

ILLINOIS SWIMMING, INC.
BOARD OF DIRECTORS MEETING
Wednesday, October 8, 2014 @ 7:00pm
Location: ISI Office, Des Plaines IL

~ Minutes ~

1. Roll Call - Members Present: Steve Mitchell, Kim Mozdierz, Mike Cunningham, Jeff Arce, Scott Warren, Heather Fort, Judy Busse, Tim Stefl, Ryan Counihan, Bob Welch, Peter Kozura, Pam Lowenthal, Chris Kearney, V. Donkersgoed, Michael Lawrence

2. Adoption of September 2014 BOD Meeting Minutes - Passed with correction

3. Consent Agenda

- a. Reports from Staff
 - Executive Director Report Submitted **PULLED**
- b. Reports of Officers
 - General Chair Report Submitted
 - Executive Committee
 - Audit Committee
 - Budget Committee
 - Personnel Committee
 - Administrative Vice Chair Report Submitted
 - Rules & Regulations Committee
 - Senior Vice Chair Report Submitted **PULLED**
 - Senior Committee
 - Age Group Vice Chair Report Submitted **PULLED**
 - Age Group Committee
 - Program Operations Vice Chair
 - Treasurer Report Submitted
 - Finance Committee
 - Coaches Representative Report submitted
 - Coaches Committee
 - Athlete Representative
 - Athletes Committee
- c. Reports of Non-Officers, Committee Chairs and Coordinators
 - Membership/Registration Coordinator Report Submitted
 - Officials Committee Chair
 - Safety Coordinator
 - Safe Sport Committee Chair Report Submitted
 - Diversity and Inclusion Chair
 - Open Water Chair
- d. Reports of Ex-Officio Members Report Submitted

MOTION: To approve the non-pulled consent agenda items as presented. PASSED

4. Items from Consent Agenda Pulled for Discussion

- **Senior Chair Report – Michael Cunningham**
Rationale for the awarding of the Senior Championship meet bid.
Senior committee decision – rationale – they were hosting in the short course Club Support – document to be presented to the HOD - attached
- **Age Group Report – Jeff Arce**
Changes to the Regional Meet –

ML -Mixed Gender will not be an official event until May 2015. The results for that meet (ie- lead-off splits) would not be eligible for uploading. JA – the addition of the event is for increasing a competitive and team-like atmosphere.

- **Treasurers Report – Scot Warren**

SM- Comment – end of year 2014 – ended with a deficit and the funding of that deficit, came out of the reserves, not the athlete endowment fund. Our reserve balance is currently at 7 months. 9998 will be presented as the year-end deficit. Audit is in progress and the 990 report will follow.

SW- Please be sure that all expenses have been submitted as soon as possible.

- **Open Water – Heather Fort**

SM – Congratulations. Heather, on your Coach of the Year award!! What will be the implementation steps of the Open Water Multi-state event? HF- Waiting for confirmation of participation from all states/LSCs. Kevin Malik will be hosting the event .. Rick Walker will take care of requesting the sanctioning for the event.

- **Registration - Pam Lowenthal**

New Club Application Received – Olivet Nazarene University .. will be a college-level club.

MOTION: to accept the club application from Olivet Nazarene University. PASSED

ML – is there a difference for college-level cubs? PL-University clubs do not need to go through the mandatory club course.

MOTION: To approve the pulled committee and officer reports. PASSED

5. Unfinished Business –

1. LEAP 3 - Update

PL – Only a few Outstanding requirements - Athlete and Officials area.

SM – Explained the requirements that are outstanding to Chris. Requested to be completed in the next 30-60 days.

- + Establishing an Athlete Committee

 - Including: How is was selected .. when it meets

- + Athlete Newsletter established to go out to the athlete members of the LSC

- + Alumni – website, social media, program

2. Finance Committee Update

3. ISI House of Delegates

- Nominating Committee – received 4 applications to date ..

 - +Michael Lawrence expressed interest in volunteering for that committee. SM asked him to complete the online application.

 - +Athletes also need to be a part of the committee – 20%

- SM - Do have a listing of the Awards and the recipients. Thank you Pete for putting together the upcoming Award Outing to the Wolves Game.

6. New Business

Action Items from Reports

- Advise & Consent to General Chair Appointments

 - o Board Sanction Review Nominations:

 - o **MOTION: to accept the Board Sanction Nominations PASSED**

- At-Large Members to the HOD

 - o **MOTION: to accept the At-Large Members PASSED**

- Senior Committee

 - o **MOTION: to accept the Midway bid for hosting Senior Champs. PASSED**

- Age Group

 - o **MOTION; to accept the AG State Bid Barrington/St. Charles bid at the RecPlex over 4 days. PASSED Discussion**

 - 1- Why? ... Stevenson did not get back to the committee to see if they would

 - 2- Barrington has not hosted .. St. Charles has. AC - RecPlex .. is the warm-up pool going to be available? Athletes will be paying the extra WI surcharge fee? Yes. AC - Hosting out-of-state should be paid by the teams taking the meet out of state .. not the athletes. Discussion.

- Regionals – received many bids Committee recommends:
Mundeline, Lyons, Decatur/Sullivan ,Rock Island,Swift/GTAC [Other bids:Delta, Midway, Scout, Lincoln-Way]
- **MOTION: To accept the Regional sites as recommended by the Age Group Committee. PASSED**
- ISI Website - \$10.800 paid on our website. TeamUnify can save \$4500 possibly an additional \$2500 if we eliminate Constant Contact.
 - **MOTION: To adopt Team Unify as our official website. 2nd ... Discussion followed PASSED**
Each committee will need to appoint an editor to maintain and update their portion of the website. ML- Strictly for operating a website. Data is owned by TU or ISI? ISI. ML spoke to someone at TU and they disagreed .. that indicated that the data is owned by TU. What are the privacy policies and concerns. SM- within the contract – we will ensure that the contact rights will remain the property of ISI. SW - roll-out target date – January 1, 2015. Many people will be familiar with the layout and format. Currently 76 ISI teams are TU teams.
- SW - Championship Meets are not currently part of the committee budgets. Committee Chairs would have control and oversight of the operations ... Revenue and Expenses, Awards, etc. Accounting - Revenue is traditionally matched with all of the associated expenses.
- Strategic Planning Seminar
 - Jane Grosser has established the agenda for the weekend. Surveys will be driving the focus of the weekend. Timelines and time blocks are tentative. Conversation
 - Steve Pre-meeting with Jane on Friday... ML- Where is the data coming from? Will we be able to get the information in advance? Performance Statistics, etc. ?? SM – we have not provided the data .. understanding that Jane is pulling it from Club Development, etc. independent of us.
 - ML – will it be possible to get the numbers in advance? Effective and accurate analysis takes time ..
 - DV- regards to the athlete committee – I have a sample handbook and newsletter to share. Dan will forward the information to the athlete members

Adjournment - 8:00 PM

Respectfully Submitted,

Judy Busse
Secretary