**The Position:**

The Black Hawk Area Swim Team is looking to hire a **Full Time** **Head Coach/Program Director**.  The coach would lead, design, and foster systematic growth for our swim team while in line with the BLAST Mission Statement/Vision/Values (see website).BLAST trained 220 swimmers last winter and our numbers continue to rise. We currently have 1 Junior National qualifier, 4 Futures qualifiers, and 16 Sectional qualifiers at the senior level.

**Job responsibilities include, but are not limited to:**

* **Serve as primary, on-­deck coach of senior level training groups.**
* Increase the number of athletes who swim into their high school and collegiate years and increase the number of athletes who qualify for championship opportunities.
* **Supervise and develop assistant coaching staﬀ including:**
  + coordinate stroke and training principles throughout all levels;
  + oversee group placement and advancement of athletes; and
  + serve as on-­deck coach of lower level training groups as needed;
* **Oversee all administrative aspects of team activities, including**
  + meet selection, planning and registration;
  + coordination of home/hosted meets;
  + practice scheduling for all training groups;
  + maintaining team statistics; and
  + team promotion locally and within Iowa LSC;
* **Work cooperatively with the Board of Directors as an Ex-­‐oﬃcio member to:**
* develop and administer the team budget;
* create and execute a shared vision for BLAST’s growth and success;
* and communicate professionally and regularly with coaches, athletes, and parents.
* Establish a local presence and reputation within ISI, the Central Region, and USA Swimming via clinics, volunteering, etc.
* **Develop and maintain positive relationships with BLAST parents, including parent education/activities with volunteer parents.**
* Must be able to show unwavering support and the belief in program structure as a whole, the philosophies of BLAST, and be willing to assist in all areas whenever appropriate.

**Qualiﬁcations:**

* 5+ years experience as a Head Coach or Assistant Coach of a USA Swimming affiliated club;
* ASCA Level 3 certiﬁcation or above strongly preferred;
* Experience leading and mentoring assistant coaching staﬀ;
* All certiﬁcations current and in good standing with USA Swimming or required prior to starting;
* Solid knowledge of stroke theory and training physiology;
* Proven success coaching, motivating, and inspiring swimmers at all levels, from developmental through national level;
* Proven capability to develop talent at all levels.
* Bachelor’s Degree preferred.

**Ideal Candidate possesses*:***

* Clear, cooperative, and tactful communication style;
* Strong organizational skills and attention to detail;
* Solid personal ethics, including honesty, respect and integrity;
* A passion for competitive swimming, along with a personal desire to succeed professionally and advance the team as a whole;
* Experience with and knowledge of HyTek programs and Team Unify.

Salary range - $45,000 – 50,000.

Will not sponsor applicants for work visas.

All applications will be held in conﬁdence. Application review will begin in April, 2018.

How to apply:

Send resume with at least three references and a cover letter of interest to Jennifer Murra at [Blastswim@gmail.com](mailto:Blastswim@gmail.com).

Contact Information:

Jennifer Murra at [Blastswim@gmail.com](mailto:Blastswim@gmail.com)

Phone: 319-231-8953