



## Parent Volunteer Agreement 2020-2021

HSC swimmers love to compete, and HSC anticipates hosting two home swim meets during the year (typically the Fall Classic in November and the Mid-Summer Classic in June). In order to provide our children these wonderful opportunities to compete, we need volunteers! Therefore, each Hinsdale Swim Club member family is required to commit to supporting our HSC-hosted meets. This commitment is required as a condition of membership, and applies to all families, regardless of whether the family's swimmer(s) participates in that meet. The terms of the policy are as follows:

**The season's mandatory commitment per family is as follows** (the season ends July 31):

- A family must earn 5 volunteer points (no matter how many swimmers)
- Please note that a family with a swimmer in Platinum, any Squad group and/or any of the Senior groups must sign up to volunteer for at least one shift per swimmer at our summer meet. These summer shifts count as part of your total required shifts.

Note: It is **highly recommended** that a family with a swimmer in one of our developmental groups (Bronze, Silver or Gold) who anticipates their swimmer continuing on and swimming with HSC during the long course season (spring and summer) should sign up **now** for at least one shift per swimmer at our summer meet. If/when you register for long course, you will be required to earn one more volunteer point and work at our summer meet. There will be more available open slots during volunteer signups *now* (to get a preferable shift during your swimmer's meet session) than there will be later in the season.

Exceptions to the mandatory commitment per family:

- A family with only one swimmer, and the swimmer is in the Bronze practice group, must earn only 2 points
- A family with only one swimmer, and that swimmer competes on their high school team during the HSC season, must earn only 3 points
- Any family with a parent who is an active USA Swimming Official needs to earn zero volunteer points

In early September, families will have the opportunity to sign up online for sessions to meet their volunteer requirement for our meets. If families have a conflict and are unable to volunteer at meets, they may sign-up at the beginning of the season to volunteer for another HSC non-meet activity. Once this agreement is signed, you will be responsible for finding your own replacement(s) or finding another family to switch with if you are unable to fulfill requirements. Missed sessions will be billed per the standards outlined below (penalties). For answers to common questions about volunteering, please read the FAQ document found in the For Parents, Volunteering tab on our website.

Upon joining HSC each family will be charged \$150 per family (only one time, not annually) as a volunteer deposit. The charge is posted to your account in October of the year you join HSC. This amount sits in your account and is only used if you miss a scheduled volunteer shift (see next paragraph). Note that this deposit rolls over from year to year and is refunded to you once you leave HSC, as long as all of your volunteer commitments have been fulfilled. If any portion of your deposit is used due to missed shifts, the balance will be "topped up" to \$150 in October of each year.

### **Penalties for Missed Volunteer Shifts and/or Arriving Late**

Note that this is not a financial opt-out provision. HSC needs every work session filled to run meets properly and this requires all of our members to participate and show up on time. We need you and your energy, not your money!

- To be eligible for the following swim season, your account must be up-to-date.
- Accounts will be billed for any outstanding volunteer session fees.
- \$150 per session will be billed for each missed session.
- If you miss 4 or more missed sessions your swimmer may be suspended from the team. You may come before the Board to request consideration of reinstatement. Additional missed volunteer sessions are cause for permanent dismissal of the family from Hinsdale Swim Club.
- **You will also be charged a fee if you arrive late (15 minutes or more) for your shift.** If your volunteer position has been filled by the time you arrive, you will be charged for a full missed shift.

Member families who do not comply with the terms outlined above will have their membership and swimmer'(s)' swimming privileges suspended. Reinstatement will only be permitted after settlement of any outstanding fees associated with this pledge and a request in writing of the Board. There are no exceptions to these provisions.

I certify that I have read the Parent Volunteer policy in full, understand the terms explained within and will abide by the requirements or accept the penalties for missed session detailed above.

*Updated July 2020*