

BOD Meeting 9/15/18

In Office: Jeff, Pam, Tony

On Phone: Blake, Todd, Steve, Michael L, Mike C, Brett, Paul, Garrett, Joell, Jen

Call To Order at 7:10

Motion to accept minutes: Passed

Current Business:

USAS:

PL: Travel plans in, and Garrett is bouncing around since his roommate gets in late, waiting for final plans to send out stipends.

TC: I will help you out for arrival and departure

BM: Alexis will pick up Joell

Budget: Approved

PB: It is balanced, assumption is revenue and past trends, declining category is sponsorships, program expenses: has why and year over year, admin exp: close for 2018 and right at expectations for fees and operating

TC: are we 130 under budget, will all extra go into athlete endowment

ML: Should the 40k be a zero, the sponsorships are anticipated renewals for next year. Does everything have a measurable metric, and is there data to prove that these have succeeded

PB: the committees request the numbers, and it is up to them for the metrics to decide things. For the numbers that they request.

TY: performance and quad plan used data to develop a roadmap; all numbers are in the proposals for the programs. Hopefully what we are presenting to the HOD is data as far as performance. The committee chairs would have to speak more on their programs. Every time we run a program we meet and discuss what was successful, and utilize our funds for experiences versus travel. All the reports of the camps have numbers and why they are successful. We now have two years of data and tracking, so we have a baseline. Have to estimate high cause we do not know what the costs are.

BM: hopefully that information is in the committee reports after the camps

TC: metrics on camps and travel support are in line with TY. We are looking at progression of athletes.

SM: two things helpful to the house, were things spent more or less then budgeted and why, review of programs maybe not at the metrics but at a success criteria outcomes is meant to be.

Legislation:

JA: Stuff from Paul will actually be from Budget committee, any questions about the legislation packet. Big thank you for everyone involved in the process.

Athlete Banquet and Symposium:

PL: No adults registered, but camps are filled. And waiting for coaches to nominate kids for stroke clinic.

TY: lots of advertising and lots of social media, all reg info online on ilswim.org, one person from each club has a chance from the coach, and then will fill on first come and first serve after the 14th, we want lots of club involvement.

JS: can coaches committee push and promote this.

J : will go out in a blast along with nominations for dev coach

Volunteer of Year and Phillips 66 award:

BM: Randy Clark was only nomination

John Cline = Phillips 66

Sports Director:

TY: Coaches education is very important for this. The numbers are very low on our own coaches attending clinics. We need the coaches education and getting together to help with retention and performance. The swimposium falling flat will be bad for our LSC, we have to have an update by the 21st of September. We have contacted a lot of clubs that need club development, and coaches that are new have been contacted about its importance.

TC: Have the previous swimposium been this shakey. Is this the norm or unusual.

PL: numbers have always been low, but not this late before the swimposium, we had a big component of officials, meet management, and other athlete components. USA swimming dictates when we host this.

JS: was there a officials piece at ST. Charles.

BM: at least 4 clubs have not signed up, but are planning to attend

ML: is there a date that we have to pull the plug on this?

Consent Agenda:

General Chair: Pulled: Accepted

SM: submitted my name for non coaches position for zone director.

Senior Vice Chair: Pulled: Accepted

ML: If you want high performance you need to focus on long course, give the kids two shots at long course water.

TC: Action Item-Bullets recommended to host the senior meet. Was removed from the discussion due to team involvement. Was told the decision was based on who had not hosted it most recently. PASSED Pro series meet in November as well for long course water

JS: Criteria to choose the meet?

TY: Long course meet in January with senior circuit.

Safe Sport: Nothing is happening at USA level, until later.

All other reports accepted and approved.

New Business:

BM: Getting surgery, and should be at symposium and HOD

TY: Submitting resignation as of October 9th. Fulfilling obligations and leaving a road map for success when replaced.

JS: Use sched and information for convention, 4-6 pm are the zone meetings this year

ML: Meeting after each day at convention. Can Jeff organize this

PL: We need help with the swimposium, board and committee members.

Meeting Adjourned