



## LESD COACH CODE OF CONDUCT

The purpose of this code of conduct for coaches is to establish common expectations for all members of the Lake Erie Silver Dolphins Swim Club (“LESD”) coaching staff. It is to be used as a guide to promote a positive team environment and good sportsmanship.

- Adhere to USA Swimming’s rules and code of conduct at all times;
- Be an example of respect and sportsmanship for participants and fans to follow;
- Act and dress with professionalism and dignity in a manner suitable to professional coaching;
- Respect officials and their judgment and abide by the rules of the event;
- Treat opposing coaches, participants and spectators with respect;
- Instruct participants in sportsmanship and demand that they display good sportsmanship;
- Coach in a positive manner and do not use derogatory comments or abusive language;
- Win with humility and lose with dignity;
- Treat every athlete fairly, justly, impartially, intelligently and with sensitivity;
- Always place the well-being, health and safety of swimmers above all other considerations, including developing performance;
- Continue to seek and maintain your own professional development in all areas in relation to coaching and teaching children; and
- Always maintain a professional separation between coach and athlete.

Any complaints of a coach violating this code of conduct will be brought to the attention of LESD’s Head Coach or an appropriate member of the LESD administrative staff and dealt with accordingly (including, but not limited to, taking disciplinary action).

**Employment with the Lake Erie Silver Dolphins will serve as agreement to the conditions above.**



## **LESD ATHLETE CODE OF CONDUCT**

The purpose of this code of conduct for athletes is to establish a consistent expectation for athletes' behavior. Lake Erie Silver Dolphins Swim Club ("LESD") swimmers will:

- obey and follow all of USA Swimming's Rules, Code of Conduct, and Minor Athlete Abuse Prevention Policies;
- obey and follow all of Lake Erie Swimming Inc.'s rules and codes of conduct;
- obey and follow all of LESD's rules and codes of conduct;
- respect and show courtesy to teammates and coaches at all times;
- demonstrate good sportsmanship at all practices and meets;
- set a good example of behavior and work ethic for younger teammates;
- be respectful of teammates' feelings and personal space; swimmers who exhibit sexist, racist, homophobic or otherwise inappropriate behavior will be faced with consequences;
- attend all team meetings and training sessions, unless excused by a coach;
- show respect for all facilities and other property (including locker rooms) used during practices, competitions, and team activities;
- talk with an LESD coach and not approach the official directly if not in agreement with an official's call; and
- refrain from foul language, violence and behavior deemed dishonest, offensive or illegal.

Any complaints of an LESD swimmer violating this code of conduct will be brought to the attention of LESD's Head Coach or an appropriate member of the LESD administrative staff and dealt with accordingly (including, but not limited to, taking disciplinary action).

**Registration with the Lake Erie Silver Dolphins will serve as agreement to the conditions above.**



## **LESD PARENT CODE OF CONDUCT**

The purpose of this code of conduct for parents is to establish a consistent expectation for behavior by Lake Erie Silver Dolphins Swim Club (“LESD”) parents. Parents/guardians (“LESD Parents”) should understand the important growth and developmental support that their child’s participation fosters. LESD Parents should also understand that it is essential to provide the LESD coaching staff with respect and the authority to coach the team. LESD Parents will:

- set the right example by demonstrating sportsmanship and showing respect and common courtesy to the team members, coaches, competitors, officials and parents, at all times and at all facilities;
- get involved by volunteering, observing practices, cheering at meets, and talking with their child and their child’s coach about their progress;
- refrain from coaching from the stands during practices or meets;
- understand that criticizing, name-calling, use of abusive language or gestures directed toward coaches, officials, volunteers and/or any participating swimmer will not be tolerated;
- respect the integrity of meet officials; and
- direct concerns first to LESD’s Head Coach; then, if not satisfied, to the appropriate member of the LESD administrative staff.

Any complaints of an LESD Parent violating this code of conduct will be brought to the attention of LESD’s Head Coach or an appropriate member of the LESD administrative staff and dealt with accordingly (including, but not limited to, taking disciplinary action).

**Registration with the Lake Erie Silver Dolphins will serve as agreement to the conditions above.**