



ISI Board Minutes

Sunday, November 4, 2018 – 6:00 pm

11/21/2018

Roll Call/Attendance

Board Members:

Present: Ethan Johnston, Travis Albang, Tanja Avant, Bobby Kelley, Dylan Moffatt, Serena Brizard, Nick Cavanah, Greg Temple, Jamie Langner, Jennie Hedrick-Rosenberg, Dan Lake, Mike Peterson, Julie Slater, Nick Lakin, Phil Barnes* and Jen Matthews*

Absent: Don Spellman, Doug Kolsrud, Brian Ruffles, Allison Fellner, Kerry Carleton, Curtis Witt, Adam Feilmeyer*, Anya Koenigsfeld* and Bailey Hinkhammer*

Others Present: Marie Koenigsfeld and Curt Oppel

**Non-Voting board members*

Minutes from previous meeting

August 26, 2018 ISI Board Meeting Minutes

A motion was made to approve the August 26, 2018 board minutes as presented. Motion made by Greg Temple. Seconded by Tanja. No discussion. **Motion passed.**

Officer's Reports

Age Group Chair

The All Star coaching staff for 2019 will be Kate Davey as the head coach, and Karyl Palmer and Tom Young as the assistant coaches. Registration for Midwest All Stars will open on Monday, November 5, 2018.

Tonja reported that since the motion to amend the Code of Conduct policy used during the summer for the Zone meet was tabled at the Fall HOD meeting, the plan is to continue using the policy from last summer for the 2019 All Star meet. Tonja also reported that numerous athletes failed to stay for the conclusion of the last finals session of the 2018 Zone meet, a violation of ISI's Code of Conduct. One of the athletes who did not stay for the final session of the meet missed swimming in an event for which they had qualified to swim.

Treasurer's Report:

End of the fiscal year final reports are now available. For the fiscal year, September 1, 2017 through August 31, 2018, the LSC reported a loss of \$15,916.90. However, the budgeted loss for the fiscal year was \$27,670.00 meaning that the LSC was \$11,753.16 over budget. This was largely due to total income exceeding budget by \$9,939.22. Most of this was due to increased revenues from Splash Fees.

Secretary's Report:

Bobby reported that he is working with Marie Koenigsfeld with the LSC's record keeping. Bobby, as the LSC's secretary, and Marie, as the secretary's delegate, work together to update and maintain the LSC's Policies and Procedures. The LSC's library of records is kept with Marie at the LSC office. It was also pointed out that this process conforms with the LSC's Bylaws.

Registration Chair's Report:

Jennifer reported that for the fiscal year 2017-2018, the LSC had 3,026 Year-Round athlete members, 856 Seasonal members, 44 Outreach members, 533 Non-Athlete members, 34 Year-Round Club Members, 3 Seasonal Club members and 3 Organization members. Membership applications have already started coming in for the new fiscal year with 1,751 athlete members already processed. Of these, there are 115 Flex Athlete members, USA Swimming new membership category.



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Committee Reports

Championship Meets Committee

Marie reported that this committee is in the process of contacting possible locations for hosting the LSC's 2020 Championship meets. A complete report with facility availability will be given to the coaches committee and presented during the December meeting.

Swimposium Sub-Committee

Curt Opiel presented this sub-committee's final report. In it he summarized Swimposium and its schedule. Total participation included 127 athletes ranging from ages 8 to 17, 66 parents, 30 officials and 22 coaches. He also thanked the sub-committee's members who helped organize and plan for this event. This included Tanja Avant, Allison Fellner, Grace Spellman, Don Spellman, Kirsten Opiel, Jason Wenger, Ameer Wilkins, JoAnn Cartensen, Jodie Stone, Janna Carter and Kim Crawford.

Advice and Consent of Appointments

Appointment of Committee Chairs and Standing Committee Chairs

Sanctioning Committee Chair – Travis Albang was appointed to chair this committee by Ethan. The board gave its consent for Travis's appointment to this chair this committee.

Championship Meet Committee Chair – Ethan reported that he was not prepared to appoint anyone to this chair position. He plans to appoint someone for the chair of this committee during the December 2018 board meeting.

Policy and Procedure Committee Chair – Curt Opiel was appointed to chair this committee by Ethan. The board gave its consent for Curt's appointment to chair this committee.

The purpose of this committee will be to look into ISI's Policies and Procedures with the goal of making the document more "user-friendly". Committee membership will be Curt Opiel as committee chair and Cindy Opitz and Bobby Kelley as the committee's additional members.

Appointment of Junior and Senior Athlete representatives – Ethan reported that he will present two appointments for an additional Senior Athlete representative and Junior Athlete representative during the December board meeting. This is needed so that ISI meet the 20 percent or greater rule with athlete membership to its board.

Old Business

All Star and Zones

Parent Concern shared from the 2018 Summer Zone Meet

Bobby reported that a parent shared concerns about the Code of Conduct policy used for the 2018 Central Zone meet. The parent felt that requiring athletes to stay at the meet through the conclusion of the finals session on the meet's last day was excessive. The parent pointed out that by doing this, it requires many of ISI families to incur additional travel expenses and vacation days from work. Greg pointed out that this policy is contrary to the concept developed by the Central Zone planning committee. That committee designed the meet's event order so that all relays on the last day of the meet are competed during the morning session. This was done so that families who do not have swimmers qualified for finals may leave meet at that time.

Enforcement of Code of Conduct Violations from the 2018 Summer Zone Meet

No form of reprimand for athletes who left the 2018 Zone meet prior to the conclusion of the meet's final session was proposed. However, it was pointed out that should the LSC be fined by the Central Zone for the athlete who missed a swim, that fine would then be deferred to the athlete that missed the swim.



Code of Conduct for the 2019 All Star Meet

Tanja reminded the board that the Code of Conduct policy for the 2019 All Star meet was the same as the one used for the 2018 Zone meet since the HOD failed to change the policy at its Fall meeting. **Motion made: Athletes are allowed to leave the All-Star meet when swimmers are done competing provided they have checked out with an ISI All-Star coach.** The motion was made by Greg Temple and seconded by Bobby Kelley. Discussion included that developing team culture is an important part of all-star teams. Attendance at the meet is a must in order to create this culture. Concerns were shared about additional expenses and time away from home that many families incur due to the current Code of Conduct rules. Discussion concluded. **Motion carried.**

Leadership Summit

From the athlete’s report from the last Leadership Summit, it was pointed out that there was a recommendation for ISI send more than one coach and one athlete to the next Leadership Summit. It was observed by ISI’s coach representative that most LSC’s sent more than this to the 2018 summit. **Motion made: ISI will send two athlete members with one coach member to the 2019 Leadership Summit. The maximum additional cost to the LSC should be limited to \$1,000. If the additional cost of sending a second athlete member to the meeting is more than \$1,000, then only one athlete will be sent.** Motion made by Bobby Kelley. Seconded by Eric Crawford. Discussion included the importance of listening to the request of the LSC’s athlete leadership. At the same time, concerns were shared about the additional cost of sending another athlete member to this meeting. **Motion carried.**

Splash Fees from approved meets

Bobby and Marie pointed out that the LSC does not receive splash fees from approved meets. After discussing this, it was determined that no change to this policy will be made at this time. However, this will continue to be monitored and if more and more approved meets are being held in ISI, the board will re-visit this policy.

New Business

2019 Awards Banquet

Proposed location and date: April 27-28 at the Grand River Center (Grand Harbor Resort). The board inquired if a school or another public facility could be used for the HOD meeting to save money. Marie said she would look into this. She will present the cost projections of hosting the banquet and HOD meeting in Dubuque during the December board meeting under Old Business.

Request to rescind fine for changing or adding a meet

Motion made to rescind a fine for Adding or Changing as meet because Johnston Blaze informed ISI that they intend to cancel its December Invitational Meet. Motion made by Travis Albang, Seconded by Greg Temple. **Motion carried.**

Remaining Board Meeting Schedule for the 2018-2019 ISI fiscal year:

8:00 PM Sunday, December 2, 2018	Conference Call Option only
8:00 PM Sunday, January 6, 2019	Conference Call Option only
2:00 PM Sunday, February 24, 2019	In-person & Conference Call Option
8:00 PM Sunday, April 28, 2019	Conference Call Option only
12:00 PM Sunday, August 25, 2019	Possible Cedar Rapids/Iowa City location – In-person option only