

**BOD Meeting 11/7/18:**

Office: Pam, Blake, Jeff, Carlos

Phone: Todd, Jayne S, Melissa, Jon, Jack, Michael L, Mike C, Garrett,

Call To Order 7:05

**Adoption of Minutes from Previous BOD meeting:** Approved

Updates of Sports Director:

-close to finished with job description

-getting a hiring committee together

- all presented to BOD in December

Mark Touchi has accepted taking the role

2019 Zone workshops are in May, same weekend as pro swim series and central states: If you can go, please attend

**Reports:**

**Sports Director Report:** None

ML: Sports director position, job description in December, posting January first, and hiring in February, hiring seems to be at a critical point in championship preparation, with in the last 14 months of the quad, hiring someone with a completely different plan at this last part of the season, has this been discussed, so our previous SD had a plan and we want someone to stick to it? Just didn't want to limit someone who has a good plan and limit our pool of candidates.

BM: we hope to have the position filled in March before Championship season. We do have a plan, and will hopefully be vetted in the interview process, and they would not be a candidate if they do not follow along, we just do not want to interrupt the current plan and execution for the quad.

JA: The Sports Performance committee has a plan, and the SD is responsible for carrying it out, along with all of the action items from age group and senior needing to be executed.

General Chair Report: Pulled/Approved:

BM: Asking for approval of Mark Touchi to take over Treasure: Approved

Admin Vice Chair: Pulled/approved

ML: Athlete Ages seemed clear in the bylaws and we could not find any contrary information: Touchy area that the board starts to work outside the rules, I prefer not to but seems appropriate here, and make the change in the future the appropriate way, I think Laural had someone who was under 16, but not sure.

JA: Have to use 16 for now, and 14 should be ok in the future and we will work to make the changes to be doing things correctly

TC: Clarks response was 16 unless with advice and consent from the BOD: and could we get advice and consent to use the athletes that have been placed already, I just don't want to walk back what we have already said we would do for athletes, we do not have anyone who is 14, but we only have one who is 15, I can not see the HOD not wanting to approve the change in the spring where we can bring this forward to change

JY: Nelly will be 16 in 4 months

JA: Motion to wave the 16 age limit for the approved athletes: approved

**Senior Vice Chair:** Pulled

TC: multiple meetings and I could not change my report: 2020 "super state meet" project, time lines, hotels, facilities, ect will be coming forth in December to the BOD, the cost of the facilities is the biggest issue with \$50,000 in rental and none of the facilities will budge in cost and use for ½ day;

JA: what are the concerns and are they big enough to look else where

senior camps, not accepted into the OTC, we are looking at other locations for the camp, we have three other locations we are also looking at, but will present at the December 3<sup>rd</sup> meeting, for approval as it will have some budgetary relief due to lower costs, someplace completely different

ML: Are you looking to be outside of Colorado springs, or some place completely different

**Age Group:** None

**Program Opps:** None

**Treasure: Balance Sheet provided:** Approved

**Coahces:** None

**Athlete:** None

**Membership:** Approved

**Officials:** Pulled/Approved

JY: Approval of scholarship program, The rule is that they have to work all of the meets sessions and there is nothing about before or after the meet. And have to teach a clinic in within the next year. We have 30 officials who are unattached, and totally appropriate. He is a member of II swimming and it is up to the board. The committee looks at how many sessions were worked at the state meet, and the commitment to the future of the LSC teaching and working sessions. We have not put forth someone who only does the minimum, we "screen" the applicants

TC: All of scholarships are for meets not yet attended, except for Dave which happened 5 months ago.

BM: approval ahead of time, and but payment was afterwards

ML: does this count against the 18 budget or the 19 budget, so this will be against the 19 budget going forward. On SM we are granting funding to an individual who is unattached and lives out of the territory. If we have all of these people who are unattached but maintain membership here in Illinois are they then available to receive funding here in the state, people live out of the state and yet can get funding.

JA: has to be the 19 cause the 18 is closed out

JS: official certification in the LSC has requirements and the scholarship has requirements. I could live in mesa for three months and still meet all of the requirements

**Safety:** Approved

**Safe Sport:** Approved

**Diversity:** None

**Open Water:** Pulled

TC: confusion with who is working with the virtual distance program, Laural submitted her program, not knowing that the senior committee was working with that program for the last two years, open water is bringing a program forward that overlays what seniors does, the senior committee feels very strongly that we should keep our program, having not spoken with laural due to her honeymoon, the senior program would look at pulling the 1k and the open water would pull the 1650 out, keep the virtual distance program the same without the 1k, and support the open water focused on the open water and "K" swim events as they would be, do you agree Michael, the current program is only three weeks or so long, starts with the last on schedule meet for the calendar year, and end with the first on schedule meet for the new calendar year, only about 40 people are awarded something, Laurels program would have everyone receiving something, with one winner, I do not want seniors to get rid of their program, and have open water change the name of their program.

ML: Laurel wanted to have clarification and wanted to have a budget that isn't there. The 1650 for the last 6-8 years has been seen a bridge to open water, I am not going to say that Laurel is going agree the 1650 should be taken out, I think that both should be moved forward, or that 1650 should not be utilized by both. Everyone can do a swimathon which would be a 5K for their event; the 1650 and 400 im stay in the virtual and the 1,3,5K be the open water events

PL: Top three winners would be awarded, 12 winners total

BM: Open water has \$2500 for their budget, according to the proposed, can Todd and Michael work with Laurel on this program: Motion to approve the \$2250, so moved: Approved

JS: are we suggesting the 1650 and the 1k stay in the virtual , and the 3k and 5k be the open water events

**Ex Officio:** Approved

New Business:

## **CPD NonAthlete Official Out Reach Program: Approved**

BM: Pam has asked for funding for Chicago Park District to help fund official certification in “at risk” areas

PL: We would like to get parents involved and help 30 officials 15 admin and 15 deck officials, low income parts, this year for membership and background checks, we are trying to get commitment into a sustainable program. We want them to be able to host dual meets so that they can have more participation. We are hoping that there will be outreach from USA swimming in the future. We want to get things organized before December so that we have commitments, and everything organized.

TC: This is personal as that they have not paid for a meet we hosted and had them participate in 6 months ago, it took a lot of e-mails and back and forth in order for them to even send a check. When is the training for officials supposed to start?

JA: are there requirements in order to participate in this program. There are no loopholes to do more than other officials.

ML: I have not seen this proposal, so I am confused. How much are we in total spending? Is the park district choosing these people? Did you withhold CPD's share to Illinois swimming? How does this program even maintain good standing. Illinois swimming should not be supporting a program for a club that is not paying. We should not be giving them free programming if they are not paying. Are we doing this for the CPD, or for people who can not afford it?

BM: We are looking at a total of \$3450 in funding for this program. CPD participates in many meets and this seems to be a unique situation with ACAD, and need to address this in the future if it is more than a one time thing. This is for an at need person, and will be vetted through the park district background budgets.

JC: CPD comes to our meets regularly and we get paid on time, municipalities are sometimes really difficult to work with, and if going forward we need some policy or procedures that is something that we can look into, what this program can do for our LSC outweighs an issue. I have chased down many other teams cause it doesn't pay on time and there is no recourse for them not paying other than keeping them out of our meet.

JA: I am making a note to work on something about a PP to deal with this type of situation. There is not current non athlete out reach program.

JS: We have trouble with clubs getting officials to be part of Illswim, it is about \$145 for officials to become certified. There is an issue that some officials will get paid, and others will not even though they can not afford to do it as well. It is hard to discuss something like this with out the information in front of us. We should be able to see what this program is all about first.

MC: In order to get the kids involved in the programs it is really important to get the parents involved, it is difficult to make a decision with out the paperwork, and there were issues, but getting the program up and running really helps with increasing athlete participation and continued growth of the sport

CC: There are other states that reimburse parents by requiring certain session and LSC championship session in order to receive the funding.

TC: Closed Session request/Approved/8:20pm

Return To open Session 8:45

JA: Any other new business first? None.

Motion For Adjournment/Accepted