

Hickory Willow Swim Association - Head Age Group Coach

We are looking to hire a qualified individual for the full-time position of Head Age Group Coach. This individual will work with our head coach to develop the whole team, and will work specifically with the 14-under program. This position requires a candidate with strong administrative, communication and people skills. HWSA is out of Stagg High School, Palos Hills, IL

Job Responsibilities

- Work under the direction of the head coach, leading the age group program (working specifically with the top tier of the age group program)
- Coach on deck, 6 days a week. Evening on weekdays, early afternoons on Saturdays. Summer months, be able to coach 6:45a-8:45a at outdoor pool as well.
- Attend weekend meets which sometimes includes travel.
- Perform administrative functions including, but not limited to, swim meet entries, parent and athlete meetings, tracking attendance, merchandising, meet management, newsletter/website/social media content, and managing team statistics
- Attend team functions and team-building activities
- Continue swim coach education.

Specific Group Responsibilities

- Directly coach the higher level age groups as well as beginning age groups.
- Bridge communication between other age group coaches and help continue to develop a strong age group program.
- Set goals with the athletes.

Minimum Qualifications

- High School Diploma
- Have been or still is a competitive swimmer.
- Current coaching membership in good standing with USA Swimming
- Ability to pass all necessary background checks
- Current Red Cross CPR/AED/First Aid/Lifeguard Certifications, Safety Training for Coaches
- Experience with Hy-Tek, Team Unify, and Microsoft Office and Excel
- Minimum 2-3 years prior coaching experience
- Experience working with swimmers of all ages and abilities
- Experience working effectively with swim parents & assistant coaches
- Ability to communicate effectively both orally and in writing
- Prefer to have ASCA and/or ISCA coaching certifications.

Compensation

- This is a year-round, salaried full-time position. Pay will be commensurate with qualifications and experience.
- Coach apparel
- Reimbursement for education, certifications & meet expenses

Submit resume and minimum of 3 references to:

Head Coach Tom Rieman - tom.rieman@hwsadolphins.org