

Officials Committee 7:32pm

July 2019

In attendance

Kathy McFaden Chair

Michelle Schonbachler

Scott Wilshire

Jamy Pfister

Christie Newcamp

Mike Kosco

Nikki Kosco athlete

Ryan McFaden via telephone

Minutes of June meeting circulated and approved by email. Minutes posted.

A discussion of Roberts Rules of Order which is followed and respected in Allegheny Mountain Swimming to ensure and protect orderly and efficient meetings was reviewed, as well as a reminder of their applicability.

The Chair discussed the need for Referee reports from Meets. The Referee reports are used to help ensure that problems are monitored or kept in check. Referee Reports are also very important to help mentor and develop the skills and talent of our officials base. It is incumbent upon Referees (and other officials) to submit a report to Kathy if someone needs our support, feedback, mentoring or attention. Referee reports still are scarce. A Report can be as simple as an email to Kathy, and can be filed by anyone that has advice e, complements, or concerns.

A discussion of the training which has occurred over the past year

YTD SUMMARY OF CLINICS–

We have had 15 clinics total this season!

1 Referee, 2 Starter, 2 CJ, 1 AO, 1 DAK/Meet manger and 8 S&T Clinics. 154 OTS tracked in attendance

NEW OFFICIALS SINCE SEPTEMBER 2018 –

31 - New Stroke & Turn Officials	30 - Current Apprentice Stroke & Turn Officials
2 - New Referee	5 - New Starters
8 - Chief Judges	1 – Admin

Also, reiteration of the importance of Distance session as training for starter due to its unique duties. Also, a reminder that a distance session is inappropriate for training session as a referee. All positions require a unique skill set and experience for mastery.

It was discussed that Mid Atlantic and Maryland Swimming have great resources on their websites for training, as well as the professional officials list on USAS.

A discussion of the rosters of Officials was had. Mike Kosco to update officials list to reflect changes, as the last update was June.

A discussion of the implications and manifestations of MAAPP in practice. Laura Hartman will provide meet hosts with the lists of compliant officials and coaches and MAAPP.

The Swimposium still in planning process. Kathy will further talk to Lucy about agenda. It is important to discuss trainings offered and the appropriate levels offered.

USAS holds a Clinic for new Referees every year. This year's New referee conference being held in October After a discussion of the appropriate nominee, Erik (ANSC) was selected. Eric was unable to attend last year so first preference will be given to him. Kathy will reach out to Erik who will be given a stated time for decision. If Eric is unable or unwilling to travel to the conference, Naomi Miller will be approached.

Linda McGrath would pass on to Erik radios

New referee? Ask Erik give few gays then pass to Naomi

A discussion of Succession planning was held. Knowledge from the National Conference for LSC Officials Chairs shows that the average evaluator is training people for more roles to improve their skill sets and improve their self-perception as a valuable team member and provide valuable experience on deck. We must also continue to solicit new officials. Currently, we have 7 referees with no Age Group Swimmers. Few referees still have swimmers swimming AMS. A discussion of possible persons to mentor and support.

Joel Blacks publication "OFFICIALS GENERAL GUIDELINES FOR DISCIPLINE AND DE-CERTIFICATION" was discussed and re-adopted for use and guidance in AMS. The policy is incorporated herein, by reference and will be published with these minutes. Scott Wilshire noted that this document has been in use historically in AMS and has provided an effective and orderly means for handling difficult situations.

A Budget planning discussion was held. Kathy will request \$6500 for the Officials budget. This amount was chosen based upon the planned Officials Qualifying Meet, the need for an additional 2 sets of radios, in addition to ordinary and customary expenses of prior years which have been evaluated and projected forward.

During the discussion of the OQM, it was noted that WVU has a new natatorium and is considering a meet to compete with the PEAQ Xmas Meet. Ikt is uncertain what the format of the Xmas meet will be this ear. Last year saw some issues and further changes to the staffing of the TPIT/PEAQ staff may further complicate this issue.

Awarded bid and fined if don't turn in on time It may be possible to work with WVU for an OQM. This may be a great experience for our AMS Officials that do not travel to outside LSCs, as well as give the opportunity for an OQM if the Xmas Meet is not conducive to opportunity. Discussion regarding the radios and their whereabouts. Kathy sent out a message to locate the radios and their state of health/operation. Kathy will give list of radios and their whereabouts to Laura. Donna has extra radios. We need to give spare batteries to people. Kathy get spares to hand out. Meryl has extras charging bars and individual chargers.

Discussion regarding recognition program. This fall, what to do for recognition? Discussed adding depth to it. Not just sessions, but roles undertaken, evaluations sought, mentoring given, and attitude toward LSC and its development.

Mike noted from Meet directors meeting that Marshall's more meat and meet director more teeth. MAAPP issue. 18+ should be on a list on deck pass. Annual athlete protection training is MAAPP now. MAAPP expires as of date taken, plus a year. Will need to monitor individually and as team. A lot of college kids come back and will have varying dates of expiration. This is congressional legislation. How much liability/responsibility is on referees shoulders? Insurance covering us? Scott W had to remove the Marshall at MLAC due to security issue. Additionally, Laurel Highlands had an issue. Safe sport governs, but let's exercise common sense too! Need to be cognizant that we demonstrate reasonable efforts to avoid fighting allegations that fostered or allowed permissive environment.

Motion to adjourn again 8:24 Scott W Jamy second