ILLINOIS SWIMMING, INC.
BOARD OF DIRECTORS MEETING
Wednesday, August 30, 2017 @ 7:00pm
Location: ISI Office, Des Plaines IL

Minutes

1. Roll Call and Quorum

Present: Steve Mitchell, Kim Mozdzierz, Todd Capen, Jon Cabel, Brett Cumberland, Judy Busse, Paul DiGiallonardo, Nancy Reese, Drew Landrowski, Melissa Healy, Jayne Spittler, Carlos Ceja, Val Tarazi, Pam Lownethal, Tony Young

2. Adoption of June 2017 BOD Meeting Minutes

MOTION: To approve the June Minutes as presented. PASSED

3. Current Business & Strategic Discussion

a. USA Swimming Governance Legislation – Bill Schalz

Bill was the Chair of the Governance Task Force which was charged with re-organizing the structure of the USA Swimming Board of Directors. Bill is here to present the Task Force's findings and recommendations to be discussed and potentially adopted at the upcoming USAS Convention. Thank you, Bill for your efforts and leadership and for taking the time to bring this important information to the Illinois BOD.

- Bill Charney and Associates was selected as the outside consulting group to gather information and make recommendations. They interviewed numerous current and past Board members and made recommendations to the Task Force. Recommendations included:
  - Reducing the size of the Board of Directors to fifteen members. The composition of the BOD would meet certain criteria. (athlete members, coaches, Current Chair of the National Team; Immediate Past Chair; Head of the Steering Committee; Semi-Independent members; all zones must be represented.
  - A Nominating Committee will present a slate of vetted at-large candidates for election to the BOD
  - The Board of Directors is charged with electing it's own officers with a percentage of the board rotating off on an annual basis. A Chair-Elect position is added to the list of officers
  - No nominations will be accepted from the floor of the HOD. The nominating committee is made up of both appointed and elected members and will serve for 3 years with a staggered rotation. (athletes (2) and coaches (2), USA Swimming Foundation representative, 3 Current members of the BOD (1 who is a member of the Governance Committee, 2 additional members at-large, President and CEO are non-voting members)
  - The Board becomes a Strategic-Thinking Board of Directors, rather than a Board with an Operational focus.
  - Committee chairs will report to the CEO and staff drives the composition and membership of committees
  - Proposed the addition of a new committee: Program & Events
  - Standing Committees will continue to report to the BOD; Operating Committees will work with USA Swimming Staff/CEO where the committee chair will report to the staff liaison; CEO & Staff will select the chair of the committee
  - Executive Committee no longer needed as the BOD numbers are reduced to 15
  - The recommendation is that this BOD model should not serve as a model for LSC BODs to follow.

b. Other USA Swimming Legislation

No additional comments or questions about upcoming legislation

c. USAS Convention Meetings Planning

- Group Dinner planned for Wednesday Evening. ISI caucus meeting, Thursday PM after the Central Zone Meeting 5:30 and Friday 6:30/7:00.
- Possible BOD meeting in Dallas to approve the Budget so that it can be posted 10 days prior to the HOD meeting.. SM- Looks like this year is balanced.
- Jayne recommends SCHED App/online platform to keep track of all convention information

d. FY 2018 Budget Presentation

- Budget Committee has approved a Budget and will present to BOD. All programs presented and recommended have been approved. Budget is balanced.

4. Sport Director Report – Tony Young

Task force Update – Performance & Metrics

Time Standard Achievment (few challenges in the data base – 2015 standards!)
Comparisons – Age Group – performance increasing the number of splashes in LCM
World Rankings – 17-18 Boys – when/what meets did they swim their fastest times?
National meets
Over 100 with Junior Cuts or Above
Mock Olympic Trials - 16 Girls and 8 Boys with "current" Trial Cuts (many will 'age out' of Illinois before Trials) Need to identify the next "group"
Travel Support – tracked it .. looking for more athletes to attend National meets
Membership trend – steady increase in age group #'s ... Decrease in 13&Over Athletes. 13-14 to 15-16 Biggest retention drop-off (USA)
High Level qualifiers in what events .. longer races (400 FR) ... Best in shorter freestyle
TC – Impact of High School swimming on lack of interest and talent in 400+ races? Negative?
JC – Offering the longer distances for age groupers at State helps build their Identity as a distance swimmer early on.

5. Consent Agenda

a. Reports of Officers

• General Chair	No Report
• Administrative Vice Chair	Report Submitted - Pulled
• Senior Vice Chair	Report Submitted - Pulled
• Age Group Vice Chair	Report Submitted
• Program Operations Vice Chair	No Report
• Treasurer	Report Submitted
• Coaches Representative	No Report
• Athlete Representative	No Report

b. Reports of Non-Officers, Committee Chairs and Coordinators

• Membership/Registration Coordinator	Report Submitted
• Officials Committee Chair	Report Submitted
• Safety Coordinator	Report Submitted
• Safe Sport Committee Chair	No Report
• Diversity and Inclusion Chair	No Report
• Open Water Chair	No Report

c. Reports of Ex-Officio Members

• Michael Lawrence	Report Submitted

MOTION: to approve the non-pull reports from the Consent Agenda. PASSED

6. Items from Consent Agenda Pulled for Discussion and/or Action Required

Administrative Vice Chair – Kim Mozdzierz

Draft legislation is posted on the website. Summary of topics:

Looking for clarification from Jay Thomas on the definition of a 'pool'.
Relay-only swimmers subject to entry fees.
Making Performance Task Force a permanent procedure.
Entry Procedures.

TC - 'Housekeeping items' generally not recommended. What was the 'hot button' for not recommending ... it seemed like most were giving swimmers opportunities to compete? KM- the way the proposals were worded, it seemed to actually complicate the process. The committee wasn't necessarily opposed to the concept, but the manner in which the ideas were proposed was complicated. There is still time remaining where the committees would be able to make changes and adjustments prior to the HOD.

MOTION: to approve the Admin Vice Chair Report. PASSED.

Senior Report – Todd Capen

Asking for some direction - we do not have a host for the Senior LC Championship meet. One team is strongly considering it .. another is considering. The two different options would not have the same qualifying time standards as they are 8-land and 10-lane pool options. Time Standards must be approved at the Fall HOD. Can we approve the set of time standards for the short course championship meet and verbally explain that we have standards at the ready for either an 8-lane or 10-lane championship LC meet and will publish those standards when a host and site have been confirmed. SM – will have to show them, but not distribute for JS- why do we have different time standards based on the number of lanes. TC – time standards are determined by the number of swimmers the meet can accommodate. Everything is driven by the timelines of the championship meets. The BOD would need to approve the host prior to the HOD. TC – is hopeful that we would know the host prior to the HOD. The Committee's preference is to host the meet in 10-lanes if possible. TY- would you ever consider changing the format of the meet rather than the time standards for the meet? TC- using the current time standards for a 10-lane meet in an 8-lane pool stretches the session by 1 hour 30 minutes each. Totally, an additional 5 hours daily. Committee would like to move to a "meet cut" instead of a level cut. We are past the August 1st deadline for meet hosts. SM- If you do not have a meet host within 10-days, post your most restrictive time standards.

MOTION: to approve the Senior report as Presented. PASSED.

Athlete Report – Tony Young

Mikayla Varga .. National Safe Sport Fellow, her project is hosting a Safe Sport Palooza at Lincoln-Way Central HS on Saturday, October 6th .. Susan Woessner and potentially a national athlete will be in attendance. Bob Welch's Water course will be used. SM- 2 athletes will be attending USAS, but will both need to leave on Friday.

7. Upcoming Meeting Schedule

a. 2017 USAS Convention
   - September 12-16 – Dallas TX

b. 2017 Annual (Fall) HOD Meeting & Athlete Banquet
   - October 1 – Schaumburg Marriott

c. BOD Meetings
   - October 11, 2017
   - November 8, 2017

d. Spring HOD –
   - Site: Burr Ridge
   - Tentative Date – April 15, 2018

8. Adjournment – 8:55 PM

Respectfully Submitted,

Judy Busse
Secretary