

ISI Meeting Minutes
Conference Call
Tuesday, December 15, 2015, 9:00pm

Called to order:

President Phil Barnes, 9:05pm

Roll Call:

Phil, Curt, Jamie, Nick, Bobby, Travis, Frankie, Natalie, Dave

Minutes:

Put into Minutes about the athlete exception for reimbursement: 7 votes were received. 'A' was rejected 3/4. 'B' was accepted 5/2. Minutes approved with addition.

Committee Reports:

Safe Sport:

More needs to be done regarding cell phones in the locker rooms. Discussion: Dave will send more information to team presidents. Can we send in Meet Marshals? Has there been any complaints? – So far, no. Safety Marshals aren't required to have background checks. Meet Directors should be aware that this is a serious matter. Should there be a line in the meet announcements? What's the consequence?

Concussion Management: There has been an incident within the LSC. We need to be more aware. Information can be found under Insurance on ISI web site. What is the Return to Play policy in Iowa? Should we require coaches to take the 30 minute certification class? NHSF? Is there anything from USA Swimming? Could training come from ARC? Officials are recommended to take the class. Future Official will be required to take it.

Admin VC:

Elaine's review has been shared with her. At Curt and her first meeting, they have increased Elaine's working hours along with an increase in salary. Effective when? January 1, 2016. Are benefits being provided? ISI doesn't need to offer them. Improving communication is still being worked on. It is still necessary to bring in an additional co-worker to work about 20 hours per week dealing mainly with communication. This doesn't require a Board Motion as this money is already allocated in the budget. The Admin VC can make this adjustment. We could amend the by-laws to make a committee to deal with personnel.

Review Committee needs two athletes.

Report included.

General Chair:

Effective January 1, 2017, Legislation changes: Safe sport will be elected position. 20% of all committees will be athlete representation.

Report included.

Old Business: None

New Business:

Communication Review: As an LSC, how can we improve our communication? Phil is willing to work on this.

Proposed Meet Schedule: Big change moving Age Group Champs to after Sr Champs! Easter is 4/16/17. HOD meeting will be April 23, 2017. Approval of meet schedule with changes.

Fall HOD: 4.24.16. Announcement will be sent out before end of month. Please let Phil know if anyone wants something on the initial announcement.

Financial Planning Committee: We need to spend some ISI money. Idea is to spend \$25,000 over 4 years. Janet is on this committee. We need to find athletes for this committee. Phil will keep us posted.

Exec Meeting: Bobby's question will be answered later. Documentation of the Committees along with who is on them and their purpose is needed

LSC Administration: Lead by Curt. His report has Elaine's job description and how to break up the responsibilities. The committee will be called into another meeting and present the matrix by the first week of January.

Athlete Disability Inclusion: Phil took from the template. Should be in the meet announcements and be part of our policies. Do we need to make this a separate section or add with meet section of the Code Book? Majority would like to see it be a separate section. This should be taken to the HOD. Phil will send it to Curt and Curt will present it to the HOD.

Crisis Management Plan: Decision: General Chair is the spokesperson in a Crisis. Do we like everything centralized around the General Chair? Yes. The General Chair will handle all communications. This needs to be taken to the HOD. Admin VP would be second in charge. Take out Highlighted wording on attachment and replace with General Chair or designee. If there are any suggestions or comments, contact Curt.

Children's Online Privacy Protection Act: This will go to HOD for approval. Requires clubs to adopt a similar policy to this. Pictures can only have 2 ways of identifying a swimmer. This is very common and sensible. Who is responsible for making sure this is followed? Safe Sport should have the first communication with a team. If further contact is needed, Curt will be brought in.

Upcoming HOD: (already covered)

LSC Governance regarding Exec Committee: These are to have discussion with committee chairs to make the committees more effective. Primary purpose is discussion. Meetings will be public. Decisions will be brought to the Board for a vote. Bobby's concern with financial committee. Also, the wording used in posting the Exec Meeting Minutes. Phil changed to making clearer the limited authority of the Exec Committee.

Other:

Technical Planning Committee: Jen Flatte was nominated to be added to committee. Second. Passed. Members now include: Paul Eure, Doug Colin, Nick Lakin, Greg Temple, Jim Anderson, Jennifer Flatte, Andrew Rottinghous, and Charlie Langner.

Situation: Hosting team didn't conduct a meet recon and will not return messages. There were swimmers who weren't registered and swam. This was a September meet. Contacted in October. Was there a new meet director? No. It is known that this team intentionally decided to not run a meet recon. What penalty should be issued? The maximum - \$500.00 with no further sanctioning for failure to submit a meet recon. Second. Passed. This team needs to respond to the General Chair.

Motion to adjourn. Second. Passed.