



Illinois Swimming Inc. Board of Directors Meeting April 27, 2022 via Zoom



General Chair Jeff Arce called the meeting to order at 7:02pm CT.

1. Roll Call

PRESENT: Jeff Arce, Brian Brown, Jayne Spittler, Will Barker, Kyle Smith, Pam Lowenthal, Tom Rieman, Ben Pearthree, TJ Moran, Casey Hnatiuk, Amie Adams, Aidan Puk, Savanna Huang, Annabel Oliva, Michael Lawrence (observer)

ABSENT: Jack Yetter, Marc Tucci, Alex Cramer, Amanda Schleede, Aidan Puk, Austin Francis, Aimee Duhamel

2. Approval of March 30, 2022 BOD Minutes

Barker moved to accept; Moran seconded. **Approved unanimously.**

3. Current Business & Strategic Discussion

None

4. Reports and Action Items

REPORTS SUBMITTED: Admin Vice Chair, Age Group Chair, Coach Representative (Small Clubs), General Chair, Senior Vice Chair, Program Ops Vice Chair, Safe Sport Chair, DEI Chair, Officials Committee Chair, Registration/Membership Coordinator, Open Water Chair Officials Chair, Administrative Vice Chair, General Chair, Program Ops Vice Chair,

NO REPORT SUBMITTED: Treasurer, Athlete Reps, Operational Risk Chair

Moran moved that reports not pulled for discussion be approved; Barker seconded. **Approved unanimously**

5. Items Pulled for Discussion and/or Action Required

AGE GROUP

Arce noted that the report said that summer Age Group Champs would keep the 10&Unders with the 11-14 prelim sessions. He didn't think that the feedback was that good from Spring Age Groups about the combined sessions. He wondered what the plan would be with one pool. Barker said that the committee is working on putting events in order and adding actual breaks to accommodate the 10&U awards so they would be spotlighted.

Arce also asked if there was any concern about the number of bodies on deck at Lake Central for the meet. He wants to be sure that we can secure gym space or other space sooner as opposed to later. Barker said he would call and noted that there is a large community area down from the pool that he is sure we can be using.

Brown moved to approve the report; Pearthree seconded. **Approved unanimously**

OPEN WATER

Rieman pulled his own report to provide an update on time standards that was brought up at the HOD. We will use USA Swimming BB times for our championship OW meet, but to allow more participation, B times will be used for the Lemont Prep Meet. Rieman shared information prepared for the Lemont meet, and said it was ready for sanctioning. Brown said he had some questions and would work with Rieman to find a time to discuss.

Smith moved to accept the report; Moran seconded. ***Approved unanimously***

6. Old Business

Brown asked where we stood with clubs that did not meet their Safe Sport requirements to keep COVID grant money. Lowenthal said that one club turned back their money. The office is in discussion with two more about amounts received.

7. New Business

SWIMS 3.0/ONLINE REGISTRATION

Lowenthal provided an alert that Online Registration is coming in September. The office will start education for clubs on August 1, as some of the changes are substantial.

- Payments will be directly to USA Swimming, with reimbursement back to the LSCs by direct deposit. A convenience fee will be charged due to state laws.
- Clubs will no longer be able to include USA Swimming membership fees in their club fees.
- Parents will be in charge of their athlete's memberships. USA Swimming will provide a link to clubs to send to parents for registration. Parents who register for Flex membership will be in charge of that and will have to handle any upgrades.
- Clubs can track registration via their Club Portal. Clubs should get into the habit of checking their Portal often.
- USA Swimming membership ID numbers will change, being randomly generated.
- All members will need to create a new USA Swimming account, which will be connected with the membership record.
- Non-athletes (coaches, officials and other) will be handled the same way. Coaches may be able to upload their own certificates, but this has not yet been tested. Officials will register on line; their registration will be linked to their certifications.
- While the process will include transfers, office staff will have the ability to move transfers forward for now.
- Junior coaches will now be able to be registered as an athlete with one club, and a coach with another.
- Pearthree asked about education resources and screen directions. Lowenthal said that two webinars are scheduled, with a third in-person session as well.
- USA Swimming is working with TeamUnify and the 23 other third-party vendors, but to date no one has seen the interfaces.

Arce said that SWIMS 3.0 was a major topic of the Workshops held in Denver last weekend. Both he and Lowenthal said that while this transition year will be a challenge, it will be a cleaner and easier system to access. Deck Pass Plus will go away, replaced by a USA Swimming account easily accessed and read on a mobile phone.

Lowenthal said that OME runs on a legacy platform, that will be totally redone so everything is on the same platform. Teams will be able to enter their own meet results. However, meet sanctions need to be entered into the database first. The office is working on a process for this. Currently, there will be no opportunity for pre-meet recon, but that is also being worked on.

Lowenthal corrected the rumor circulating that OTS (Officials Tracking System) will be down for 18 months in the transition. Given the importance of OTS to officials and meet tracking, they now anticipate only a 4-6 week outage with a workaround in progress.

SENIOR CHAMPS

Brown reported that to date there has not been a bid to host Summer Senior Championships. Illinois Swimming is still holding the dates at the RecPlex. He asked Lowenthal to send another email blast soliciting bids before the extended deadline in 10 more days. Conversations during the Denver

Workshops generated ideas on how this, with Illinois swimming hosting. The expectation is not that Brown or Smith would be in charge of this, but rather it would be some sort of collaboration.

BOARD STRATEGIC PLANNING SESSION – MAY 15

Arce shared details about the in-person strategic planning session scheduled for May 15 at the Burr Ridge Marriott. He has received confirmations from 8-9 people and would like to know as soon as possible who else will be able to attend. A virtual component may be considered if too many people are absent.

The day will be divided into two parts: a morning governance session for Board members, looking at updating job descriptions of LSC positions and giving the Governance Committee direction to work in collaboration with the Board. Yetter will spearhead this discussion. The hope is to have better definitions of governance roles that will fit within members current swimming positions, so that newer people can be recruited to take on Board responsibilities. This also will involve succession planning of how we engage good new people. Board members were asked to review current job descriptions and all the things they do beyond them.

The afternoon session will be expanded beyond the Board and involve more strategic planning on the job description for the position we are hoping to hire, whether and how the LSC would host Championship meets, what other types of programming and opportunities do we need to take advantage of as we move out of the pandemic. The plan is to have a productive afternoon discussing swimming goals and begin to develop a plan and action items.

Pearthree asked if there would be a facilitator. Arce said Yetter and Chronic would lead the morning governance session; he would reach out to see if we need a facilitator for the afternoon.

ATHLETE REP KUDOS

Arce noted that our athlete reps – Oliva, Huang and Puk – did a great job at the Denver Workshops. All were engaged in various meets and represented themselves and our LSC well. They have set a high bar for athletes that are going to be elected this weekend. He hoped that candidates for election realized the expectation of active participation in the Board and big projects that need to be seen through.

8. **Next Meeting:** Wednesday, May 11 at 7:30pm via Zoom. Committee reports in .PDF format to Pam by **Friday, May 6th by 5pm CT**. Please note "No Report" if none will be submitted.
9. **Adjournment:** Brown moved; Adams seconded. ***Unanimous approval*** at 8:07 pm.

Respectfully submitted,

Jayne Spittler
ISI Secretary