but competing over 3 days instead of 2. We will be adding the 200's of stroke for the 11/12 age group and will have format to present to the spring HOD so clubs know what the meet details will be when submitting their bids in August 2010.

Submitted By
Todd Capen
Age Group Vice Chair



2010 LC Regional Championships (SCY) Team Assignments

July 23-25, 2010



Lake Forest Swim Club (UIC)

ACAD
BEST
BLFN
BRRY
BTS
CHMP
CLSC
CPD
CSSC
CWAC
DCST
EMSC
EST
EXPR
HTSW
LFSC
LYON
MBLM
MDWY
NAPY
RBSC
SCST
SSSC
TOPS
UICA
ULT
WCS
WEST
WHTN
WSCS
WVA
Y2K

Scout Aquatics (LFHS)

AA
BDSC
BLUE
BSC
CATS
COHO
DPRC
DUND
ECST
EGSC
ELY
ERSC
FAST
GA
GTAC
HPAC
IGSC
KNAC
LACS
LATT
LEAN
MAC
MCY
MMAC
MMSC
MYST
NASA
NTSC
NU
OLPH
PAC
PALA
PPD
RMSC
SCT
SPD
WDST
WILD
WSO
YWFF

Lincoln-Way Swim Association (LWW)

BBSC
BNSC
BNY
BSA
CIA
DDST
DLTA
DOCS
DSC
FOX
GILS
HEAT
HFSC
HOSC
HSC
HWSA
JAMS
JAXY
JETS
KAST
LHSC
LU
LWSA
LYNX
MARL
MAVS
MSSC
NAC
OCS
OFSA
OLSA
PASS
PAWW
POSA
RASC
RED
RIOS
SBD
SPY
SST
SUSA



A Local Swim Committee of USA Swimming

PROGRAM OPERATIONS

Stephen Mitchell, Vice-Chair

Board of Directors Report

February 10, 2010

1. 2010 SC Championship Meet event files (Regionals, Age Group & Senior) were set-up, distributed to all host clubs and posted on-line. Many thanks to Jayne Spittler and Rome Yount for volunteering their time in preparing and checking these files for accuracy.
2. In order to pro-actively identify meet session timelines that may be running longer than 4 hours, Pam has agreed to run session timelines based on pre-meet entry files as part of her recon process. These will be sent to Program Ops for review and as necessary, Program Ops will contact the Meet Referee and/or Meet Director in advance to discuss the preliminary timelines and request a plan to manage the session length. In addition, predicted lengthy sessions will be “flagged” for specific review of the Meet Certification Form, when received by ISI, for actual timelines reported and assessment of fines if applicable.



Michael Lawrence, Pegasus523@gmail.com
847 220 3940

This report summarizes my activities and involvement in USA Swimming. I am happy to answer questions regarding anything in this report; please contact me at pegasus523@gmail.com or 847 220 3940.

Board of Directors

- The Board met on 23 Jan 2010 in Colorado Springs.
- Work on the Professional Swimming Task Force continues; a major report will be presented to the Board at the next meeting.
- Bill Wadley was confirmed the Board for nomination to FISU for the vacant position on the Technical Swimming Committee.
- Additional funding for the National Youth Team was approved.
- Additional funding for the Youth Protection Task Force was discussed in closed session; additional funding for Task Force recommendations approved in open session.
- The annual Executive Director review was conducted in closed session.
- The next meeting of the Board will be 1 May 2010, Colorado Springs.

Olympic International Operations and Steering Committees

- The National Team Training Camp is being conducted at the OTC facility in San Diego, 14-28 Mar 2010.
- The National Team Coaches Seminar will be conducted in Colorado Springs, 19-22 May 2010.
- The National Youth Team (5 members from Illinois) will compete in the Mare Nostrum Series (Barcelona meet, 6-9 June 2010) pending approval of additional funding.

International Relations Committee

- The IRC met on 22 Jan 2010 in Colorado Springs.
- Bill Wadley was nominated to the Board for appointment to the FISU Technical Swimming Committee.
- Nominations for the position of USAS Officer (elected Sept 2010) are due 28 Feb 2010.
- Support for a proposal to provide backstroke starting platforms was discussed and provisionally supported.
- FINA will conduct an extraordinary Congress in Shanghai, 2011, with the Constitution and Bylaws as the primary agenda items.
- The next meeting of the IRC will be 30 Apr 2010, Colorado Springs.



Michael Lawrence, Pegasus523@gmail.com
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

2009- 20112 National Team Events



- Olympic Games London, 2012
- World Championships- Shanghai, 2011
- Pan Pacific Championships Irvine, 2010
- World University Games Shenzhen, China, 2010
- Pan American Games Guadalajara, 2011
- Jr. Team competitions Mare Nostrum Series, Barcelona, June 2010
Jr. Pan Pacific Champs, Irvine, Aug 2010
- FINA World Youth Champs Half team in 2010 and 2012

Open Water Competitions




- World Championships 2010: Canada
2011: China
2012: TBD
- Pan Pacific Championships 2010: Irvine
- Pan American Games 2011: Mexico

| Title: | | Executive Committee Meeting Notes and Action Item :List | | |
|--------------|-----|---|-------------|--|
| Location: | | | | |
| Date: | | November 9 , 2010 @ 7:30 PM | | |
| Start | End | Time | Owner | Item |
| 7:30 PM | | | Bob Welch | Assign Minute Taker Assigned Task to Bob Welch |
| | | | Bob Welch | Agenda: Approval and Additions Approved with no changes or additions: |
| | | | Doug Lennox | Discussion & Approval of Financial Reports August Financials Approved as presented Sept Financials Approved as presented Discussions: 7K favorable MTD/YTD as of end of Sept had 2200 athlete registration as of Nov 8 we are at 11K, |
| | | | Pete Kozura | Discussion & Approval of 2010 Surplus Dollars Age Group travel camp Approved with final dollars amended to include an additional \$4K to cover cost of items which seemed soft based upon coaches experiences USA Swimming Foundation Gift , After discussion requested Peter to of back and see if the percentage which will be provided to Illinois Make A Splash Local Partner {Program can be increase to more than 80%. Per USA-F 80/20 split with 20% going toward the Athlete Endowment Fund. Outreach Meet Entry Fee Grant: Approved as amended to instead offer a 50% reimbursement of meet fees, as opposed to the full 100% |
| | | 9:30 | Bob Welch | Discussion and Action Re: Letter from 5 2011 Champ Host Clubs Committee adopted to send notification out to meet host and all Group Members (Clubs) notice that for 2011 championship meets terms and conditions which where in place at the time of bid approval shall be enforced. |
| Total | | 9:30 | | |

| | |
|---|----------------------------|
|  | Closed Action Item |
|  | Open Action Item |
|  | Notes |
| Red | Overdue Action Item |

| NOTES & ACTION ITEMS | | | | |
|---|-------------|------------|-------------------------------|---|
| Status | Item# | Due Date | Owner | Action Item/Note |
|  | AI-1 | 11/12/2010 | Pete, Bob K, Bob W, Michael L | Create notification to be sent to all 2011 Meet Host and clubs regarding adoption of resolution that all 2011 meets terms and conditions which in place at time of awarding meets shall be enforced |
|  | AL-2 | 11/10/2010 | Bob W | Notified Full Board of Directors tp request for special meeting (conference call) in which to ratify all actions taken by the Exec Comm 12/4/2010 Meet pushed out due to holidays |

| Title: | | Executive Committee Meeting Notes and Action Item :List | | |
|--------------|-----|---|-------------|--|
| Location: | | | | |
| Date: | | December 9 , 2010 @ 7:30 PM | | |
| Start | End | Time | Owner | Item |
| 7:30 PM | | | Bob Welch | Assign Minute Taker Assigned Task to Bob Welch |
| | | | Bob Welch | Agenda: Approval and Additions Approved with no changes or additions: |
| | | | Doug Lennox | Discussion & Approval of Financial Reports August Financials Approved as presented Sept Financials Approved as presented Discussions: 7K favorable MTD/YTD as of end of Sept had 2200 athlete registration as of Nov 8 we are at 11K, |
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| Total | | 9:30 | | |

-  Closed Action Item
-  Open Action Item
-  Notes
- Red Overdue Action Item

| NOTES & ACTION ITEMS | | | | |
|----------------------|-------|----------|-------|------------------|
| Status | Item# | Due Date | Owner | Action Item/Note |
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