

PARENT VOLUNTEER POLICY

The Cats Aquatic Team is a not-for-profit organization that is designed to provide a youth swimming program for developmental and competitive residents of the area. It is made up primarily of volunteers who receive no compensation for their time or work, yet are committed to providing a quality swimming program for the community. Therefore, it is required that all families fulfill certain volunteer hours with the club. All volunteer positions and events will be posted on the CATS website jobs will be posted during the beginning of each season, and will be available on a first come-first served basis for sign up. More information regarding volunteering will be available in the volunteer section and how to use this website including passwords will be provided after the start of the season. If you're unable to volunteer, a \$150.00 non-refundable exemption fee per swimmer must be paid at the time of registration. If you commit to a volunteer assignment, and do not show up or fulfill your commitment a \$300.00 "No Show" fee, per child, will be billed. More information regarding the volunteer program will be available in the newsletter, on the website and at the new parent meeting.

Volunteer hours pertain to the general swimming season schedule and **DO NOT** include the Championship Season Swim Meets. If you have a swimmer that is participating in a championship meet, it is the responsibility of those families who participate in those meets to be timers (if needed) at those meets in addition to their regular season volunteer commitment.

If you choose to exempt yourself from volunteering you must contact Diane Rush at diane.m.rush@gmail.com, we will then arrange payment of the \$150.00 per swimmer buyout fee.