

# NEW ENGLAND SWIMMING BOARD OF DIRECTOR MEETING AGENDA

Tuesday, October 30, 2018 via conference/video call

**MISSION: Provide opportunities for all to achieve their highest potential in competitive swimming.**

**VISION: Inspired. United. Fast**

1. Welcome

2. Roll call

Malicia Policard, Secretary

3. Consent Agenda

- Minutes from Sept 11<sup>th</sup> meeting
- Treasurer's Report
- Calendar Committee
- Convention Reports
- Committee Reports
  - Senior Committee
  - Age Group committee
  - Inclusion Committee
  - Officials report
  - Coach report
  - Safe Sport report
  - Athlete Report
  - Operational Risk/Adapted Swimming Report
  - Office Report
  - Club Development (grant update)

4. Technical (page 2)

Bob Menck, Tech Chair

- 12 & Under Tech Suit ban start date
- Non-conforming pool times into SWIMS
- Officials Policies

5. Governance

6. Budgeting recommendations for 2019-2020 fiscal year

Finance Committee

7. Strategic Calendar updates

Carol Healey, Office

8. Other Business: Petition to NE Swimming from MST/PHX: page 5

9. Next Meeting: closed BOD Governance Meeting on November 13<sup>th</sup> at Needham Sheraton.

## TECHNICAL PROPOSALS OCT 30, 2018

### Item 1: SWIMS and non-conforming pools

#### **Statement of Clarification:** Non-conforming pools and SWIMS database

At the 2018 USA Swimming House of Delegates Meeting legislative package HK1 was approved.

#### **103.3 RACING COURSE DIMENSIONS 904**

.1 /M/ Length.

A Long Course: 50.00 meters (164 feet and 1/2 inch).

B Short Course: 25.00 yards or 25.00 meters (82 feet and 1/4 inch).

C Dimensional Tolerance: Against the required length, a tolerance of minus (-) 0.000 meters in a vertical plane extending 0.3 meters (12 inches) above and 0.8 meters (2 feet, 7-1/2 inches) below the surface of the water at all points of both end walls. **The plus tolerances apply for National, Trials Class, FINA and international competition.** See the current Policy Manual and FINA Facilities Rules FR2 for details.

D-F [no changes]

**Result:** Times achieved in Non-conforming pools (long) may now be loaded into the SWIMS Database.

### Item 2: Tech Suit Ban for 11 and 12-year-old athletes

**Proposed:** Change the current New England Swimming Technical Suit policy to include the 11/12-year-old athletes.

**Rationale:** USA Swimming HOD passed legislation last week banning Technical Suits for all athletes 12 years of age and younger for all meets below the Junior National level. This policy will become effective September 1, 2020. New England Swimming currently has a ban on Technical Suits for athletes 10 years of age or younger. Several Coaches have asked that our policy be amended to include the 11/12-year old athletes as well. This would allow NES to be ahead of the curve on Tech Suits and all of the difficulties surrounding the transition to the new USA legislation.

**\*This proposal did not go through the Technical Committee and is being presented to open discussion at the Board Level.**

**Effective Date: Short Course 201**

### Item 3: Officials Travel Expense Reimbursement Policy

**Proposed:** Create a New Swimming Officials Travel Expenses Reimbursement Policy

**Rationale:** Finance has approved funds for Officials reimbursement for travel to meets outside of the LSC. We need a clear and concise procedure to follow for distribution of the allocated funds.

**Action:** *Approval*

**Effective Date:** *October 30, 2018*

**New**

### England Swimming Officials Travel Expenses Reimbursement Policy

#### **Purpose**

To encourage New England Swimming Officials to participate in National/International level and Officials Qualifying Meets outside of the New England LSC to improve the level of officiating within the LSC by:

- Exposing our officials to higher level meets, allowing them to interact with officials from other LSCs and to learn/reinforce protocols, rules, applications/interpretations, and situations.
- Providing additional opportunities for advancement/sustainment within the National Officials Certification Program.
- Developing/sustaining National Evaluators and Mentors to support advancement and training opportunities at New England LSC meets.

New England Swimming Officials who officiate a National level or Officials Qualifying Meet outside of the New England LSC may be reimbursed actual travel-related expenses as per the New England Swimming Meet Reimbursement for Athletes, Coaches and Officials. To receive reimbursement, the New England Swimming official must meet these eligibility criteria:

- Be registered with New England Swimming as an official in good standing for at least one year prior to the meet and be registered with USA Swimming through New England Swimming as an official during the time of the meet for which reimbursement is requested.
- Is not in an assigned position and already receiving compensation/travel/hotel from meet host or other entity.
- Have worked a minimum of 12 sessions in at least 6 meets sanctioned by New England Swimming plus at least 3 sessions of a New England Swimming LSC Championships meet in the twelve months prior to the meet.
- Have worked at least 80% of the sessions of the meet for which they seek reimbursement.
- Receive an evaluation if eligible to do so and if such an evaluation is available.
- Submit the reimbursement request to New England Swimming via the online tool no later than 30 days after completion of the meet for which reimbursement is requested.

National level meets include Eastern Zone Championships, Speedo Championship Series (Sectional Championships), Pro Series meets, US Open, Olympic Trials, and USA

Swimming Championships level meets identified in USA Swimming Rules and Regulations, Article 207.1. International Meets are those such as the Olympics, World Cup, FINA World Championships, and the Pan American Games.

Reimbursable travel-related expenses are reasonable and customary coach air fare, hotel room, rental car, gas, and parking fees (receipts must accompany the request).

A New England Swimming official may receive a travel expenses reimbursement for no more than two meets per fiscal year (1 September – 31 August).

It is recommended that officials email the Officials Chair in advance regarding their intent to submit for reimbursement. The budget is limited and will be given to eligible candidates until all funds are spent. There is no guarantee of reimbursement.

The New England Swimming Officials Committee may waive an eligibility criterion under special circumstances.

#### **Item 4: Revision of Section 9 Designation of Championship Meet Officials**

**Proposed:** Modify section 9, Designation and assignment of Championship Meet officials to reflect current procedures and processes governing Championship Meet Assignments and Compensation

**Rationale:** New England Swimming has several sections in the P&P that are no longer current and do not reflect actual current. The proposed changes will bring Section 9 in-line with current practices and procedures.

**Action:** *Approval*

**Effective Date:** *October 30, 2018*

### **9. New England Swimming Policy for Designated Officials at Championship Meets:**

a. Meets subject to this policy include:

- Age Group Championship Meets
- Open Championship Meets
- Senior Championship Meets
- Other meets determined by the Board of Directors

b. Designated Officials will be recommended to the Meet Director and either the Senior Chair (for the Open Championship Meet and Senior Championship Meet) or the Age Group Chair (for the Age Group Championship Meet(s)) by the Officials Chair on behalf of the Officials Committee. Designated Officials will be:

- Meet Referee
- Administrative Referee (only for prelims/finals meets)
- Team Lead Chief Judge
- Officials Evaluator (for Officials Qualifying Meets only)

- Other positions at the discretion of the Officials Chair

c. Compensation and Reimbursement:

- New England Swimming will cover the costs of not more than 3 hotel rooms for Designated Officials
- New England Swimming will cover the cost of an additional hotel room for the National Evaluator if the meet is an Officials Qualifying Meet.
- The Meet Referee(s), Team Lead Chief Judge, and Administrative Referee will receive a stipend and Per Diem from New England Swimming.
- Any additional compensation must be approved by the New England Swimming Board of Directors.

## **OTHER BUSINESS:**

### **Proposal of Manchester Swim Team LLC dba Phoenix Swimming to NE Swimming to support the Renovations to The Raco Theodore Pool in Manchester, NH**

The purpose of this letter/ petition is to ask NE Swimming to grant PHX/MST funds to fix the length of the 10 lane, 50m, (55 yd) Raco Theodore Pool in Manchester NH. We respectfully ask NE Swimming for a grant of \$66,000 to shorten the Raco Theodore pool to the standards set by USA swimming.

The Raco Theodore pool was built in the early 1960's. It was built 55 yds. long and 25 yds. wide. For many years swim meets were run there and a number of NE swimmers qualified for Olympic Trials from the Raco Theodore pool, and at least 2 were from Manchester, NH. In 2007 the pool was renovated to include a stainless steel gutter system, a new filter system and a new Bath House. MST has run swim meets at this facility for the past 14 years. Over the years a mathematical factor has been used now and then to adjust for the length. It now appears that this cannot be done any longer.

A few weeks ago it was very apparent that the Raco Theodore pool would not be allowed to have sanctioned meets there and times not being placed in the "SWIMS" database. (At the recent USA convention things were changed to allow sanctions for pools that are too long) The renovation would be a permanent solution. This would alleviate the possibility that USA Swimming would reverse its recent decision to allow pools that are too long. Also, this would ensure that the future swimmers for the NE Swimming will have a great setting for swimmers to come and compete in a 10 lane 50meter pool.

The NE area does not have enough long-course facilities to accommodate the LSC and all its swimmers. Thus, many teams and their swimmers get shut out of swimming in LCM pools because the meets fill up almost instantly. The Long Course season is very short in NE as well. Thus, taking this facility away will be a further loss for the LSC and swimmers. Plus it's the only 10 lane LCM pool in NE.

We are asking for the grant once offered by NE Swimming in order to make the pool the correct length. A few years ago (I'm not sure of the exact time frame) a representative from NE Swimming called me to offer to pay for a bulkhead to make the pool the correct length. At that time we were still able to host meets, sometimes with the adjustment factor and some years without the factor, and have the times go into "Swims". It was just that the pool was too long. At that time it did not need to be fixed and we could not find a company that could make an 11 inch bulkhead.

After much research all summer, we have arrived at a quote with a company from Indianapolis, The Natare Co. The funds needed to guarantee the correct length for the pool is \$66,000, plus about \$7000 contingency which would be needed to cover costs not in the quote for the fixed bulkhead. The contingency costs would be for an architect/engineer, some legal help, and other costs that may be needed. Attached are some pictures of a similar project and the end result. I will be the lead manager for the project and will coordinate all aspects of the work for us and with the City of Manchester.

The following is some of the relevant costs for the investment from NE Swimming as to what the LSA could lose and as to its potential payback. As noted, we have run 2-3 meets per summer at the facility for about the past 14 years. I was able to find and look at my records for the past 6 summers. We have hosted 3 meet per summer there and have sent NE Swimming \$35700 (approx. \$6000/year). Note that some of these meets were only 1-2 day meets. Going forward, if we correct the length with the help of the grant, and continue to run 2-3 meets a summer at Raco Theodore, and using conservative round numbers of 400 swimmers with 3800 splashes, that would generate about \$3,325 to NE Swimming. ( $3800 \times .75 = 2850$  plus 400 travel plus 75 sanction fee) and at 2 meets that would yield \$6650 and 3 meets would be \$9975.) Thus, NE Swimming would have their investment back in about 7-10 years.

MST believes this project to be a great investment for the NE Swimming LSC, especially the swimmers and the Teams. We are confident the project can be accomplished within the \$73,000 grant and that it will benefit NE Swimming for many years to come. Your help will result in PHX/MST and the NE Swimming LSC to meet its mission by continuing to offer a distinct competitive age group swimming program. We hope you agree that our request is worthy of your support.

Thank you in advance for your consideration and we look forward to a positive outcome. Attached are some pictures of a fixed bulkhead from a similar project and the resulting end wall from Natare Co.

Submitted by: Steve VanDerBeken with Matt Williams

Oct.15, 2018

Please note that the City of Manchester has told us that they do not have any funds for this renovation and that this must be done through private funds.