



**SERVICE POLICY**

The Lake Erie Silver Dolphins acknowledges that the success of the program hinges on the support of families. Hosting Swim meets benefits our swimmers and is the clubs' main source of fundraising. The revenue brought in plays a significant part of the operating budget.

After reviewing the old policy, the Board has decided to update our Volunteer Policy for the 2022-23 Season

**2022-2023 Team Volunteer Requirements and Information:**

<b>LESD Practice Group</b>	<b>Minimum # of Service Points Required</b>	<b>Minimum # with Multiple Swimmers</b>
Gold	7	9
Silver	8	10
Bronze	7	9
Blue	4	5
Red	4	5
White	2	3

- 1) **LESD swimmers should participate in ALL LESD hosted meets their practice group is scheduled to attend, or a coach recommends. Mark calendars now!**
- 2) **Multiple Swimmers:** If you have more than 1 swimmer you take the highest group number from the second column ie: swimmer in Silver and Blue you are required to work 10 sessions
- 3) **Earning Points**
  - o **Work Meet Sessions-** Most jobs will be 1 point. The exception is if a job is only a portion of the session. Point values can be located on job sign-up
- 4) A **“Job Sign Up”** will be posted on our website for all LESD or LESI-hosted Meets requiring Volunteers
  - a) In order to receive credit for fulfilling requirements, you must sign up with your account on team unified
  - b) It is your responsibility to sign up for a job before the deadline.
 We will have a computer at sign-in to add or delete workers in case of no-shows, finals etc.
- 5) The person working can be any representative of the family (member or friend) over the age of 13. LESD will sign or provide service hours documentation if needed.
- 6) In order to receive full credit, volunteers must stay for the entire session unless released by the meet director or volunteer coordinator
- 7) Members can work any posted LESD or LESI meet your swimmer(s) do not need to be attending

**FINES and INCENTIVES**

What we have seen over the past few years is the same volunteers working countless hours while others choose not to volunteer. The purpose of the new system is not to fine anyone but instead to make it easier to share the load. However end of

the day if people choose not to help we have to hire workers or pay fines for being delinquent in our responsibilities, so implementing a fine will assist with those situations. We also want to recognize those who consistently do their share and step up when needed, so we have added some small incentives

<b>POINTS</b>	<b>FINES</b>	<b>POINTS</b>	<b>INCENTIVES</b>
0 points recorded	\$700	18-22 Points	LESD Spirit Item
50% or less recorded	\$350	23-27 Points	\$25 Credit
51% but not all Logged	\$200	27 and above	\$50 Credit

**MARK YOUR CALENDARS and PLAN AHEAD**

<b>LESD Event</b>	<b>Date</b>	<b>Location</b>	<b># Sessions</b>
Season Opener	October 2, 2022	Hawken	2 sessions
Mark Braun Fall Classic *	November 18-20 2022	Spire	6 sessions
Ronald McDonald	Jan	Hawken	1 session
Last Chance*	Feb 12, 2023	Spire	1-2 Sessions
May Madness	May 7**	Hawken	1 Session
Robert F Busbey Invitational	May 19-21**	CSU	7 Sessions
Holtrey Summer Classic	June 15-18 or 22-25**	Spire	9 Sessions
LESI Hosted Champs requiring all clubs to volunteer	March/July	Varies	Multiple Sessions

\*These meets are often run in 2 pools which requires 40 timers versus 20

\*\* These dates have not been approved by LESI but typically are the dates listed.

As members of LESD, our family recognizes and accepts the terms of the service requirements with the understanding our service is vital in helping the program run successful events. These events in turn yield opportunities for swimmers, families and revenue