



# Southeastern Swim Club

## ATHLETE CODE OF CONDUCT

1. All athletes will abide by this code plus the following documents:
  - a. USA Swimming Code of Conduct
  - b. USA Swimming MAAPP Policies
  - c. SSC Team Travel Policies
  - d. SSC Electronics Communication Policy
  - e. SSC Anti- Bullying Policies
2. Unsportsmanlike, indiscreet, disrespectful, or destructive behavior and the use of obscene language will not be tolerated. Swimmers are expected to behave in a manner that will reflect positively on the team.
3. All teammates, competitors, coaches, parents, and volunteers are to be treated with respect regardless of feelings, personal space, gender, race, national origin, and sexual orientation. Inappropriate or offensive behavior is prohibited.
4. Possession of any form of weapon, alcohol, drugs, smoking is strictly forbidden.
5. Athletes will make every effort to contribute towards a TPA environment.
6. Academic performance will be treated as a higher priority than athletic participation.
7. All swimmers will wear the designated team suit and t-shirt during all competitions. Apparel must be appropriate for the team environment.
8. Hazing or bullying by any member of the team is prohibited. Firsthand knowledge of a specific hazing or bullying event must report this to the coaching staff immediately. If necessary, information regarding bullying and/or hazing will be reported to HSE officials or the Fishers Police Departments.
9. Athletes will not partake in the use of any form of social media/electronic communication that reflects negatively on the team (members, coaches, and parents) in any way.
10. Smart phones and mobile devices:
  - a. NEVER permitted in ANY locker room area out of an athlete's bag.
  - b. Limit use (to music, parent communication, club related social media, etc.) at club swim meets – this is a time for team building!
  - c. At high school meets, phones are not allowed on deck.
11. Doing damage to any facility, its equipment, or teammates' equipment will be prohibited.
12. Sexual misconduct and activity (including PDA) is prohibited at all times.
13. An athlete may not scratch an event at any meet unless it is first cleared through the coach.
14. Never show disrespect to people working or officiating a meet.
15. Team members will be punctual to all meetings and warm-up times.

Purpose:

- Insure a safe and respectable environment for all athletes.
- Promote the best possible conduct of team members.
- Encourage a challenging yet rewarding training culture.
- Create the most positive possible individual and team impression.
- Govern team travel.

## Disregard for the Athlete Code of Conduct, What Happens? See below.

### SSC Rules/Code of Conduct Violation Guidelines

The following is a guideline for violations of our Code of Conduct. While an exhaustive effort will be made to treat every incident identically, each circumstance will be judged on its own merit and handled accordingly. Due to the severity of a specific violation, some incidents may be so flagrant that they will be treated initially as a second or third time offense. This could also be used when one or more tenants of this code are broken during the same incident. At the discretion of the head coach, any one or all of the following penalties may be applied:

- Code violations that are deemed illegal activities will be immediately reported to the appropriate authorities.
- Travel code violations will be subject to return home (at the expense of the parent and/or swimmer) and other punishments including barring from future travel events or other competition. The coaching staff/chaperones hold the final word on any rules, regulations, or disciplinary action. Their directions are final.
- Property damage violations will result in disciplinary action plus the swimmer and their family will be responsible for all damages and fees incurred upon collection or prosecution of damages.
- Code violations which are also violations of the HSE Athletic Rules and/or the USA Swimming Code of Conduct may carry separate/additional punishments.
- 1<sup>st</sup>-time offenses may result in a maximum 3-day suspension, parent/swimmer/coach conference, and any various additional items parents or coaches deem necessary.
- 2<sup>nd</sup>-time offenses may result in a maximum 5-day suspension, parent/swimmer/coach conference, and any various additional items parents or coaches deem necessary.
- 3<sup>rd</sup>-time offenses will result in removal from the HSE Swim & Dive Team. In cases of SSC membership, staff will recommend expulsion to the SSC Board of Directors.
- Violations of rule #3 will involve possible removal from the team (2-week minimum suspension) and a competition suspension (current season minimum) as well as possible additional items deemed necessary.

All team members, staff/chaperones, and parents of minors are apprised in writing of this code of conduct and the USA Swimming Code of Conduct. A signature on this document constitutes unconditional agreement to comply with the stipulations of both documents.

I recognize my responsibility to abide by the rules and requirements of SSC and I acknowledge that I have received and read such.

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Signature (If athlete is under 18)

\_\_\_\_\_  
Date