

HEAT Service Policy

Parent volunteers are crucial to the success of HEAT. HEAT relies heavily on parent volunteers to perform many organizational and administrative tasks necessary to run the program and provide your child with a great swimming experience. Without a strong parent base, programs and opportunities would be limited. Our service policy is intended to share the work-load of running a competitive USA swim team.

This policy is intended to help meet the following objectives:

1. Benefit Swimmers: Competition allows swimmers the opportunity to race and test the skills they work so hard to achieve.
2. Promote and actively support competitive swimming in our community: Swimming is unique in that it relies almost exclusively on volunteers. By volunteering, you are actively supporting HEAT, the sport, and your child's swim experience.
3. Allow the team to prosper: The money raised for HEAT hosted meets is our largest yearly fundraiser. The monies raised allow HEAT to keep monthly costs reasonable and still run a high level program.
4. Get more families involved: Meets hosted by HEAT require an average of 50 workers per session. The service policy helps to involve all families so we can continue to host well-run, well-attended, successful meets.

In 2022-2023 (August 1, 2022 - July 31, 2023), each **HEAT age group family Level 1- 6, plus NAG is responsible to fulfil 3 jobs**, one of which **MUST** be at a championship meet.

HS 1, 2, and National have no specific requirement, unless HEAT is hosting a Sectional Championship.**

Any unfulfilled volunteer jobs will be billed \$100/job through Team Unify on August 1, 2023 per job.

Championship Meet Opportunities:

HEAT will be the meet host for 10u JO Championships on Feb. 19, 2023. We will need many volunteers to make this championship meet a fun, successful meet for Lake Erie Swimming's youngest swimmers. Fulfilling a job at this meet is expected as a member of our team, even if you don't have a swimmer in the meet.

Lake Erie 14U Junior Olympics: Lake Erie hosts the 14U Junior Olympic meet for both Short Course and Long Course. If your swimmer qualifies for JOs, you are expected to fulfill a volunteer position at the JO meet. (Each team is required to fulfill their assigned volunteer positions.) Additionally, if your swimmer(s) qualifies/qualify for Finals, the family must provide a worker during the finals session.

****Heat *may* co-host the Central Zone Section 3 (East) Summer Speedo Sectionals in July 2023. Approximately 850 USA Swimming athletes from across the United States will be competing over the course of four days in this elite-level, long course event. This is a huge fundraiser for our team and we will need many, many volunteers to make the meet a success. It is a great opportunity for our younger swimmers and families to see high-level competition. HS & National Team families will be expected to work multiple sessions of this meet.**

Regular Season Volunteer Opportunities:

- HEAT-hosted meets:
HEAT families provide a worker at a HEAT Hosted meet.
 1. Jump Right In - Oct. 2, 2022 @ East Woods
 2. Turn Up the Heat - Jan. 22, 2023 @ CSU
 3. Any Dual Meet - TBD including 2023 AMSA summer meets

Many job opportunities are available at a HEAT hosted meet including but not limited to: timers, lane marshal, hospitality, runner, clerk of course, meet announcer, DJ, awards, results and more. Training is provided for each job.

- Odd jobs - such as helping at tryouts, registration night, team functions, etc. Jobs are listed on our website for sign ups just like meet job sign ups.
- HEAT 'Designated Positions' are more in-depth, long term positions. Fulfillment of these roles satisfies part of the yearly requirement and is evaluated on a case by case basis.

Parent Council Executive Committee
Patches & Swimmer of the Meet Coordinator
Content Curator
Community Service Chair
Middle School Event Coordinator
Safe Sport Chair
Merchandise Coordinator
AMSA Coordinator
Meet Safety Director
Awards Ceremony Coordinator

Families may completely opt out of any volunteer requirements for a fee of \$350.