

PARENT CONDUCT

As adults, we serve as role models for the children in our program. If you have a concern regarding any parent's conduct, please address your concern in an appropriate and calm manner. The Lake Central Barracudas have set forth a policy of zero tolerance regarding threats, violence, physical force, harassment, intimidation, belligerent behavior and abuse of power or authority. When we attend swim meets or attend practices, we all represent the team. With that in mind, parents must display good sportsmanship and exhibit polite behavior. Should a situation occur due to an inappropriate action by a parent, we reserve the right to remove the family from the program without a refund.

BEHAVIOR CODE OF CONDUCT AND ANTI BULLYING POLICY

Rules governing behavior are necessary in order to assure everyone's safety. All swimmers and swim families are expected to show respect to staff and other participants, refrain from abusive language and causing bodily harm, and respect all equipment, supplies and facilities. We reserve the right to suspend participants or their family members whose behavior violates the behavior code of conduct.

EXAMPLES OF INAPPROPRIATE BEHAVIOR (BUT NOT LIMITED TO)

- Adults are not permitted to enter the locker rooms
- Abusive Language/Inappropriate gestures
- Fighting/Assault
- Disrespect of Coaches/Board Members/Meet Volunteers
- Misuse of property
- Stealing

LOCKER ROOM ACCESS

Parents are not permitted in the locker rooms. If your child needs assistance there is a family changing area or address it with a coach or board member to make special arrangements. If a parent enters the locker room the board has a right for immediate termination of your contract with the Barracudas.

STEPS TAKEN TO CORRECT INAPPROPRIATE BEHAVIOR

Coaches or Board Member will communicate behavior to the offender and he or she will be given a verbal warning. Depending on the nature of the offense, the participant may be ejected from the practice or swim meet and further disciplinary action may be enforced. The board will hold a closed meeting to discuss the events and determine the penalties if necessary.

A "3-Strike Rule" has been implemented in response to dealing with conduct that is determined to be unsafe and/or bullying. The executive board will determine if the behavior/incident falls into these categories.

- 1st offense: 1–3-day suspension from swim practice and all LCB team events.
- 2nd Offense: 1–2-week suspension from swim practice and all LCB team events.
- 3rd Offense: Expulsion for the LCB swim club.

Parents are bound by the board's decision, which can include up to immediate expulsion from the club with no refund for fees paid.

EXPULSION

We reserve the right to suspend or terminate participants or parents (without a refund) whose behavior the board deems to violate the code of conduct or is considered detrimental to the club.

Signature of Parent _____ Date _____

Signature of Participant _____ Date _____