

**West Chicago Sharks
Board of Directors Meeting
Monday, December 14, 2020**

Attendees: Coach Dan Fors, Bridget Fors, Coach Kara Parry, Dan Clasen, Carol Matthias, Amy Martensen, and Kathy Kosten

Meeting called to order: At 5:34 pm by Dan Clasen.

Minutes from previous meeting approved: Carol made a motion to approve, Amy seconded, all approved. November minutes have been uploaded to the website.

Financials (Stacey Gallagher): Stacey was absent, but the Board received the updated statements on December 9th and there is not a lot of activity right now. There is \$24,000 in the scoreboard fund (no change), \$56,000 in the money market (also no change), and \$56,000 in the checking account.

- All coaches were paid through the end of November.
- The Sharks are all caught up with pool payments and are not paying rental pools while swimming is on pause.
- The Sharks could financially handle this model through the Spring.
- If the White Group are doing swim drop ins to stay in shape, they are paying directly to FMC, not through the Sharks.
- Coach Dan wants to continue to pay coaches while we are on the pause so we keep our excellent coaching staff! This would be about \$2800 a month, and they would be paid for what their schedule would have been. Kathy made a motion to approve this, Amy seconded, all approved. This is something that we will evaluate monthly depending on what is going on with the club/swimming status.

Coach Update (Dan Fors):

- Swimming is on a pause right now. There is an IHSA meeting on Monday and a US Swimming meeting on Wednesday, so should know more after these meetings of what is going on.
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- The Sharks are following Tier 3 Mitigations. The trend is going towards re-opening. Two of the three guidelines are now being met, but Christmas travel/visits with family might affect that negatively.
- Administration for coaches – Coach Dan would like the Coaches to divide and write a handwritten note to all the kids on the team. He feels it would boost morale. This will be discussed during a coach’s meeting.
- The Sharks have received an IL Swimming Phase 4 Relief Safe Sport Recognition \$1200 grant. Every two years, the club will need to show that the club is meeting this requirement. To get it up and running, there will probably be about 30 hours of legwork, and this will be offered to an assistant coach as a stipend. See the link for more information.
[Safe Sport Club Recognition Program](#)
- All Board members and officials need to be registered as a USA Swimming non-athlete member. Lasting for two years, the background check costs about \$38 and the webinar videos cost about \$82. Once you show documentation that you have completed this, the Sharks will reimburse, either by a credit on your account or a check. USA Swimming will not charge \$250 for charter, but this needs to be up to date.

Team President (Dan Clausen): The Sharks Club is starting to see the light at the end of the tunnel, how do we bounce back with the whole team? What steps do we need to take to re-launch? We need to get the word out that we have a great team and coaches and are ready to accept new swimmers!

Meeting adjourned: By Dan Clasen at 6:21pm. Amy made a motion, Carol seconded, all approved.
