

LESD Service Policy

Lake Erie Silver Dolphins (LESD) is one of the oldest and most prestigious swim clubs in the United States. Our Club has a proud history of providing an outstanding swim program that includes hosting local and regional swim competitions. LESD is committed to the community by supporting and sponsoring several state and regional events. Parent workers are vital to the success of LESD. LESD relies heavily on parent workers to perform many of the organizational and administrative tasks necessary to run the Club and provide your child with a great swimming experience. Without a strong parent base, programs and opportunities would be limited. Our Service Policy is intended to share the workload of running a competitive, USA Swim Team.

All successful swim clubs have instituted a service policy to meet four objectives:

1. Benefit swimmers: Competition allows swimmers the opportunity to race and test the skills they work so hard to achieve. Home meets give the added benefit of a familiar environment without the added time and expense of travel.
2. Allow the team to prosper: The dollars raised from LESD-hosted Meets far exceed any other fundraising activity performed by LESD Boosters. The monies are used primarily to satisfy our substantial pool and coaching fees. Hosting meets enables the Club to keep booster fees at a reasonable level while providing coaching staff, facilities, and equipment required to maintain a premium, competitive swim team.
3. Get more families involved: Meets hosted by LESD require an average of 55 workers per session. The service policy helps to involve all families, so we can continue to host well-run, well-attended, and successful meets.
4. Promote and actively support competitive swimming in our community: Swimming is unique in that it relies almost exclusively on volunteers. By volunteering, you are actively supporting LESD, the sport, and your child's swim experience.

Each LESD family fulfills its service policy commitment by actively participating in one (1) of the following two (2) options yearly:

OPTION #1 – SERVICE HOURS

Each LESD family provides at least one (1) worker for each session your swimmer(s) is/are registered to swim an LESD-hosted meet. Additionally, if your swimmer(s) qualifies/qualify for Finals, the family must provide a worker during the finals session. Any session where a worker is not provided will result in a charge of \$50.00 to be billed, through Team Unify, upon the conclusion of the meet.

As a part of option #1, LESD expects each family will participate in at least two (2) LESD sponsored meets, per year.

OPTION #2 – SERVICE ON A COMMITTEE OR COMPLETION OF A DESIGNATED POSITION

Several LESD activities require a parent coordinator to organize and assist with team activities. Participation in either an LESD committee or designated position satisfies a family's annual service policy requirements.

LESD COMMITTEES:

An LESD family member serves on an LESD committee with other volunteers in assisting the chairperson. Committee members must attend the majority of the meetings as well as the scheduled event. The available positions are outlined below. Please email Booster Board President, Brooke Bautista at bbautista@mcglinchey.com with your preferred position. LESD Committees and Designated Positions include:

Banquet Committee – Committee members organize and implement the LESD Spring Banquet. (3 positions available)

Dolphin Day Committee – Committee members organize and implement the LESD Fall Kick-Off celebration. (3 positions available)

Hospitality Committee – This committee would help plan, budget, and execute the hospitality needs for all LESD hosted meets (3-5 positions available)

DESIGNATED POSITIONS:

(1) LESD Site Liaison – The site liaison facilitates communications between the coach and parents. The individual will also assist the site Coach to monitor swim equipment (fins, kick boards, pull buoys) and notify the site coach when replacement equipment is needed. (1 position per site.)

(2) Meet Worker Coordinator – The position would work with the Meet Director for every LESD hosted meet to work on outreach to all LESD families and filling the necessary meet worker positions to run an effective meet. (2 positions)

(3) 10 and Under "Bars" Distributor – The bars distributor tracks 10 and under swimmers earning their Bars (A, AA, AAA times) and distributes the bars. (1 position)

(4) Swimmer of the Month Cap and Certificate Coordinator – The coordinator tracks swimmers earning "Swimmer of the Month" and distributes the caps and certificates. (1 position)

- (5) Apparel Coordinators – This individual orders and distributes apparel for LESD across all local practice sites and swim groups (2 positions)
- (6) Award Management – This individual inventories the ribbons and awards for all LESD meets and prepares the orders to ensure the necessary awards are available at all LESD meets. This individual also organizes and distributes awards which were not collected by swimmers at the conclusion of meets. (2 positions)
- (7) Sponsorship Solicitation- This individual organizes and develops sponsors for LESD meets and events. (2 positions)
- (8) Member of General Board or Executive Board with Lake Erie Swimming, Inc. (LESI.) - LESI is the Northeast, Ohio LSC to which LESD is associated. (multiple positions)
- (9) USA Swimming Official for LESI– This individual must be currently certified and working as a USA official, or actively engaged in apprenticing to become a USA official. (multiple positions)
- (10) LESD Content Curator – This individual would help find content on Silver Dolphins achievements (in and out of the water) at all stages and make sure the organization is doing their best to support all athletes and their families in feeling included and recognized. (1 position)

*** SELECTION OF OPTION #2 FULFILLS A FAMILY'S SERVICE OBLIGATION TO LESD. PLEASE NOTE FAMILIES WHO SELECT OPTION #2 ARE NOT PREVENTED FROM VOLUNTEERING THEIR SERVICES AT LESD MEETS, IF THEY CHOOSE TO DO SO. IT IS DIFFICULT TO PROVIDE MEET WORKERS FOR ALL MEET SESSIONS AND EXTRA SETS OF HANDS ARE ALWAYS APPRECIATED AND WELCOME.***