



Safe Sport Webinar

What Would You Do: Scenario Training

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Goals

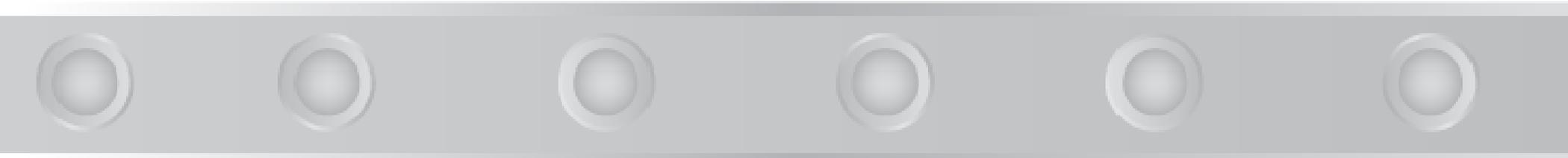
- ✓ Learn *when* to address a break in culture
- ✓ Gain ideas of *how* to address those breaks
- ✓ Leave with new *tools* to assist in addressing breaks in culture



Crucial Moments

Break in Club Culture  Opportunity to Intervene =

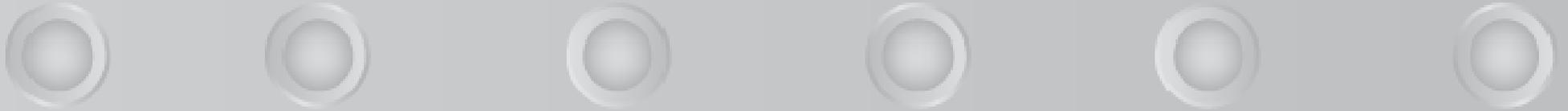
A Crucial Moment





Scenario 1:

One of your hardest working and most respectful athletes comes to you and says that another girl on the team is bothering her. She says that on more than one occasion the other girl has taken her clothes and shoes and put them in a running shower in the locker room. This has always occurred after practice.





Scenario 1: Summary

Tools

Athlete Code of Conduct
Anti-Bullying Action Plan
Locker Room Monitoring Policy

www.usaswimming.org/toolkit



Scenario 2:

A family you were close with who recently moved to the older group, comes to you with some concerns about the new coach of that group.

The mom shares that last night, her son and the new coach were texting each other until 2am. She took his phone, looked at the history, and found that there were hundreds of messages between them over the last few months.



Scenario 2: Summary

Tools

Electronic Communication Policy
Athlete Social Media Use Best Practices
Club Reporting Process

www.usaswimming.org/toolkit



Scenario 3:

A handful of athletes have come to you and shared that one of the boys on the team continues to touch himself in the water in between sets.

They also say that he does this in the locker room after practice too. They share that they are really uncomfortable.



Scenario 3: Summary

Tools

Peer to Peer Safety Plan

Normal Sexual Development Document

Locker Room Monitoring Policy

www.usaswimming.org/toolkit



Scenario 4:

Practice is over and you are waiting on deck for everyone to leave. While waiting you hear a mom screaming at her daughter in the locker room.

You go into the locker room to use the restroom and the girl is quietly crying as she gets dressed. It's not the first time you've seen the mom do this.



Scenario 4: Summary

Tools

Parent Code of Conduct
Club Reporting Processes

www.usaswimming.org/toolkit



Scenario 5:

You are at a large invitational, and a situation catches your eye. You notice a coach and swimmer sitting on a bench near the warm-up pool, and their positions cause you to pause.

The coach is sitting behind the swimmer and is straddling the bench with one leg on either side. The swimmer's back is to the coach, and while they are not touching, they are sitting close.

The coach begins to move the swimmer's arms in stretching exercises, followed by a vigorous rub-down of the arms. The coach scoots a little closer to the swimmer, lays a hand on the swimmer's back and talks in the swimmer's ear. They start laughing but you still cannot tell if their bodies are touching.

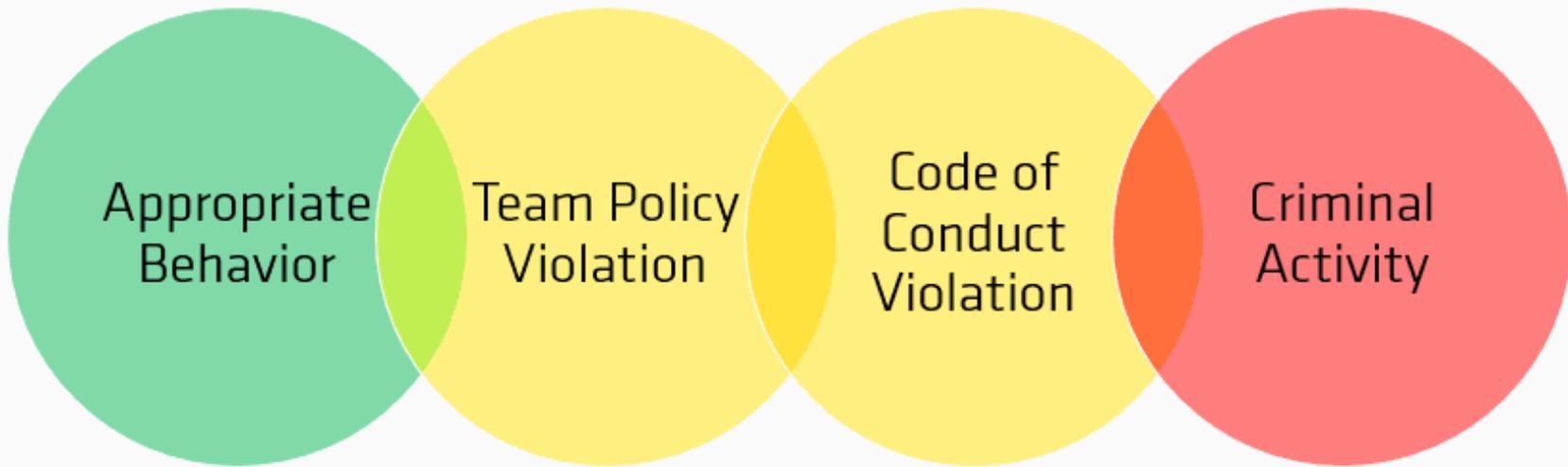


Scenario 5: Summary

Tools

Best Practice Guidelines
Club Reporting Processes

www.usaswimming.org/toolkit



Reinforce appropriate behavior to encourage a positive environment on the team.

Reinforce the team policies.
Increase monitoring and supervision.
Communicate with team and parents.

Contact Safe Sport.
Increase monitoring and supervision.
Communicate with team and parents.
Take steps to restore a safe environment.

Contact Safe Sport.
Report to law enforcement.
Communicate with team and parents.
Take steps to restore a safe environment.



SAFE SPORT

PROGRAMS & SERVICES

- Programs & Services
 - Safe Sport
 - Deal With a Concern
 - Initiate a Background Check
 - Pre-Employment Screening
 - Put Policies in Place
 - Access Training Materials
 - Fill My Club's Tool Kit**
 - Learn More About Safe Sport
 - Find Out What Safe Sport Is Up To
 - Connect with LSC Initiatives
 - Deck Pass
 - Member Welcome Kit
 - Member Travel Portal
- Awards & Recognition
- Swim Camps
 - Conferences, Clinics & Workshops
- Newsletters & Magazines
 - Sports Medicine
 - Insurance & Risk Management
 - Diversity & Inclusion
- Swimmers
- Parents
- Coaches
- Swim Clubs

Home / Member Resources / Programs & Services / Safe Sport / Fill My Club's Tool Kit

SAFE SPORT RESOURCE LIBRARY

Successfully sustaining a culture of Safe Sport takes place at the club level. Use this resource library to implement Safe Sport at your club, and add your local resources by emailing them to mvail@usaswimming.org.

SWIM STAFF SELECT

AVAILABLE NOW!

SwimStaffSelect is a free, online resource to provide teams with the best hiring and HR tools. Club leaders will have the ability to create job descriptions and applications, interview scripts, and reference check forms, as well as have the capability to electronically store hiring records on a password protected site. SwimStaffSelect was created in partnership with the Non-Profit Risk Management Center and offers hiring tips and best practices.

SWIM STAFF SELECT DOCUMENTS

[Go to SwimStaffSelect](#)

[SwimStaffSelect User Guide](#)

SAFE SPORT BASICS

[Safe Sport Logo](#)

[Safe Sport Header](#)

[Safe Sport Program Timeline](#)

[2015 Safe Sport Survey Report](#)

[Fact Sheet: Healthy Sexual Development](#)

[Article: Why Bullying is the New Boy Who Cried Wolf](#)

[5 Tips for Parents](#)

[Know your APCs: Access, Privacy, Control](#)

MODEL POLICIES AND GUIDELINES

[Model Policy Action Plan to Address Bullying](#)

[Model Policy Electronic Communication](#)



official Facebook fan page

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PINK IS THE NEW BLACK

arena **POWERSKIN CARBON FLEX LIMITED EDITION**

PRESENTATIONS & FACILITATION SCRIPTS

- [Athlete Protection Training Facilitator Guide](#)
- [Safe Sport Overview and Scenarios for Coaches](#)
- [Safe Sport Scenarios at Meets](#)
- [Safe Sport Introduction for Parents](#)
- [Conflict, Bullying, and Team Culture for Athletes](#)
- [SwimMAC Social Media Presentation](#)
- [2015 USAS Convention Scenarios for Athletes](#)
- [2015 USAS Convention LGBT Inclusion for Athletes](#)
- [2015 USAS Convention LGBT Inclusion for Coaches](#)
- [2015 USAS Convention LSC Chairs Workshop](#)

SAFE SPORT AT EVENTS

- [Safe Sport Tabling Kit](#)
- [Resource Guide for Meet Administration](#)
- [Pre-Meet Safe Sport Risk Assessment](#)
- [Trainings Heat Sheet Ad \(8.5x11\)](#)
- [Trainings Heat Sheet Ad \(4.25x5.5\)](#)

TEAM RESOURCES

- [Model Code of Conduct for Athletes](#)
- [Model Code of Conduct for Coaches](#)
- [Model Code of Conduct for Parents](#)
- [Resource Guide for Peer-on-Peer Incidents](#)
- [Pre-Season Parent Orientation Handout](#)
- [Sample Staff Evaluation Form](#)
- [Sample Team Captain Job Description](#)
- [Sample Social Media Agreement](#)

ART TEMPLATES

Access the artwork for bag tags, meet announcements, posters, and other promotional materials here. You may use these templates to print your own materials. If you would like USA Swimming to order these materials for you using their vendors, please contact Maggie Vail (mvail@usaswimming.org).

- [Safe Sport Bag Tags](#)



THANK YOU!

usaswimming.org/toolkit
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