

Spy Parents Meeting June 27, 2011

Jennifer Smith, Manager of the new Kerasotes Branch was introduced. Jennifer announced that the tentative opening day for the new location will be 11-11-2011. The responsibilities of the YMCA and those of the Spy parents were discussed.

The following items that the parent group has either been involved with or responsible for are now her responsibility.

- Team fees will be determined by the YMCA. These fees will cover all operational lines such as salaries and benefits for the coaching staff.
- The parent group will not be responsible for making up any operational shortfall with funds from the fundraising account.
- Issues with the coaching staff should first be taken to Rob and then to Jennifer. It is unproductive for both to Rob and Jennifer and the parent to group to confront staff with issues during a Spy Parent meeting.

The Spy Parent group is primarily responsible for fundraising and providing a volunteer network that supports Rob and the swim team. These funds will be used to receive the certifications and training necessary to host future championship meets. The funds that are raised by the parent group will not be transferred to the YMCA at the end of the year.

Fundraising Update - Coach Rob reported that a total of \$840 was deposited into the fundraising account from the sale of Incredible Pizza Company cards and extra percentage earned on June 5th.

Presentation of parent survey results

David Milling reviewed a portion of the survey results that related primarily to the aren't group:

- Parents seem very happy with the website and its contents
- Parents have a strong desire to receive weekly emails from the Coach and a monthly newsletter from the Coach/parent Group
- Families seem to understand there is a need to volunteer, but 84% of our parents only volunteer at swim meets. This needs to change if our program is going to move forward in the direction our Coach wants it to move.
- Of the 99 respondents, only 22 indicated a willingness to serve on any of the parent group committees, that's a concern of ours.
- One of the primary concerns of the parents was a lack of communication between the coaching staff and between the head coach and the parents. This communication has improved greatly since the end of the short course season.
- Parents also expressed concerns about a lock of stroke work during practice. This concern was also expressed last year. The coaches try and help with

stroke technique during practice as much as possible, but it's difficult to do with so many swimmers. The staff going to try and do more stroke clinics throughout the year and is also going to be able to give lessons in order for our swimmers to get more stroke instruction.

- Parents like the variety of practice times for each age group so that will continue to happen next year.
- SPY Parent Group Minutes and Agenda's will be posted on the website on a regular basis.
- Executive Committee meetings will be open to the parents. These meeting will be operational in nature and focus on what the various committees are doing throughout the year.
- The SPY Parent Group monthly meetings will be informative in nature, and will be the time the Committees give their reports to the parent group.
- Concerns about the coaches will no longer by brought to the Parent Group, they should go directly to Jennifer Smith.

Response to Communication section of the parent survey by Coach Rob.

Communication with Parents

- Team Website will continue to be the primary source of communication for the team.
- A team handbook is being prepared and the first partial release should be available over the last week of June and additional releases to follow quickly there after.
- Conduct informational meetings throughout the season for parents.
- Monthly newsletter
- Weekly e-mail blasts
- Time sensitive messages as needed

Looking forward to Fall

Communication with Staff

- Preseason planning
- Training group assignments
 - Specific coaches will be assigned to groups
 - Biweekly coaching staff meetings
 - On going professional development for staff
 - Consistent stroke language to be used by all coaching staff.

Communication with Swimmers

- Practice expectations
- Dryland expectations
- Swim school – This will be held outside of the scheduled practice time and explain what the expectations will be.

- Swim meet
 - o Swimmer is to seek out a coach (this can be either the head or an assistant coach) prior to swimming their event to discuss how they plan to approach the event.
 - o Swimmer is to seek out a coach (this can be either the head or an assistant coach) after their event to discuss their performance.

Season Structure

- Pre-season Clinics – Mid August through Labor Day
- Season will start after Labor Day
- Meet Schedule – Participate in an invitational meet every 4-5 weeks. Dual and closed meets will be scheduled between the invitational meets.
- Training Plan – These will be specifically tailored to each swim group.
- Small Group lessons on specific needs and conduct a Holiday Clinic.
- Off Season Camps/Clinics – These will be conducted in and out of the pool, dryland, and video viewing.
- Spring Training – The focus for this short season will be to prepare the swimmers for long course and/or summer club swim.

2011/2012 Slate of Officers and Committee Chairs

The following have volunteered for positions for officers or committee chairs during the meeting.

President—Brett Carney

Vice President—Stan Rupnik

Treasurer—David Milling

Secretary—Cindi Hamill

Committee Chairs

Equipment and Apparel—Sue McCormick

Publicity—Tiffany Blair

Social—Angie Sowle

Fundraising—Onya Rivera

Website Communications—Caeri Chiaro

Officials—Kevin Milward

Volunteer Coordinator—Deb Hamrick

Meet Management—Tracy Gawedzinski

Subcommittee Chairs for Home Meets:

Meet Director...

Concessions—Michelle Eades

Computers...

Awards—Felicia Hurley

Meet Entries—Laura Costic