

BOD Meeting 3/13/19

In Office: Blake, Pam, Jeff, Jen, Melissa

On Phone: Todd, Mark, Jayne, Laurel, Ryan, Garrett, Carlos, Jon

On Phone Non-Voting: Michael L

Call To Order: 7:05pm

BM: We have a quorum:

Min From Feb: Motion To accept: Second: Approved

BM: Sports Director: Group met today, we will be setting up phone interviews for the week of April 1st, and moving forward from there.

HOD: Is April 14th, and if all reports can be in by April 5th

TC: We are doing an athlete track at HOD?

BM: I have not heard anything about an Athlete or Coaches meeting at HOD

PL: Garret and Joell have decided that they would like to have an athlete meeting, and that they want to work with in a group

GS: We want to do nominations for JR rep, and have safe sport come in

TC: That's correct, Safe sport will come in for about 30 min, then I talk about some senior swimming stuff for about 10 min, so we could do that for the hour before HOD. Maybe starting at 11:45, being doing at 12:45 for HOD at 1:00

PL: Joell had also talked about doing some small group activities as well, which would be a great idea. And I think I copied garret, let me know if I didn't, but I said I would be happy to work through some topics with you guys.

GS: Please send it to me, I do not think I got it.

PL: I think we have you starting at 11:00, and it could go till 12:45

BM: Anything for coaches before?

JG: We had talked about getting the different committees together, Todd have you had a chance to talk to Jon about that?

TC: I will not be there, we have our swim team banquet and I will not be there until 1:00pm. Our banquet is 12:30-12:30, and I can not change it due to having an athlete coming in to visit with our athletes.

JG: I will talk with Jon about it, and we have talked about a new head coach training, would that be a good platform for that?

PL: It would, but I think that it is better served in the fall, when the new head coaches start up. Most have wiggled their way through the winter and know mostly what is going on now. I would be happy to show off registration and admin stuff.

JG: I didn't know with this being a new season and since we do not really do anything until the fall after the season started if this would be good. I thought a presentation on registration and OME would be good.

Reports: Pull them if you need to.

General Chair:

Admin Vice Chair:

Senior Chair: Pulled: Motion to approve: Passed

Age Group: None

Program Opps: None

Treasurer: None Explain why in a bit.

Athlete

Membership

Officials:

Operational Risk

Safe Sport:

Diversity:

Open Water:

Motion to approve the rest: Second: Passed

TC: Seniors: Dual in the Pool: Southern California was misled by membership and demanded a lot of changes that were ridiculous: Indiana and Illinois agreed that the changes were not acceptable, so Southern Cal has pulled out of the dual in the pool. Potomac Valley was supposed to begin in 2020 so we reached out to them, they agreed to still be involved, and also agreed that the changes that Southern Cal wanted were not good. Tony has reached out and in discussion with North Carolina and Gulf Coast. So this one year will be a dual with Indiana and Illinois. The issue is a budget impact and needed a 7,000 cost to run the meet from each LSC, and now it will be closer to 10,500 for this one year. There is room in the senior budget to be able to offset the losses from California, but cost will be higher this year than in the future. And we have money because of the Canadian dollar.

BM: So we do not need to do anything because we are still within budget.

TC: Age group does not have the room, but senior will cover the difference since we have extra from the Canadian trip.

JA: We have room in this budget still.

TC: I think that Jon had budgeted 8500, but this will be 10500, but we are good cause of the offset from seniors. We are good either way.

BM: Treasurer Report: With age group and seniors, pam is a little bit behind, but not a lot with financials. Nothing Major. I am going to let pam and mark talk about banking and financials.

MT: Pam do you want to fill them in on what is going on with Wintrust?

PL: The transition with Wintrust has not gone smoothly, and we still have not gotten mark situated with access to our account. It has not been a good process, and it has been 6-8 weeks that we have been working on it. We also have to work on the credit card with Wintrust since Blake does not have it, and we have to figure out who the admin is on that. There have been heavily involved phone conversations taking place, all of our bills are paid, I have not closed out January or February, my goal is to get this done this week, and we will send out the financial reports once Mark T has reviewed them.

MT: But I have not had any access to any Wintrust accounts at all. This has not been a good process at all. I am sure that this has been really frustrating to pam and everyone else on our end involved.

BM: At this point when I get back from Florida, if this is not solved, I will be sitting down with our Wintrust rep and we will be looking to move banks. With out access, it has almost brought us to a standstill, and made things really difficult for our treasure.

TC: Do we have anyone with a relationship to Wintrust that could talk to them for us.

ML: I am not sure I can enter the conversation, but what is the problem with getting the access to the information? So the issue is moving this up the ladder, where are we on the ladder?

BM: Steve and Paul D have written them letters saying that we should have access, but they will not get us the paperwork. We are at a Vice president and we are trying to get another VP to handle our situation.

PL: The person that was in charge of our account has left and we have been handed off to another person and had to start over. Trying to get ahold of another person with experience in non for profits.

BM: We are done with reports

New Business:

PL: They have changed our central zone meeting again, it is up to three hours now. It will be from 8-11 on Thursday morning.

JS: I didn't know that. Apparently, they (USAS) is running out of rooms. Maybe I will have a schedule that I can share.

TC/JA: Lets keep it to 90 min

TC: I have a question. Do you know the status of the nominating committee?

BM: We have candidates for all open positions. They wanted to use this line, but they were not able to. They have a call tomorrow night.

JS: We are closing nominations tonight, and then will pull together bios, and will have the list for next week.

TC: What is the plan for budgeting for next year. Are we getting preliminary budgets together or what is the plan? Are we forecasting out multiple years, or are we in a holding pattern?

MT: I think that each committee should forecast out a quad, and then we can start from there.

TC: I would recommend we do five years, I have been asking for years to do a quad budget. I think from an organizational plan is better for programming and planning and is very beneficial.

PL: Did you get any of the worksheets for the budget form Paul, or did you get nothing. Maybe mark and I can work on getting things together and figured out.

MT: I got nothing.

BM: Lets get through HOD, then we can get the budget for April, May and June, July and get the budget process together, and get the budget in front of the board in July and by August would be a goal.

JC: If we can do this in phases and I think that it would be better.

TC: I think that August is too late. I know what I am doing and what most of the cost will be would be ready by June.

BM: I would like to have the primary budget done by June, and then anything else we need to hammer out by July or August. If we have not had it approved by August, then we have failed.

TC: Are we talking about a quad or five-year budget, or a one year budget? That needs to be discussed. Are we talking about five year projections with a quad plan, where do we see the numbers, Pam and Paul really worked on where we see revenue headed, and athlete numbers where they are going. We have a pretty accurate projection on where we are headed. Where do we want to be in five years, and what are the athlete trends. We need to be really diligent on that as well. If we are going to do it, I am all in to do that.

BM: I am talking about a one year budget, but that is up to Mark and Pam, and lets see if we can do a quad or five year.

JC: Quad plan for sure.

JA: I think a one year plan would be achievable in the time line we have discussed for sure. Projections for the quad would not be that difficult.

April Meeting the wed Prior to HOD: Conference call on the 10th. Then HOD on Sunday

Motion To Adjourn. Moved, second, approved.