

Meeting 8/26 in Cedar Falls

Sunday, August 26, 2018

11:51 AM

12:01pm started:

Two parts: Board meeting then new board members.

Approval to the minutes:

- Minutes need to be amended - whose responsibility is this? Secretary or the office
 - Admin vice chair is to aid in the adoption of the policy and procedures
 - Add an add hock committee to update the policies and procedures
 - Discussion - continuity would be established if the office did this.
 - The committee - would have the office on it.
- Phil - approve minutes as presented with no change

General Chair - Nothing

Treasurer's Report - financial summaries are on the website

- Good standing
- Kerry - better than what we thought we would be a year ago today
- Curt - specifically object to the LSC paying for the Official Social
 - Inappropriate expense for the LSC to incur
 - There wasn't an approval process for such an expenditure

Age Group Chair - Tanja

- Open water - June
 - June 14-15
 - Two day travel with one over night
 - 13 swimmers - couple dropped right before - 4 clubs (250-300/ 11 states)
 - 5th overall with one JN qualifier
 - Clinic was really good for those that had no open water experience
 - Iowa is under represented
 - Ideas for getting experience
 - Do a Open water "practice" meet
 - Teams should start to incorporate open water into the team schedules
 - We will have (hopefully) our first open water event in Iowa June 2019
- Central Zones - Aug 2-5th - MN
 - Aug 1st-6th - Monday departure much appreciated
 - Coach backed out - was able to find a coach
 - Meet states - 80 participants
 - 4th finish overall
 - 4 new zone records - 3 high point awards
- Action for after the meet:
 - Code of conduct:
 - Swimmers are required to stay throughout the meet
 - Did not have this in the code of conduct last year
 - Families did not want to stay - one family actually left and didn't swim in their final event.
 - Bringing back team travel - making it mandatory
 - Inspires a team atmosphere
 - Tanja is going to work on this and present it at Oct. HOD

- Don - main reason you are there a swimmer is to score points for team Iowa - all the PR's and bigger Q-times are secondary.
- Jamie - who has writes of change for code of conduct? (Frankie did this last year)
- No set guidelines for coach travel:
 - Coaches need to be fairly reimbursed but also be mindful of ISI budget
 - Mileage - no matter if there is no way for them to share rides
 - If a coach chooses to stay later or go early and it causes a car pool to not be allowed. Or if someone refuses to car pool not be reimburses. Non-meet family in the car should not be reimbursed; just laying out the stipulations for reimbursement.
 - Hotels - dual accompany required
 - Per Diem - only if meals are not provided
 - Splash:
 - Easy to work with and goes the extra mile
 - Organize merchandise for us
 - Improvement: parents and swimmers names

No other office reports.

Registration Chair:

- Full year of tracking numbers monthly (except outreach that remained the same)
- 65 more athletes, 21 more non-athletes, 2 additional clubs
- Moving forward we will be able to compare monthly
- Forms ect. Have been sent out and the 2019 forms are on the website
- Club registrar manual
- Outreach - more clarification on the website
 - All information is on the form
- Newsletter - goes to current membership as of that day
 - Archived on ISI website
 - If you want information included they go out 4 times a year (Jan/Mar/Jun/Sept)
- Scouting - new locations
 - Oct. 7 - Roosevelt HS (\$500)
- Board needs for equipment:
 - Screen/Projector/Mic/Speaker
- Convention travel has been booked for everyone going
- Non-athlete registration possibly through ISI websites
- Fillable registration forms and all other forms that you would have in the past had to print and scan

Office Report:

- USA Swimming - registration reports - to see how many splashes there are in the zone; but not by state - so working a way to filter out Iowa
- LC Champs are all wrapped up and all payments have been made
- Records have been updated
- Athlete reimbursements - Aug 31st (A - level meet) it will be less than \$750 for the fly to meet. Neither will be fully paid out.
 - 80 went to zones - 52 for C level zones meets
 - If we do team travel - then maybe C level goes away.
 - Unsure what to do in the futures to that - we are telling people that we do this and now we have this many C level meet requests and we don't have.
 - When we pay \$22 out for sectionals - that was the only feedback we have gotten.
 - ISCA - Finance group needs to look at.

- Convention - flights/hotels done; registration is done
- Updating ISI documents to be able to be fillable
- Benchmarking other LSC's documents and websites
 - Especially meet invites
- Team Unify: is there a way to do credit card processing - currently no way.
 - Sanctioning - this is a bottle neck
 - Credit card processing through Team Unify

Committee Reports:

Athlete Committee: Dylan M.

- Summer Championships: meets ran late
 - Sending something to Brian
- Phil: 4 sr. athlete reps on the board/ we only have 2; need nominations for the board.
 - Before the end of this month - nominations need to be to Ethan by the end of this month
 - Sr. is for 1 year

Leadership Committee: Andrew (Marie)

- He was very thankful for the opportunity
- 22 athletes
- Jack Swanson
- Survey after was extremely positive and Jack presented out to National; and they want to expand out to other LSC's
- Phil: Leadership Summit - Next year is in Colorado Springs, CO and strongly encourage to send someone
 - Eric: we were one of the few LSC's that had one coach and one athlete every other one had multiple

Officials Committee: Travis

- Section G is mostly done
 - Sept. 17 deadline hoping to have it cleaned up.
 - It is on the official's website
 - Committee had it's elections:
 - Mike Repko, Art Dinkin, Kurtis Wit (Sorry to murder your names)

Budget Committee: Kari

- Don't have action items completed - working on it

Championship Meet Committee: Brian

- Updated Proposal: LSC taking over the meets
 - To be ready by HOD

Technical Planning Committee: Brian Ruffles

- Q-times are almost done
 - Silvers probably won't change - hit the numbers
 - LC ended about where we expected
- What is the reasoning for the timeline issues
 - Summer cuts are the same as winter and then we only have one meet so there is not wiggle room.
 - Don: even cutting out walk out music and announcements it ran over 15-20min. To get the 11/12 enough rest in the meet
 - We need to decide if we want to do 2 weekends vs. getting done 9pm
 - Phil: Have we looked at similar size LSC's and what they do.
 - Don: MN went to 5 day meet and still struggles with this time line.

Policies and Procedures: Curt

- This has not move forward - due to swimposium

Swimposium: Curt

- Excited about the clinics we are offering
- 51 people registered - would like to have 200
- Invited three other LSC's
- Ideas for advertising please get to Curt - once in a lifetime
- Nutrition was one of the major things the athletes wanted to attend.
- Outreach swimmer rate - \$15 - need committee approval
 - 1/2 day clinics \$4.50
 - Lunch will be provided for athletes due to having
- Hotel Marriott down town with taxes \$123
- Non- USA members - yes they can go
 - Either no in water clinic or flex membership will be required
 - Cost will be \$40 for non-USA Swimmers; \$30 for 1/2 day
- LinnMar changing date - Oct 14 for the swimposium

Diversity: Kristy?

- NO report

Section P: Phil

- If can he will submit to HOD

Errors and Omission Policy: Phil

- This board is covered under the USA swimming coverage
 - May want board members to review to know what is covered
- Curt: New books have a summary of the insurance.
 - Has a few copies for those that may not have them

Appointment of Sr. Jr. Athlete

- Need 2 sr. And 1 jr by end of month

Approval of updated budget - TABLED

New Business:

Appeal from an athlete requesting eligibility for Athlete's Travel Fund consideration

- Marie presented, Don second
- Participated in first meet early season, had shoulder injury and was unable to fulfill the 3 meet requirement
 - Curt: does the board have the power? Phil - yes
- Don: clarifications - two were attended - paid meet fees at the other two
- Don- recommended to approve
- Kerry - what is the history - did we approve prior
 - Don: death in the family - we have approved in the past
 - Jamie: at least three in the past we have approved
 - Kerry: when was the request made - Marie - LC champs
- Vote: all in favor - wavier approved

Written complaint against ICE: Curt

- Jamie seconded
- Don: recused himself from the vote
- Don: Meet director tried to was going through to edit things - this was just an oversight
- Jamie: Does the board have to approve this? Or does Curt have the ability to do this?
 - Curt: There is no less fee than \$50 or we would have done it lower
- Vote: No fine - Unanimous vote to not fine

Nomination to Zone Board: Marie

- Zone board of review is done
- Sanction appeal board is not done

Parent Concern - TABLED

Splash Fees for Approved Meet: Bobby/Marie

- Concern of approved meets may become more prominent if clubs find out they can do this to avoid splash fees
- TABLED

Dates for Future board meetings: Phil

- Proposed dates - not set in stone (yet)

Any other new business

- Travis: Leap 3 - we have not started the submittal of this yet (Phil)
 - Phil - look at Leap 2 reevaluation and make it a level 3 evaluations

Other business:

- Curt: said his peace
- Phil: Got asked to approve \$110 for Pizza for the officials
 - Felt the SPLASH fees would cover this
 - Felt that was in Phil's approval to do this.
- Curt: felt it was that it just needed to be addressed
- Don: MN who covers their social
 - Phil: club and LSC do host one

Kerry: Accessing the data

- What should our LSC do with documents - discuss at next meeting
- Curt: Document Retention and Destruction policy - needs to be create

Phil: thank you for you service and we have 20 members moving forward.

Motion to adjourn: Travis

Second: Don