

FRANKLIN REGIONAL SWIM TEAM LOCKER ROOM MONITORING POLICY

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: **Franklin Community High School**

This location has:

- (a) *A changing area and locker room dedicated to our swimmers.*

We practice at: **Franklin Community Middle School School**

This location has:

- (a) *A changing area and locker room dedicated to our swimmers.*

MONITORING

General Policy

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Franklin Regional Swim Team has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post staff inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Staff conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

Addressing Misconduct in the Locker Room

Any form of misconduct that occurs in the locker room should immediately be reported to the Lead Coach of the group. For minor incidents, the coach will discuss the incident with all parties involved and invoke a warning. If the coach is notified that the misconduct has continued, the issue will be evaluated to a severity which invokes the Franklin Regional Swim Team Grievance Policy and follows the protocols laid out within that policy.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

***305.3** Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.*