

BOD Meeting 1/9/19

In Office: Blake, Pam, Melissa

On Phone: Jeff, Jack, Mark, Joell, Ryan, Steve, Garrett, Michael L, Todd,

Call To Order 7:10

Motion To accept the minutes: Not Approved: Switch Names, and Approve Closed Session Min

Strategic Discussion:

BM: Sports Director posting was posted on IL swim, trying to get it on USA swimming and Swim Swam.

Job Search Task Force:

Admin Board of Review Change: Looking for an athlete and non athlete, Michael Lawrence is on

2018 Audit is complete and we will approve at the next board meeting.

Consent Agenda:

Gen Chair: Pulled

BM: We have a contract with Jerpe and Tennison CPA group out of Bloomington IL. Hopefully they will be doing payables and reconciliation of our books. They will be \$250 per month and if we add more it will go up. I find it a reasonable cost and then gets it out of the office. It creates separation of jobs and I support it. They will reconcile the credit card, athlete endowment, etc.

SM: This does not include the audit?

BM: We have a contract with Paul, and he will continue to do the audit.

JY: Are they going to handle the PnL?

BM: I will ask Mark.

MT: Will they Pam? It handles an audit and office issue and make it smoother for everybody. They need a copy of the contract sent to them pam.

PL: They will handle the reconciliation, and I will review the monthly reports here in the office, and then send to Mark to review and questions.

BM: Motion to accept the contract. Motion, second, Approval

BM: Search Committee task force. We have received one application and hopefully more. I have listed who I would like on the task force. I would like to have two or three do the first round, and then others in person.

ML: Who is chairing this group? Is there a target for a number of candidates and is there a goal for the process? So there is no target for number of resumes for the first round?

BM: On or around the last day of February we will cut it off and review resumes, and then notify candidates if they will be moving on in the process. Who will move to the first round of interviews. We will then convene to move on to discuss in the second round. We will then follow the same procedure with different people for the interviews of the second round. Then narrow it down to the top two or three people in March, with the announcement being made by April 1st. If we have to pair it down we can, but I do not want to do that now.

BM: Motion to approve this group, motion, second, approve

ML: Is there a non disclosure or confidentiality agreement for this group. I think that their should be.

TC: Agreed

BM: So noted and something will be drafted

Admin Vice Chair No Report

Senior Vice Chair: Approved

Age Group: No Report

Program Opps: No Report

Treasurer: Balance Sheet for November: Pulled

BM: We need approval on November balance sheet and PnL sheets.

BM: Motion to approve, moved, second,

MT: I know that we were denied for the sale tax issue, and we will be refiling that and should get the exemption. That will really help out. The accounting firm really thought we should get this.

SM: I am still getting e-mails from Wintrust, I should be removed.

PL: I am receiving this and we are working on it.

Coaches No report

Athlete No report

Membership: Approved

Officials: Approved

Safety: Approved

Safe Sport: Approved

Diversity Inc: No Report

Open Water: No Report

BM: Jayne submitted a report that nothing would start until Wed. This should help our travel planning to go down Tuesday night. This year it is in St. Louis.

BM: Motion to approve the remainder of reports, motion, second, approved

New Business: Leap Two and we received our check. We will get the big fake on at convention. We are working on Leap 3, and Pam will be reaching out for help.

May there is a zone board meeting in Chicago. May 17-19 we will finalize who can and will go.

JO: Do athletes go?

PL: Maybe but there is an athlete conference later in the summer

Swimbiz is in April 28-30 does anyone see a value in anyone from this board attending in Colorado Springs?

RC: I do, I think it was great for my board members. There is some on new running it as well.

TC: I have to say the opposite. It does not seem to help anyone with a grasp on social media and what their experience is.

JO: Garrett and I put out there that we would like to work with the social media side of things, and we were wondering where this was at.

BM: I would like Todd to take the lead with this and help get things organized. If you can take care of this or delegate this.

TC: I will run this past the board once we have a plan.

GS: Can Joell and I attend the leadership conference in April in Colorado springs.

PL: The athletes that went last year will be invited to go again this year.

BM: Wasn't it on the clubs?

PL: Those that went will get invited again.

PL: Garret would you like to attend?

BM: We will help get this set, and look at funding for it.

Motion to Adjourn: So Moved, second, Approved 7:45pm

February 13th is next meeting.