

BOD Meting 2/13/19

On The Phone: Mark, Jennifer, Jane, Joell, Melissa, Mike C, Jon

In Office: Pam, Blake, Jeff, Ryan, Todd

Called To Order 7:05

Dec and Jan Meeting Min were adjusted for the flip flopped who was in the office and who was out:

Motion to accept: Passed

Current Business:

Sports director posting: On isi, USA swimming and swim swam; we have received 5 resumes, they have gone out to the hiring committee along with the confidentiality agreements. WE have a call scheduled for next week to pair it down and move forward. We did not post it on ASCA, based upon input from steve Mitchel, due to only getting over seas candidates.

JS: When is the deadline for applications?

BM: March 1st.

Administrative review board I was trying to get some new people on it until HOD. Sent the info to the nom committee.

Nominating Committee I sent an email to everyone on it on Monday and told them we are two months out, please jump on this, I missed two because I had gone off of the web site, not the bylaws, shame on me, and most who have served one year are wanting to reup for their next year except for brett cumberland, and those that are termed out will need to be replaced Ryan is stepping down for safe sport, and Melissa has said she wants to step in. She will be the one nomination for safe sport, and has to be voted in at HOD, we know that. So we will need a new operational risk.

HOD will be April 14th, we need to have all lead reports in by April 5th

TC: We have no one in program opps, What is program opps?

PL: Program opps does not have a lot of teeth in what they do, but they could. They could really help with those championship meets, even physically. They could be more involved with meeting with the Illinois media school, the walk through, hanging banners and signs, and that is just what Brett and I have talked through.

JA: Obviously I am working through bylaws now, our chairs are writing packets now and program opps could do that. Our previous performance director did the walk throughs and packets before. We just need to know what to update the role and job description to.

BM: We absolutely need to update the roles and job descriptions.

JS: I just updated the position descriptions for the nominating committee and in the bylaws it states that the program opps vice chair is responsible for the banquet, championship meet management, diversity and inclusion, meet evaluations, sanction, and officials

JA: And that has not been in practice for a long time.

BM: It was when I was in charge of it.

PL: but you were not involved in the banquet or in inclusion

BM: we did not have to worry about banquet and inclusion, shame on us for when we tried to pull the banquet when it fall under rules and not bylaws of policy and procedure. They can help with when meets are over the four hour rule and can help pam send other letters when warranted.

JS: Since it is under rules we would have to submit it to the HOD

BM: Yes and that would be in October

JA: That will be part of a new rules and regs policy and procedure manual

PL: So that would not be up till the fall HOD

BM: They would not be up until October, but the position is up now, and the rules about what that person oversees is up in October. Kind of a catch 22 double edge sword thing

TC: What specifically does Brett oversee today, we have a diversity inclusion chair

PL: If I see something over the 4 hour time limit, I send that to him to see what is going on.

BM: Diversity and Inclusion should report to him, and championship meets should fall more to him.

TC: do we need this position, or should it more report to someone else?

BM: Jeff and I will have a discussion and determine what needs to be done. Continue the position, rename it, and Jayne please proceed until you hear from Jeff and I.

I need to thank Laurel for Naitonal Open Water Development Chair; Thank Michael Lawrence for all of his years of support as he is no longer the IRC chair, he will still participate in calls and committees, but he is no longer part of the board, and I want to thank him for sharing his knowledge and experience and hopefully we can still use him to gain knowledge; and I want to thank Brian Brown for stepping up as chair of the nominating committee and Jayne is the secretary to help get things out and done.

Consent Agenda:

Gen Chair

Admin Vice

Senior Vice: Pulled: Motion: approved

TC: Camp Situation is up in the air, OTC is not taking our LSC, we found an alternative camp, then 10 days ago we found out that the quoted prices were $\frac{1}{4}$ of what they were actually going to be. So we are moving forward on finding an alternative to the previously set camp, we are scheduling the senior elite camp in Toronto Canada, at the university of Toronto where they held the panam games in 2015. Five day event, had to make a date change due to events in Canada, and due to acts of god with the weather. It was originally scheduald for the June 10-14th, to accommodate the staff and senior only

invite that the Indiana director invited all Illinois teams and covered the same dates as the camp he knew about, and to avoid conflict to our senior athletes, the camp will now be June 7-11. Hopefully our numbers will stay the same, we know that there are a number of logistical issues with international travel, passports, things of that nature. This should be a great camp; Steve Ieda is the head coach, Alexis Keto and Dave Krotiak are on the camp staff, and Bill Shalls is the Manager of the Camp. The remaining staff will be named once the athletes are named, and they should be chosen by April 1st and the camp should be filled by April 7th

PL: because of open boarder policy with Canada we have no insurance issues by going over the boarder.

TC: Jon, Jeff and I met today to go over a great new event for the next four years. The Dual in the pool! Jon will be the head coach of the Dual in the Pool. Indiana vs. Illinois vs. Southern California vs. Patomic Valley (starting next year) Each sending 72 athletes, 12 athletes of each age group of each gender of 11-12, 13-14, 15-16 athletes; 7 members of the coaching staff, Pam will be the manager. Today we came up with the qualifying criteria for the athletes which will be published Prior to Regionals; with selection beginning April 5th and completed April 12th. There are some cross over between elite camp, dual in the pool and If you are attending one, then you will not attend the other. We have established a hierarchy between which team or camp is most important for your age group and ability. The dates are May 10th – May 12th at IUPUI, Similar in 2020 to go to southern California, 2021 Il swim will host, and 2022 will host in Patomic valley. We are committed to this at least for the next 4 years for a high level two day meet, this will be a great experience.

JA: WE have had lots of meetings about it.

JS: Will the LSC hosting it provide the meet ref? Just as a what ever it is mothers day weekend.

TC: Great question? I believe that Lucy Duncan is the meet ref for the first one. They will have guest coaches, have a dinner for everyone, Kim Oshea is working with IN Swim for when they host it out in CA. Trying to make this a meet and event for kids John Urbanechk, Frank Bush, and Josh Davis are signed up to attend. The goal for the dual in the pool to be posted and e-blasted by regionals, and promoted at age group and seniors.

PL: I would assume they would provide it where it is sanctioned.

Age Vice

Program Opps: No report

Treasurer: Pulled: Motion and Passed

MT: Nothing remarkable on the balance sheet for the AEF fund. The market had the worst December in 80 years, but it should be back up in Jan. I haven't seen the market yet. As for the switch over to the cpa locally here it has not been an easy process. Steve Mitchel and Paul D are still on it, and it has been quite a process to get those two off, and me on. Pam is going to close out Jan there, and then starting feb we will move it to Bloomington.

BM: We are not sure what the Wintrust issue is, we have all done the paper work, but it still has not moved.

PL: The issue has been the online access for Mark.

MT: I think we will evaluate this with Wintrust and we will review this with them and see where we go. It has been very very very frustrating.

BM: December Balance sheet and December PnL need to be approved.

Coaches: No report

Athlete: Pulled: Motion to approve: approved

TC: I asked Joell to see if she got ahold of anyone at Georgia swimming.

JO: Yea she said that they post about commitments, deadlines for meets, and other important information. She shared with me the other recent post. They had cool practice posts, hall of fame inductions, and commitments. Meeting coaches about open water events. So they just post things that are going on in the LSC

TC: I met with some coaches today and I read your report. We need something in writing about your future athletes to know what exactly they can and can not post. This is what I am allowed to and not allowed to post. The example was what if someone sends you a pic of a cool practice, but in it is an athlete that we do not have image permission to post, and we do not know we do not have permission to use, and it can be totally benign post, but now it is an issue. We want to protect you and future yours.

PL: I would say safe sport should be involved as well.

TC: I think that we can all get something together between Ryan, me and what you have already; then we can get you posting by seniors. Seniors is covered because everyone at the meet has given permission to have their image used. This would be a good way to kick it off, and a soft kick off.

RC: Keep timers out of it, because it can be an issue.

JS: Minnesota swimming has a really strong athlete group. You may want to look at their social media guide and take a look at it. I know they did a lot of work on this.

TC: If you can give me and Ryan a week to put something together and then we can all talk prior to senior champs.

JO: If you need any help please let me know. Also if someone DM or messages me a pic do we have permission to use it, or is that the issue like before.

TC: That is exactly what we are worried about. If they are DMing and it is a pic of them, that is fine cause it implies consent. But if the photo has other kids we need permission for those athletes.

PL: but we do want to get a list of athletes that have committed and get that going. We would like to do a list even if we do not get a picture.

TC: Make wed commitment day and post a congratulations to so n so with their pic on their commitments. And I know that Joell wants to do a motivational Monday. We can link Insta to all of the other medias, we can teach you the others as well, but we can at least click a link for now.

JO: Is the list something you put out, or we do?

BM: We will get it set up so you can

TC: We will get it set up so that everything is taken care of and set up for everyone.

PL: Thank you for doing this and getting it going. This is great and a long time coming.

JO: Is there anything we can do to increase followers prior to senior state, and we want to grow the account by following the clubs?

TC: Give me a day to get it together, and I don't see a reason to do that.

JA: Senior Chair will still oversee this all right? I think that we also need a policy and procedure in place for this as well. Making it two deep.

Membership:

Officials:

Safety:

Safe Sport:

Diversity Incl: No report

Open Water

Ex Officio

Convention: Pulled: motion to accept: approved

JS: Reiterate that convention will start on Wednesday and not Tuesday. People should expect more changes in the convention schedule. And a heads up that parking is steep. Daily is 30 and daily is valet is 40. Just for expenses. Also a new USAS crew running the whole convention. Lots more electronic stuff and no paper book unless you ask for it. Programming should be done in a month.

BM: If you want to road trip, great!! Please remember that all mileage will be reimbursed to the lowest flight cost.

All Not Pulled Motion to Pass: Second: Passed

New Business:

BM: Swim Biz: Pam has asked to go, BM is going to join her. I would like to look at an outside fundraiser, sponsor recruiter, and I would like to see if they have some information on this. Other people have said it is good, and the cost is reasonable.

BM: Start to review with IL swim, 122 clubs, I would like to review setting up credit card or ACH with Team Unify. Setting up teams with this and talk with Mark, USA Swimming, and TU for anything you do.

PL: We would set it up as an ACH procedure, we get the file, and then we invoice you, and we would pull ACH on the first of the month. It would help balance other issues we have.

PI: We got a e-mail from the CZ today that the CZ meeting will be held for two hours on Thursday morning. That is it for at USAS. We will spend $\frac{1}{2}$ an hour with USA swimming asking what we want from USA Swimming with Tim, Tom, and David

JS: Was this asking for your input on this, or telling you

PL: the note I got said "due to the shortness of time, and lack of meeting space their will only be one zone meeting." We are going to be meeting with the zone directors and general chairs to see if we can make this work. If not we will find a separate place to meet on Wednesday night. We will get back to you with more information.

JS: I had also suggested that the ancillary meeting that happen could go opposite of the two hours that zone meetings are happening so that everyone can be focused on zones business

PL: We have continued our sponsorship with Athleteco, we will e-blast articles out, and running adds during the web cast, we have continued our bag tag sponsorship and we have in kind purchases from them to get exclusive bag tags for our camps.

PL: White Socks are recognizing IL swimming May 30th at 7:10pm, Brian Macnemara will be getting promotional materials out about it and would like to address the HOD. There will also be swim caps with the white sox logo on it for sale, the club with the highest attendance recognition on the score board, and we are still seeing if we can get the athletes on the infield prior to the game.

RC: Would they be open for a jersey to raffle off.

PI: Illinois School of Media will have a full staff there, and a color commentator, but we do not have a tony there. Sr and Age St will be web cast this year.

RC: Will that effect this years?

PL: yes it will effect

PL: We have an announce and for interviews, but no color commentator like tony has done for the past few years.

TC: do we want a color commentator

PL: up to you guys

TC: If you are going to do a web cast then I would say that you need someone with a swimming background to do finals only.

JA: Why not have an age group coach for seniors and senior coach for age groups

TC: I would suggest Milak for both meets. And I will talk to Bill as well.

PL: We just need to know for my next meeting. We need someone with energy and knowledge.

BM: Motion to approve everything, second, all in favor, approve

Next meeting: March 13th at 7:00pm

RC: Can I suggest that we not have a March Meeting.

TC: You need one to talk about Sports Director, and you have to have it that day with all of the meets that are happening.

BM: Sports Director, Bylaws, Nominations

BM Motion to Adjourn, So Moved.