

Administrative Vice Chair

Iowa Swimming, Inc.
2015 Convention Report

I attended the 2015 United States Aquatic Annual Convention from Thursday, October 1, 2015 through Saturday, October 3, 2015. This report is a summary of the workshops and presentations I attended at the convention.

- Officials Committee Meetings/Workshops (Wed. 10/1 and Thurs 10/2) – Each morning I attended the Officials Committee Workshops. There was nothing new or unusual was presented. We learned that two officials from the USAS will be Olympic officials in Rio – one starter and one general/unassigned official. Not being surprised by any issue tells me that we have well prepared and well trained lead officials in our LSC.
- LSC Governance Meeting and Open Forum – I attended the Business Meeting of the Governance Committee. Two main topics were discussed.

- a. *Survey* - This fall, all members of the USA Swimming, athlete and non-athletes, will be asked to take a survey on the current LSC/Zone structure of USA Swimming. The purpose of the survey is to help assess whether USAS's current corporate structure assists our swimmers in their performances. Does the LSC/Zone structure help our swimmers swim fast?

USAS wants surveys from as many members as possible. They are trying to disseminate the link to the survey to as many members as possible and through multiple channels – Facebook, Twitter, email, newsletters.

USAS has engaged a consulting firm to prepare and tabulate the results of the survey. The survey is not lengthy and can be done on computers, phones, and tablets.

They are hoping to end the survey in-take by December 31, 2015 and then analyze, develop and implement the recommended changes in the next 18 months.

- b. *A Leadership workshop opportunities for athletes* – The USAS Safe Sport Committee has developed athlete leadership workshop opportunities. The Committee will send athletes to leadership development training camps provided the athlete returns to the Committee, works on the committee and agrees to do a special project for the committee. It's the Committee's attempt to get meaningful athlete participation at its committee.
- Mighty 2500 – I attended the Mighty 2500 reunion. The Mighty 2500 was created in 2014 to assist small LSCs (LSC with less than 2500 members) learn and assist each other with issues. While our LSC is over 2,500 members, we remain in the group because USAS has other groups for larger LSCs and they are all balanced with the number of members. USAS will be changing the name of the group to something else in an effort to

keep the number of LSCs groups the same. There are 19 LSCs in the Mighty 2500 group.

- LSC Governance Committee Workshop – I attended the presentation on the benefits of creating and using a permanent LSC Governance Committee. This committee will assist a board of directors in governing the LSC. For example, it will work to recruit volunteers, it will work with the LSC staff to insure everything get accomplished. It can replace the nominating committee.
- Investment Committee Presentation – I attended the USAS’s Investment Committee’s Presentation on recommended investment practices for an LSC.
- Treasurer’s Meeting – I attended the USAS Treasurer’s Workshop.
- Central Zone Meetings – I attended the Central Zone Meetings on Thursday and Friday.
- USAS House of Delegates Meetings – I attended the USAS House of Delegates meeting on Friday and Saturday.