

Chicago Wolfpack Parent Handbook

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Your Role as Parents

Competitive swimming programs provide many benefits to young athletes, including self-discipline, good sportsmanship and time management skills. Competition allows the swimmer to experience success and to learn how to deal with defeat, while becoming healthy and physically fit. **As a parent, your major responsibility is to provide a stable, loving and supportive environment.** Show your interest by ensuring your swimmer's attendance at practices and meets and by watching and cheering for your swimmer at swim meets.

Parents are not participants on their child's team but instead contribute to the success experienced by the child on the team. Parents serve as role models, and children often emulate their attitudes. Please show good sportsmanship at all times toward coaches, officials, opponents and teammates.

Be enthusiastic and supportive. Remember that your child is the swimmer. Children need to establish their own goals and make their own progress towards them. Be careful not to impose your own standards and goals. Do not over burden your swimmer with winning. Learning about oneself while enjoying the sport is the most important part of the swimming experience. The swimming environment encourages learning and fun, which will help your swimmer develop a positive self-image.

The best way to help your swimmer achieve goals and reduce the natural fear of failure is through positive reinforcement. No one likes to make a mistake, however if your swimmer does make one, remember that this is a learning experience. Encourage your swimmer's efforts and point out the positive things. Your role is to provide support.

The Parent-Coach Relationship

It is important to remember that parents and coaches share the same goals. We both care about your child, and we are both working together to give him/her the greatest chance to improve as an individual and to succeed in a team environment. As a parent, you will have questions and concerns. Please approach your child's coach privately, in a respectful manner and at an appropriate time (i.e. not on deck during practice), and s/he will be happy to address your concerns. Please do not jeopardize the swimmer-coach relationship by bringing your child in the middle of a problem; again, save your comments for a private discussion with the coach. Keeping an open and honest relationship with your swimmer's coach will benefit everyone.

The Parent-Swimmer Relationship

In regards to knowledge about the sport of swimming, the coach is the expert. You, as a parent, are a cheerleader and supporter; please remember that staying positive is one of the most important things you can do for your swimmer. If your swimmer has a rough race/meet/practice/whatever, criticism is the last thing he or she needs. Instead, give a pat on the back and a positive observation. If any corrections need to be made, the coach will handle them. Even if you have been involved with swimming in the past, keep in mind that the sport has changed tremendously; any swimming advice you give may contradict what the coach has said and, consequently, only serve to confuse your swimmer.

The Parent-Parent Relationship

As a parent, you are also part of a team...a team of fellow parents. You are always surrounded by a wealth of knowledge and supportive peers. Look for carpools, ask questions, share advice, etc. It behooves you to take advantage of such wonderful resources. Please avoid unproductive gossip in the stands. Also show respect for your fellow parents.

Patience in the Learning Process

Learning takes time and, when you think about it, swimming is a pretty complex sport. Kids enter an entirely different realm, with new laws of physics, whenever they hop into the water. For new swimmers, it takes time to learn how their bodies move and to gain a sense of balance and control. You can do things in the water that you can only dream about doing on land, which is one reason why swimming is such an attractive sport, so kids need time to explore and have fun in this new environment.

Also, understand that kids need to internalize knowledge as their own before they can apply it and accept it into habit. This is what practice is all about--kids will just do what the coach tells them to do until, at some point, the right brain connections click together and, all of a sudden, they're doing the same skill not because it's "what coach says" but because their brain is telling them it's the right thing to do. This is sometimes a very quick process and other times a much longer process, depending upon the learner and the complexity of the skill.

Different kids learn different skills at different rates and in different ways. This requires patience and understanding from coaches, parents and also teammates. If your swimmer is feeling discouraged due to a perception that other kids are excelling at a faster rate, try to get him/her to understand the truth about the individual learning process--how it is not fair to judge your own success by how well others do--and encourage him/her to talk with the coach about those feelings. Improvement can be relative to the person doing the assessment. Oftentimes, the coach can notice progress in areas that swimmers or parents tend to overlook.

Motivation: How should we motivate kids?

We should find ways to allow them to motivate themselves. Passion is by far the best motivator. No matter what emotion is feeding it, motivation that stems from a passion within is a powerful driving force. We want kids to be passionate about things, and internal motivation is what pounds in the hearts of passionate people. Your swimmer has chosen to swim for his/her own reason, so let it be that way, and if s/he feels like exploring other sports and hobbies, let it be that way, too. It is perfectly acceptable to be involved in more than one sport, assuming it is not too stressful and schoolwork does not suffer.

Nutrition

As a note to parents about the current "low-carb" or "Atkins-friendly" fad that is sweeping the country; it is recommended that an athlete's diet should be about 60-65% carbohydrates. Growing, active kids need carbohydrates, as they are an essential source of energy, not to mention the only supply of energy for the brain. Effects of an inadequate supply of carbohydrates include lack of energy, muscle fatigue and breakdown, lack of concentration and an inability to work at high intensities. Kids need carbs!

Volunteering

USA Swimming is a non-profit organization made up of very dedicated volunteers. Interested parents donate their time, energy and expertise at every level from local swimming clubs to the national Board of Directors. Your role as a volunteer is very important to our sport. You can be actively involved in your swimmer's swimming program and you can also be instrumental in strengthening swimming in the United States. With a positive attitude and a willingness to lend a hand, you will also have a great impact on your swimmer's athletic environment and love of swimming.

Please see page 4 – 5 for the Wolfpack Volunteer Guidelines and Agreement.

Be a Role Model

Children learn behavior from many different people, including coaches, teachers and peers, but the people they learn the most from are their parents! You'll have many opportunities as your child participates in sports to model good behavior and attitude. For example if you tell your child that he must respect others, your message will be lost unless you also model respect for others. And don't forget, nonverbal messages, like a look of disgust or disappointment, often speak louder than words. Here are some other tips to keep in mind as you sit at swim meets:

- **Model good sportsmanship.** Being a 'good sport' is much easier said than done. You can model good sportsmanship by encouraging and supporting all swimmers, controlling your emotions when upset or frustrated, and abiding by coaches' and officials' decisions even if you disagree.
- **Model team spirit and loyalty.** Cheer for your team and have only positive things to say about the team and coach.
- **Let go of your own ego.** Put your child's development and desires ahead of your own. Examine your motives for your child's participation.
- **Have fun.** If you are having fun and enjoying the swimming experience, it is more likely that your child will do the same. If you complain and don't enjoy yourself, your child will pattern that behavior also.
- **Help the team as a volunteer.** Your role as a volunteer is crucial to our sport. You can be actively involved in your child's activity, meet new people, have fun, and be instrumental in strengthening swimming in the U.S. Ask the coach or the volunteer coordinator for your team what you can do to help. No experience is necessary for most jobs. Don't wait to be asked, be a volunteer!

Wolfpack Family Volunteer Guidelines

Each season our team will host 2 – 3 swim meets. Not all of these meets will require full volunteer support or need all areas of jobs, but the few that do are very important. Swim meets bring in additional funds for the team that help us provide swimmers with proper training gear for practice, pay our coaching staff, and host team events. The success of a swim meet hinges on the support of our parent volunteers to help the meet run smoothly. Volunteering not only gets you out of the hot, crowded stands, but it allows you to get involved in your child's sport.

For questions please contact Coach Sam Stephens: samantha.smit4@gmail.com

- I understand that as a CWAC parents it is part of my commitment to the team to be present to volunteer my services as needed for CWAC hosted meets as laid out here and in the team Parent Handbook.
- I understand that this is a per family commitment and not a per swimmer commitment.
- I understand that in order to receive credit for my volunteer hours I must sign up for a job using my team account and no one else's team account.
- I understand that there will be a job sign up made available for all CWAC hosted meets on the team website which I am responsible for committing to an available area/task before the deadline of the job sign up approaches.
- I understand that should I not sign up for a job by the deadline and my swimmer is entered in the meet, it is possible to be *assigned* to a job in which I am responsible for filling or finding someone to fill for me.
- I understand that if I am assigned a job I will have advanced notice and be given instruction on my job should it be new to me.
- I understand that with advanced notice (*2-3 weeks prior to the meet*) to Coach Sam Stephens at samantha.smit4@gmail.com I have the option to make a monetary donation to the help with the purchasing of goods for the hosted meet should I or another family member/friend be unable to be present to volunteer at the meet.
- I understand that CWAC appreciates the monetary donation but would rather have my physical help at our team hosted meets and therefore will not accept the monetary donation as a substitute for help more than twice in one swim season.
- I understand that the person volunteering for the family account does not have to be a parent, but can be an older sibling, a child care provider, a relative, or a friend.

- I understand that some jobs require prior training or have age requirements and therefore my chosen job position may be changed should I or the person volunteering not meet those requirements.
 - I understand that should my job position for a meet be changed I will be given advanced notice with my new job and where to go on meet day.
 - I understand that I need to arrive early to my committed session to check in for my job in order to receive my name tag and volunteer t-shirt.
 - I understand that arriving late for my job position can potentially delay the start of the meet or require another parent to have to step in last minute. Due to this I understand should I arrive late for my job position my CWAC account will receive a \$50 fine.
 - I understand that failing to check in may result in being marked as a “no-show” resulting in a fine to my CWAC account.
 - I understand that should I fail to sign up for a job, fail to show up to a job, or not preform the task assigned to me my CWAC account is subject to a fine of up to \$300.
 - I understand that as a Wolfpack parent, this is my commitment to my child’s sport to help our team run successful meets which hinge on the support of volunteers and that CWAC rather have my physical help and not my money.
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Those swimmers who are involved in the high school swim season and not actively practicing or competing with CWAC will not be required to volunteer at any hosted meet until the swimmer is an active athlete again with the team.

Parents who still wish to volunteer at the meets despite their swimmer being in high school season are welcome to and we greatly appreciate your support of the team!

ALL Potential CWAC Hosted Meets

– descriptions and requirements for volunteers –

- **Seasonal Intrasquad meet – 1 day hosted at either UIC small pool or EP**
One day, only CWAC swimmers. This is a training meet for new families to learn how to properly time for a swim meet. Only those parents with swimmers committed to the meet will be asked to volunteer
Only timers, computer table, and runners needed for this meet
- **Fall Annual meet (October): Howloween Invitational – 2 day at UIC big pool, four sessions**
Multiple day, multiple team meet. Full CWAC families support is needed in order to run this

meet. Each active family will be asked to commit their time in order to achieve a successful meet. Families are asked to work two sessions – 1 per day or 2 in one day to help cover all the necessary volunteer job slots

- **Winter meet: Candy Cane Classic (December) – 1 day at UIC small pool, two sessions**
One day, only CWAC swimmers. Sanctioned meet (swum times count) divided into a 12 & under session and an Open session. Only those parents with swimmers committed to the meet will be asked to volunteer during their swimmer's session. Swimmers in the 1000 or mile will be required to provide their own counters and timers
Only timers, computer table, officials, and runners will be needed for this meet
- **Winter Windy City Conference (February) – 1 day at UIC big pool, two sessions**
One day, multiple teams, championship meet. Sanctioned meet (swum times count) divided into a 12 & under session and an Open session. Only those parents with swimmers committed to the meet will be asked to volunteer during their swimmer's session.
- **Summer Annual meet (July): Summer Sizzle - 2 day at UIC big pool, four sessions**
Multiple day, multiple team meet. Full CWAC families support is needed in order to run this meet. Each active family will be asked to commit their time in order to achieve a successful meet. Families are asked to work two sessions – 1 per day or 2 in one day to help cover all the necessary volunteer job slots
- **Seasonal Championship meets (Regionals or State) – 3 to 4 days at UIC big pool**
Multiple day, multiple team meet. All CWAC families are asked to volunteer their time in order to achieve a successful meet. Families are asked to work two sessions – 1 per day to help cover all the necessary volunteer job slots
No meet is currently scheduled or being actively bid on at this time. Should CWAC bid to host a Regional meet or State meet CWAC families will be notified prior to the bid being submitted.

Descriptions of available volunteer jobs can be found later in this handbook

USA Swimming and Illinois Swimming

CWAC is a USA Swimming chartered program. USA Swimming is the governing body for amateur competitive swimming in the United States. The Amateur Athletic Union (AAU) used to govern swimming, as well as all other Olympic sports in the United States. USA Swimming was founded in 1978 with the congressional passage of the Amateur Sports Act, which states that all Olympic sports are to be administered independently. The USA Swimming Headquarters office was established in 1981 and is located at the Olympic Training Center in Colorado Springs, Colorado.

As the National Governing Body (NGB) of swimming, USA Swimming is responsible for the conduct and administration of competitive swimming in the United States. In this capacity, USA Swimming formulates rules, implements policies and procedures, conducts the national championships, disseminates safety and sports' medicine information, and selects the athletes who represent the United States in international competition.

USA Swimming governs local swimming of all levels through Local Swimming Committees (LSC). There are 59 Local Swimming Committees in the United States. Each LSC is responsible for administering USA Swimming activities in a defined geographical area. Our LSC is Illinois Swimming, Inc. (ISI). ISI implements USA Swimming policies in Illinois, sanctions swim meets, conducts state championship meets and sponsors swim camps and special programs in the state.

How decisions are made in USA Swimming

USA Swimming is a non-profit organization made up of very dedicated volunteers. Interested individuals donate their time, energy, and expertise at every level from the national Board of Directors to the local swimming clubs. All policy decisions are made through a chain of committees that report to elected vice-presidents. The USA Swimming House of Delegates meets once a year at the annual USAS convention and determines the rules and regulations for swimming for the following year. Between yearly meetings of the House of Delegates, the elected USA Swimming board of directors makes decisions for the organization.

Specific Rules Regarding USA Swimming Insurance

In order for USA Swimming insurance to be in effect at all practices and meets, the following rules must be observed:

- All coaches must be USA Swimming certified coaches.
- All swimmers must be members of USA Swimming.
- Parents may not be on deck at any time except when assisting in the operation of a meet and/or when conducting official team business.
- At practices, swimmers must enter the pool feet first at all times, except when practicing starts or relay exchanges under the supervision of a coach.
- At meets, swimmers must enter the pool feet first at all times, except during the specific warm-up period (under the direct supervision of a coach) and during races.
- All diving must take place in the deep end (over 5 feet) of the pool.

CWAC Practice Groups

The CWAC program is divided into four group levels; Blue (ages 6-8), Bronze (ages 9-10), Silver (ages 11-12) and Gold / Senior / National (ages 13-18). Swimmers are divided into practice groups within these levels according to ability level, maturity and dedication. Below is a basic description of each level and the group criteria and requirements. This is a competitive swim team and swimmers are expected to participate in meets. All new swimmers must try out in order to make the team.

Swimmers are placed into training groups according to each group's criteria, practice/meet times and coach's recommendations. While we look at times in making group moves that is just one of many factors. More important sometimes than meet times, coaches will take into account attendance, attitude, and practice performance to determine how well-rounded the swimmer's ability is when making group moves. **There is a 10 practice adjustment period allotted for each group at the beginning of each season.** Group dynamics will change and require adjustments each season and with it so do swimmers. During this 10 practice adjustment period coaches will be taking a strong evaluation of their group to ensure all swimmers are properly placed. While it is never a goal to move swimmers down this is an adjustment that may occur to ensure that the swimmer is able to fully grow and succeed. Please respect the advice of the coaching staff; all of the Wolfpack staff are very experienced coaches and only have the best interest of the swimmers in mind.

Age Group Swimming Groups (12 & under)

Blue I, II & III Groups – These are instructional level groups that introduce swimmers to all aspects of swimming. All practices involve instruction on proper swimming technique, body positioning, starts and turns. Swimmers are able to learn how enjoyable the sport is while building confidence in their abilities. Swimmers are encouraged to start participation in meets. Please note that this is not a learn-to-swim program and should not be thought of as swim lessons.

Swimmers need to have a strong understanding of freestyle and backstroke. Ages 6-8

Bronze II & III Groups – These groups are for swimmers familiar with all four strokes and continue to build on developing and refining their technique. Swimmers become accustomed with using the pace clock and doing sets with intervals. Swimmers should be participating in swim meets. Swimmers need to be at or near the [10&U 'B' Time Standards](#). Ages 9-10

Bronze I Group – This is the top group for swimmers 9 – 10 years old. This group builds on the foundations established in the previous groups. Training becomes more intense with the goal of achieving regional and state times. Swimmers are expected to compete in swim meets.

Swimmers need to be at or near the 10&U Regional Time Standards. Ages 9-10

Silver III Group – This group continues to build on swimming technique while introducing swimmers to competitive swimming and training. Swimmers are proficient at all four competitive strokes and begin to use equipment regularly. Conditioning training increases as each swimmer progresses. Swimmers need to be at or near the [11-12 'B' Time Standards](#). Ages 11-12

Silver I & II Groups – These groups continue to emphasize swimming technique while building an aerobic base. Swimmers begin using more training equipment in addition to more interval work. Meet and practice attendance requirements may be established by the head age group coach. Weekly test sets will be run for these groups.

Swimmers must be at or near the 11-12 Regional Time Standards. Ages 11-12

Open Group Swimming Groups (13 & Over)

Gold III Group – This group is for swimmers looking to achieve 13-14 regional cuts. Swimmers in this group are required to maintain 65% or better attendance as practice performance, work ethic and attitude are valued as much as time standards. Swim meets are required and group goals will be established by the group coach.

Swimmers must be able to completed 6x100 on 1:45 (LCM) and be at or near the [13-14 'B' time standards](#). Ages 13-15.

Gold II Group – This group is for swimmers are competing at the 13-14 regional level with the goal of state level swimming and [13-14 'AA' Time Standards](#). Swimmers in this group are required to maintain 75% or better attendance as practice performance, work ethic and attitude are valued as much as time standards.

Meet attendance requirements will be established by the group coach. Test sets will be run in this level to track weekly progress.

Swimmers must be able to complete 8x100 on 1:40 (LCM) and be at or near the 13-14 Regional Time Standards. Ages 13-15

Gold I Group – This group is for swimmers who are competing at the 13-14 state level and looking at sectional level swimming. Swimmers in this group are required to maintain 80% attendance as practice performance, work ethic and attitude are valued as much as time standards. Meet attendance requirements will be established by the head coach. Test sets will be run weekly.

Swimmers must be able to complete 10x100 1:30 (LCM) Swimmers should have 4-5 Open Regional Time Standard. Ages 13 - 15

Senior Group – This group is for high school age swimmers who are looking to compete at the Open regional and state level. Swimmers in this group are required to maintain 75% attendance as practice performance, work ethic and attitude are valued as much as time standards. Meet attendance requirements will be established by the group coach. Test sets will be run weekly.

Swimmers must be able to complete 10x100 1:35 (LCM) Swimmers should have 4-5 Open Regional Time Standard. Ages 15-18

National Group – This group is for swimmers who are highly proficient in all four competitive strokes. Continued emphasis is placed on swimming technique, and a significant amount of time is devoted to conditioning and training. Training will encompass all energy systems as well as stroke specific work and distance work. Practices are difficult, physically and mentally. Swimmers in this group should desire to compete at the sectional and national level and are required to participate in the highest level meet for which they qualify. Double practices are offered year round which swimmers are expected to attend.

Swimmers in this group are required to maintain 85% practice attendance. This is a year round training group and swimmers are expected to fully commit to the training program.

Swimmers must have 2-3 Sectional and National achieved Time Standards to be considered for this group. Ages 14-18.

Parents Articles + Good Reads

Getting Parents on the Team

by Dr. Alan Goldberg of [Competitive Advantage](#)

1. **DON'T COACH** - Leave coaching to coaches. This includes pre-race psyching, motivation, after race critiquing, setting goals, enforcing additional cross training, etc.
2. **SUPPORT THE COACH** - Your coaches are the experts. They need your support for everyone to "win".
3. **SUPPORT THE PROGRAM** - Get involved. Volunteer. Help out at meets, fundraisers, etc.
4. **BE YOUR CHILD'S BEST FAN** - Support your child unconditionally. Do not withdraw love when your child performs poorly. Your child should not have to perform to win your love.
5. **SUPPORT AND ROOT FOR ALL SWIMMERS ON THE TEAM** - Foster teamwork. Your child's teammates are not the enemy. When they go faster than your child, your child now has a wonderful opportunity to improve.
6. **DO NOT BRIBE OR OFFER INCENTIVES** - Your job is not to motivate. Leave this to the coaching staff. Bribes will distract your child from proper race concentration.
7. **TAKE YOUR CONCERNS AND PROBLEMS DIRECTLY TO YOUR COACH** - If you have a problem with the coach, do not go to other parents to discuss it. Go straight to the coach involved. Talking behind the coach's back will not get you what you want.
8. **UNDERSTAND AND DISPLAY APPROPRIATE MEET BEHAVIOR** - Remember your child's self-esteem and race performance is at stake. Be supportive and cheer but always be appropriate.
9. **MONITOR YOUR CHILD'S STRESS LEVEL AT HOME** - Keep an eye on your swimmer to make sure he is handling stress effectively from the various activities in his life.
10. **MONITOR EATING AND SLEEPING HABITS** - Be sure your child is eating the proper foods and getting adequate enough rest.
11. **HELP YOUR CHILD KEEP HER PRIORITIES STRAIGHT** - Help your child maintain a focus on schoolwork, relationships and the other important things in life besides swimming. Also if your child has made a commitment to swimming, help her keep the priorities around this in mind.
12. **"REALITY TEST" FOR YOUR CHILD** - If a swimmer comes out of the pool with a personal best time and a last place finish, help him understand that this is a "win". Help them keep things in their proper perspective including losses, disappointments and failures.
13. **KEEP SWIMMING IN PERSPECTIVE** - Swimming should not be larger than life for you. If your child's performances elicit strong emotions, keep these away from him. Remember your relationship will continue with your children long after their swimming days are over. Keep your goals and needs out of the pool.
14. **BE AN APPROPRIATE LIASION TO THE COACH** - Keep the coach informed as to how your child is responding to the experience (when appropriate). If your child is having trouble with something that happened in the pool or with something the coach said, help the child deal with it and if necessary, speak directly with the coach.

Ten Commandments for Swimming Parents

by Rose Snyder, USA Swimming

I. Thou shalt not impose your ambitions on thy child. Remember that swimming is your child's activity. Improvements and progress occur at different rates for each individual. Don't judge your child's progress based on the performance of other athletes and don't push your child based on what you think s/he should be doing. The nice thing about swimming is that every person can strive to do his or her personal best.

II. Thou shalt be supportive no matter what. There is only one question to ask your child: "Did you have fun?" If meets and practices are not fun, your child should not be forced to participate.

III. Thou shalt not coach your child. You have taken your child to professional coaches. Do not undermine the coaches by trying to coach your child on the side. Your job is to support and love your child no matter what. The coaches are responsible for the technical part of the job. You should not offer advice on technique or race strategy. This is not your area. This will only serve to confuse your child and prevent that swimmer/coach bond from developing.

IV. Thou shalt only have positive things to say at a swimming meet. If you are going to show up at a swimming meet, you should cheer and applaud, but never criticize your child or the coaches.

V. Thou shalt acknowledge thy child's fears. A first swimming meet, 500 free or 200 IM can be a stressful situation for your child. It is totally appropriate for your child to be scared. Don't yell at or belittle him/her. Just assure your child that the coaches would not have suggested the event if s/he was not ready to compete in it.

VI. Thou shalt not criticize the officials. If you do not have the time or the desire to volunteer as an official, don't criticize those who are doing the best they can.

VII. Respect thy child's coach. The bond between coach and swimmer is a special one, and one that contributes to your child's success as well as fun. Do not criticize the coach in the presence of your child. It will only serve to hurt your child's swimming.

VIII. Thou shalt not jump from team to team. The water isn't necessarily bluer at the other team's pool. Every team has its own internal problems, even teams that build champions. Children who switch from team to team are often ostracized for a long time by the teammates they leave behind. Often times, swimmers who switch teams never perform better than they did before they sought the bluer water.

IX. Thy child shalt have goals besides winning. Giving an honest effort, regardless of the outcome, is much more important than winning. One Olympian said, "My goal was to set a world record. Well, I did that, but someone else did it too, just a little faster than I did. I achieved my goal and I lost. This does not make me a failure, in fact, I am very proud of that swim."

X. Thou shalt not expect thy child to become an Olympian. There are over 225,000 athletes in USA Swimming. There are only 52 spots available for the U.S. Olympic Team every four years. Your child's odds of becoming an Olympian are about 1 in 4,300. Swimming is much more than just the Olympics. Ask your coach why he coaches. Chances are, s/he was not an Olympian, but still got enough out of swimming that s/he wants to pass that love for the sport on to others. Swimming teaches self-discipline and sportsmanship; it builds self-esteem and fitness; it provides lifelong friendships and much more. Most Olympians will tell you that these intangibles far outweigh any medal they may have won. Swimming builds good people and you should be happy your child wants to participate.

Playing Favorites

By John Leonard, Executive Director of the American Swimming Coaches Association

One day, a few years ago, a club board member accused me of “having favorites” on our club team. Several other parent board members nodded their heads in agreement. The implication was that this was a terrible sin. When I was a younger coach, I thought it was terrible also. And he was right. I did have favorites. My favorites were those athletes who most fervently did what I asked of them. Those that did, I gave more attention to. I talked to them more. I spent more time teaching them. I also expected more of them.

The implication that he was making was that my favorites got better than the others because they were my favorites and that was somehow unfair. He mistook cause for effect.

The fact is that the athletes who came to me ready to learn, ready to listen, ready to act on what they learned and try it my way, even if it was more challenging and more difficult than they imagined, were ready to get more out of our program. And they were my favorites.

As a coach, I have only one thing to offer to an athlete. That is, my attention. Which means that I attend to their needs. The reward for good behavior should be attention in attending to their needs. The consequence of inattention, lack of effort, unwillingness or un readiness to learn, or just plain offensive or disruptive behavior is my inattention to that athlete.

How could it be other than this? If you have three children and you spend all of your time and energy working with the one that is badly behaved, what does that tell your other two children? It tells them that in order to capture your attention, they should behave badly. What we reward is what we get.

As a coach, I want athletes who are eager to learn, eager to experiment in order to improve and eager to work hard. I want athletes who come to me to help develop their skills, both mentally and physically. I want athletes who are willing to accept what I have to offer. Otherwise, why have they come to me? I am going to reward that athlete with my attention. In doing so, I encourage others to become like the athlete above. If I spent my time with the unwilling, the slothful and the disruptive, I would only be encouraging that kind of behavior.

The link I want to forge is between attention and excellence. Excellence in the sense of achieving all that is possible and desired. My way of forging that is to provide my attention to those who “attend” to me. This does, of course, result in increased performance for those that do so. I am a professional coach, and when I pay attention to a person, that person is going to improve. Over time, this makes it appear that my “favorites” are the better swimmers. Not so at all. The better swimmers are those that pay attention and thus become by favorites.

What Dad didn't realize is that you must have favorites if anyone is to develop in a positive fashion. The coach's job is to reward those who exhibit positive development behaviors. Those are my “favorites” and they should be.

Don't Touch Me! I Have FINALS!

by Coach Pete Raykovich

This is the attitude that seems to prevail during this time of the year. Because both parents and coaches recognize and encourage a priority that places academic excellence above athletics and other activities, we have allowed our student-athletes to absolve themselves of virtually any other responsibilities during finals week. Not only may they choose to miss several swim practices, but they also forfeit other obligations such as household chores, walking the dog, etc. or any other participation that would otherwise be required of them.

Is this healthy? Does it prepare them for college? Does it prepare them for a career? Does it prepare them for family responsibilities? As a parent, when a job or personal crisis confronts you, are you able to retreat completely from all other responsibilities for a week? I doubt it. Perhaps, we should encourage our student-athlete to budget their time effectively, prepare in advance and accept their normal obligations, even as they emphasize their study efforts.

Since 1986, at both my previous positions, Indian Valley Aquatics and the University of Tennessee, I kept statistics to see what our best student-athletes were doing. In short, those swimmers with the highest grade point averages missed the least number of practices. Those with grade point averages of 3.5 (out of 4.0) and above missed an average of less than one workout per week. Those with grade point averages of 3.0 to 3.4 (out of 4.0) missed just over one practice per week. And those below 3.0 (out of 4.0) missed approximately 50% of the workouts. I believe that other college and club programs have similar statistics.

To suggest that the student-athletes with the highest grade point averages are simply more intelligent than their peers is not only dead wrong, but is demeaning to the efforts that they put in each week to stay abreast of their responsibilities in the classroom. They are not looking for reasons or excuses to miss practices, chores, etc. Rather, these student-athletes are looking for ways to meet their commitments. They perform well in the classroom in conjunction with, and not to the exclusion of, their normal obligations. This is the behavior that we as coaches and parents should strongly encourage.

I am not sure that we do our young people any favors by allowing them to ignore their routine responsibilities and to isolate themselves from life in order to "study" (cram) for finals. That is not a luxury afforded them as they grow older and, in my experience, these individuals are not going to develop into becoming your better students.

Volunteer Agreement – Frequently Asked Questions

HOW MANY SESSIONS IS MY FAMILY REQUIRED TO WORK?

- One session per day of the meet – i.e.: two-day meet = two required sessions

WHAT IS A SESSION?

- A session is usually not more than 4 hours long dividing the day into AM and PM by age groups.
- If both parents each work a job in the same session you receive credit for working two sessions or a total of those hours combined.

CAN I CHOOSE MY WORK SESSION?

- YES.... Most parents choose to work the session their child is swimming in. There are a variety of jobs available that allow you to still see your swimmer swim: Timing, Concessions, Officiating, Admissions, Clerk of Course, Computer Room, Announcing, Heat Sheets and Facilities; just to name a few.

HOW MANY HOSTED MEETS ARE THERE?

- The Wolfpack will **host** 1 – 2 meets during each season

AM I REQUIRED TO WORK A **HOME** MEET THAT MY SWIMMER IS NOT PARTICIPATING IN?

- For our annual Invitational, like Howloween and Summer Sizzle, yes. This meets are multiple days with many times attending, therefore will require the full support of all parent volunteers in order to run a successful meet.

WHY DO FAMILIES WITH MULTIPLE SWIMMERS WORK THE SAME NUMBER OF SESSIONS AS THOSE WITH ONLY ONE?

- Since Work Sessions are met mostly by parents it most fair to have an equal amount per family.

WHAT HAPPENS IF OUR FAMILY CAN'T WORK AT MEETS?

- A friend or other family member may volunteer to cover the hours in place of the swimmer's parents
- Make a monetary donation of \$50 or more to help purchase goods for hosted meets

WHO CAN WORK?

- Anyone meeting the age requirements for specific jobs may work a session. Grandparents, Aunts and Uncles, Brothers and Sisters, even the babysitter. As long as they are capable of doing the job.

WHO DO I CONTACT?

If you have questions or special needs please contact Samantha Stephens at Samantha.smit4@gmail.com

Hosted Meets – Job Descriptions

8 & Under Staging: The 8 & under staging crew will get the younger swimmers staged and then lead them to the blocks for their race. It is a great job for someone that likes to interact with the young swimmers, but also keeps you on your toes.

Admissions: Four volunteers will sit at either entrance of the 2nd floor atrium to collect admission and heat sheet fees. Wristbands or stamps will be given to each paid spectator.

Announcer: The announcer is responsible for announcing the events and possibly participants in each heat depending on the meet, as well as any announcements coming from our vendors, sponsors, and concession area. Top finishers will also be announced after the events are closed.

Awards: At a meet where awards are given, two volunteers will be responsible for placing stickers on medals and/or ribbons to be put into team assigned awards bags. Posting results and giving out heat winner prizes are also part of this. The Computer Admin will provide results and labels for the events.

Breakdown Crew: Two – Three volunteers are needed following the last session of the last day for our meet in order to help pack up Concessions Hospitality, and the Computer Table. All of our meet equipment is stored in the small pool on deck closet so help transporting the items back to the closet will be needed. Taking unopened cases of soda, water or Gatorade to cars to be returned is also possible.

Computer Table Admin: The computer operator will run the Meet Manager software. Entering DQ's, verifying swimmer times with timer sheets, entering relay names, printing results, and clearing up any discrepancies are some of the duties. Training is required for this position.

Concessions: Three – four people are needed to make our concessions sale successful. It is one of our fundraisers for the season. Volunteers are needed to help prepare, serve, and take money for purchases of food and drink items available at our home meets.

Deck Marshals: The deck marshal's primary job is to ensure the pool deck is safe for swimmers and coaches. From warm-ups until the end of the session, the deck marshal ensures that swimmers, coaches, and spectators follow certain standards of safe behavior. No parents on deck, no running, swimming only in the warm up /cool down lanes, no rough housing, etc.

Hospitality: Three – four volunteers will be needed to help this area of volunteering run smoothly. The volunteers will work with the Lead Volunteer to help prepare, set up and serve the food and beverages available in hospitality to the coaches, officials, and run snacks and drinks out to our volunteers on deck. In addition to these tasks you are also asked to help keep the area tidy and picked up. Cleanliness and organization is key to making hospitality a success. *All products made available in hospitality will be made by donations and menus planned in advanced by the Lead Volunteer.*

Officials: We need registered USA officials to make meets sanctioned. This can range from a meet ref, admin ref, starter or stroke and turn. Officials play an integral role in the success of a meet. If you are interested in becoming an official, please reach out to Coach Dave for more information.

Runner: Two runners will work each session. Runners are responsible for collecting lane timer sheets from each lane at the completion of each event. The sheets are taken upstairs, along with any DQ slips from the designated official, and given to the Computer Admin to be entered into the timing system.

Set Up Team: Two – Three volunteers are needed to assist on the evening before the meet or early in the morning on the first day of the meet with setting up tables and bringing in of goods. Our meet resources are stored in the on deck closet in the small pool, so help is needed transporting items over to the big pool.

Shopping Assistants: Concessions and Hospitality require shopping trips to Jewel, Mariano's, and Costco to purchase all the goods needed for each of these areas. Shopping lists will be premade prior to the trips, but helping hands and trunk space are needed to transport the goods to UIC from the stores.

Timing Operator: This person will operate the timing console and score board. Training is required for this position.

Timers: Be part of the action! For our home meets, 2 timers per lane are required. Each timer will operate a stopwatch and one timer will also operate the electronic back-up button (plunger). The timer without the plunger will record both stopwatch times on pre-printed sheets for your lane that is picked up after each event by a runner. Before each timing session, a timer's meeting will be held. The head official will go over your duties and answer any questions you may have. "First-time" timers will be paired with an experienced timer. No training is necessary but is available to you beginning of the season at our Intrasquad Meet.

Additional timers are needed to act as a head timer and back up timer.

Head Timer: The head timer is in charge of the clipboards and stopwatches for each lane and to handle any timing issues.

Back-up timer will start 2 extra watches for each race. If an individual lane timer watch fails to start, they can raise their hand and take one of the extra watches from the back-up timer.

Volunteer Check-In Table: There will be a volunteer check-in table set up on the 2nd floor atrium near the spectator seating. All volunteers should check in here at before reporting to their area lead for tasks. The check in table will have a sign-in sheet, name tags for each volunteer and their volunteer shirt.

Swimming Terminology

Below are some common terms that are used in the sport of swimming. Some terms relate more to USA Swimming than to High School Swimming, but most of the terms are relative to both and include official terms and slang terms commonly used in the sport.

Age Group Swimming - the program through which USA Swimming provides fair and open competition for its younger members. It is designed to encourage maximum participation, provide an educational experience, enhance physical and mental conditioning, and develop a rich base of swimming talent. Nationally recognized age groups are 10 and under, 11-12, 13-14, 15-16, 17-18 and 19-18. Local meets include an 8 and under and 9-10 age group. In the state of Illinois, age group swimmers are all swimmers age 14 and under. Swimmers age 15 and over compete on the senior or open level.

Anaerobic Interval Training - Consists of repeated rounds of super high-intensity activity separated by long periods of rest.

Anaerobic Training - Training that improves the efficiency of your body's energy producing systems that do not require oxygen and can increase your muscular strength and tolerance for acid-base imbalances (such as the production of lactic acid) during high intensity effort.

ASCA - The American Swimming Coaches Association (<http://www.swimmingcoach.org>) is the professional organization for coaches in the United States. ASCA certifies coaches, offers educational opportunities, assists coaches in a number of areas and is a strong political organization in United States Swimming. To be an ASCA member coaches must sign a code of ethics, continually work on their education and provide service to the swimming committee.

Backstroke / Back - One of the four competitive strokes. The swimmer must stay on his or her back, except during the turns. Swimmers must finish the race on their backs.

Breaststroke / Breast - One of the four competitive strokes. Swimmers must touch the wall with both hands at the same time before executing a turn. After the start and turns, swimmers are allowed to take one underwater pull and one underwater kick before surfacing.

Bulkhead - A wall constructed to divide a pool. For instance, many 50 meter pools have moveable bulkheads that allow the pool to be used for a 50 meter competition or a 25 yard/meter competition. By moving the bulkhead, the length of the pool can be changed.

Butterfly / Fly - One of the four competitive strokes. The butterfly features the simultaneous overhead stroke of the arms combined with the dolphin kick. The dolphin kick features both legs moving up and down together. Swimmers must touch the wall with both hands at the same time before executing a turn.

Cap - A latex or lycra swim cap used during a race and/or workout to reduce the water resistance from a swimmers' hair. A cap also helps protect a swimmers' hair from the effects of chlorine in the water and helps identify the team for which s/he is competing.

Circle Swimming - Performed by staying to the right of the black line when swimming in a lane to enable more swimmers to swim in each lane. Circle swimming is used during practices and meet warm-up.

Clerk of Course - At certain meets, the area where swimmers are organized before each event.

College Swimming - Many colleges and universities throughout the country have swimming & diving teams. Athletes have four years of eligibility in which they may compete. Collegiate athletics is sanctioned by the NCAA. (<http://www.ncaa.org>)

Code of Conduct - An agreement signed by a swimmer and parent, stating that the swimmer will abide by certain behavioral guidelines.

Competition Suit - A racing suit used only for big competitions. This suit is often a smaller size than the practice suit to reduce water resistance. The material is usually either lycra or nylon. These suits are often expensive and need to be treated with great care to sustain longer usage.

Cut - Slang for qualifying time which is a time standard necessary to compete in a particular meet or event. For example, "Did you make the JO cut in the 100 free?" is translated as: "Did you achieve the Junior Olympic qualifying time in the 100 freestyle?"

Deck Seeding - Usually at "A" and above meets but also at some "B/C" meets, the longer events (400 IM, 1000 free) will be deck seeded. Swimmers will be given lane assignments just prior to the event. Check-in will be held early in the meet to determine who is present so that full heats will be swum with no empty lanes. Swimmers must check-in for these events. An announcement is usually made over the public address system notifying swimmers of check-in procedures.

Distance Events - Term used to refer to the following freestyle events: 800 meters, 1500 meters, 1000 yards, and 1650 yards.

DQ, Disqualified, Disqualification - This occurs when a swimmer commits an infraction of some kind (e.g. freestyle kick in butterfly). A disqualified swimmer is not eligible to receive awards nor can the time be used as an official time.

Drag Suit - A second, loose fitting swimsuit worn by swimmers to add a certain amount of weight and resistance to the flow of the water around the swimmer usually done during practice. The concept is similar to a batter swinging two or three bats (or using bat weights) while on deck in a baseball game. These suits are usually loose fitting and many swimmers train wearing several suits for the purpose of creating drag.

Drill - An exercise involving a portion of a stroke, used to improve technique.

Dry Land Training - Training done out of the water that aids and enhances swimming performance. This often includes lifting weights, running, plyo-metrics and medicine balls.

Entry Form - Form a swimmer completes to enter a competition. Usually includes USA Swimming Number, age, gender, event numbers, and entry times (seed times).

Escrow Account - Individual account administered by the team into which swimmers deposit funds to be used for meet entries. The escrow account must have an adequate positive balance in order for a swimmer to be entered in a meet for which s/he has signed up to swim.

False Start - Occurs when a swimmer leaves the starting block, or is moving on the starting block, before the starter officially starts the race. In USA Swimming and High School Swimming, one false start results in an automatic disqualification from the race.

FINA (Federation Internationale de Natation de Amateur) - The international governing body of competitive swimming, diving, water polo, and synchronized swimming. (<http://www.fina.org>)

Final - The championship final of an event in which the fastest swimmers from the preliminaries compete.

Fins - Flippers that are worn on the feet and used for stroke technique and speed assisted training.

Flags – (Backstroke flags) Located 5 yards (in 25 yard pools) or 5 meters (in 25 and 50 meter pools) from the ends of the pool. The flags enable backstroke swimmers to execute a turn more efficiently by being able to practice how many strokes from the flags to the wall it is for turns and finishes.

Freestyle / Free - One of the four competitive strokes. The alternate overhand motion of the arms and a flutter kick characterizes this stroke.

Freestyle Relay - Consists of four freestylers, each swimming one-quarter of the total distance of the event.

Goal - A specific time achievement for which a swimmer strives. It can be short term or long term.

Goggles - Eyewear worn by swimmers in the pool to enhance vision and to protect swimmers' eyes from the effects of chlorine in the water.

Gutter - The area at the edges of the pool in which water overflows during a race and is recirculated through the filtration system. Deep gutters catch surface waves and don't allow them to wash back into the pool and effect the race.

Heat Sheet - Listing of all swimmers in a meet by event, heat and lane assignments.

High School Swimming - The swimming program run through the athlete's high school. In Illinois the IHSA (<http://www.ihsa.org>) is the governing body for high school swimming. In Illinois, if an athlete is competing for his/her high school, s/he must practice with his/her high school's team during that season. In Illinois the girls' season is in the fall (Aug-Nov) and the boys' season is in the winter (Dec-Feb).

Hypoxia Training (breath control) - Training with a decreased concentration of oxygen that causes the constriction of blood vessels, which, in turn, help muscles work more efficiently with what oxygen is available.

IM - Slang for "Individual Medley," which is an event the swimmer uses all four competitive strokes in this order: butterfly, backstroke, breaststroke and freestyle.

Interval Training - Consists of repeated rounds of moderate- to high- intensity activity separated by brief rest periods of approximately 20-40 seconds.

Kick Board - A device, usually made of plastic or styrofoam, used to isolate the kick portion of a stroke.

Lactate Acid - In the absence of oxygen, as with anaerobic training, a body will breakdown muscle sugar (glycogen) using a process that produces an acidic by-product waste called lactate acid. Muscles may start to burn or ache as lactate acid accumulates and the body cannot keep up with removing it from muscle stores. This process occurs during races and intense practices. Warming down is the way to remove lactate acid from the muscles allowing your body to recover.

Lane Lines - The dividers used to delineate the individual lanes in the pool. These are made of individual finned disks strung on a cable, which rotate on the cable when hit by a wave. The rotating disks dissipate surface tension waves in a competitive pool.

Lap Counter - A set of plastic display numbers used to keep track of laps during a distance race. This term also refers to the person who counts the laps. This person is stationed at the opposite end of the pool from the starting end and they dip the display numbers in for the swimmer as they approach. This is done so the swimmer in the water can concentrate on the race and not have to worry about losing count.

Logbooks - A book designed so that each swimmer can keep records of their own times and keep track of their improvement

Long Course - A pool 50 meters in length. World records may be set in long course and short course competition. The main long course season in the United States is during the summer months. The Olympic Games, as well as all major international competitions, are conducted in long course.

LSC (Local Swimming Committee) - Governing body for swimming at the local level. There are 59 LSC's in the United States. In Illinois, the LSC is Illinois Swimming, Inc. (www.ilswim.org)

Medley Relay - Relay in which all four strokes are swum. The first swimmer swims backstroke, the second breaststroke, the third butterfly and the final swimmer, freestyle.

Meet - Competition designed to be a learning experience. By implementing what has been learned in practice, the swimmer tests himself/herself against the clock to see how s/he is improving.

Middle Distance - Term used to refer to events of 200 yards/meters, 400 meters, and 500 yards.

Negative Split - Swimming the second half of a race faster than the first half.

NISCA (National Interscholastic Swim Coaches Association) The national association that most high school coaches are members of. (<http://www.nisca.net>)

Official - A judge on the deck of the pool at sanctioned competition who enforces the rules. There are stroke and turn judges, administrative officials, starters, timers, and referees.

Open Water Swimming - Swimming in an open body of water (such as a lake, ocean, or bay) as opposed to a swimming pool. Open water swims are conducted in distances of over 1500 meters.

Pace Clock - A clock used during practice to check pace, maintain intervals and time rest periods.

Paddles - A piece of training equipment used in practice that is worn on the hands and helps to increase shoulder and arm strength and improve technique.

Prelims - Short for "preliminary." Those races in which swimmers qualify for the championship finals and consolation finals in the events at a swim meet.

Pull Buoy - Usually made of styrofoam, this device is placed between the legs to restrict their use and helps swimmers to isolate the use of their arms. The pull buoy is used to strengthen the arms and is sometimes used for stroke work.

Relay - An event in which four swimmers compete together as a team to achieve one time.

Relay Exchange - The exchange between the swimmer in the water and the next swimmer on the relay team. A perfect exchange will simultaneously have the finishing swimmer's hand on the touch pad and the starting swimmer's toes just touching the starting block with the rest of the starting swimmer's body extended over the water.

Relay Split - The time for one of the four individuals in a relay race. Each swimmer in a relay will have a 'relay split' and the four times combined will be the relay time. Under certain conditions, the lead swimmer's time in a relay may be used as an official time for an event.

Scratch - To withdraw from an event or competition.

Shave - Prior to a major competition, a swimmer will shave his/her entire body. The removal of hair and the top layer of skin provides less resistance between the swimmer's body and the water. This also heightens the swimmer's sensations in the water.

Short Course - A pool 25 yards/meters long. USA Swimming conducts most of its winter competition in 25 yard pools. NCAA swimming competitions use the 25 yard format but conducts its national championship meet every four years in the 25 meter format. Most of the world swims short course meters (using 25 meter pools) in the winter. The fastest times swum in a 25 yard pool may only gain US Open and American Record status. World records are recorded for short course and long course meters only.

Split - A swimmer's intermediate time in a race. Splits are registered every 50 yards/meters and are used to determine whether or not a swimmer is on pace. Splits are very useful in planning future race strategy.

Sprint - Describes the shorter events (50 and 100 yards/meters). In practice, this refers to swimming as fast as possible for a short distance.

Starting Block - The starting platform used by swimmers at the start of each race and for relays.

Streamline - The position used by swimmers under water when starting or pushing off the walls after a turn. A streamlined body position is used to reduce water resistance.

Taper - Reducing training volume and intensity to allow the swimmer's body and mind a break from the rigors of intense training. This coupled with quality rest allow the swimmer's body time to repair itself and to restore its energy reserves to prepare for competition. Studies have found tapering to produce a marked increase in muscle strength.

Team Uniform - A team uniform is usually made up of one or more of the following: swim suit, cap, T-shirt, sweat suit, jacket, and parka. Each team has a uniform, which is usually a requirement and unique to each team.

Time Trial - A time-only swim that is not a part of a regular meet. Swimmers usually compete in a time trial or attend a time trial meet in order to attempt to achieve qualifying times for a championship meet.

Touch Pad - A large sensitive board at the end of the lane where a swimmer's finish is registered and sent electronically to the timing system to register the swimmer's official time for that race.

Unattached - The status a swimmer receives when s/he changes from one USA Swimming club to another. Swimmers must be "unattached" for 120 days from their last competition with one club before they can compete for their new club. During this time they may swim for a club in individual events but may not score or swim on relays for their new team.

USA Swimming - The national governing body for amateur competitive swimming in the United States. (<http://www.usaswimming.org>)

USA Swimming Number - A number assigned to a swimmer upon joining USA Swimming. The membership card with this number may be required at any given competition.

Warm Down - Easy swimming or calisthenics used by swimmers after a race or anaerobic practice set to rid the muscles of lactic acid and gradually reduce heart rate and respiration.

Warm Up - Easy swimming or calisthenics used by swimmers prior to a race or practice to get the muscles loose and warm. Warm up gradually increases heart rate and respiration and helps prevent injuries.