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2015 Annual Meeting – House of Delegates  
May 2, 2015  
New England Swimming  
Wellesley Community Center - Wellesley, Massachusetts  
Approved Minutes

**In attendance – Voting Members**

**Board Members: 17**

*Present:* Elise Atkinson (CRA), Christie Batchelor (ABF), Joe Bernal (BGSC), Carl Cederquist (CRIM), Matt Craven (SAC), Priscilla Davis (UN), Joe Frazier (UN), Ray Grant (SSA), Nadine Johnson-Jesioneck (UN), Ali Lie (EVO), Judi Lombardi (NSSC), Laura Matuszak (GMA), Katherine O'Shea (PSC), Rick Osterberg (UN), Kyle Schack (CRIM), Chris Sheppard (CRA), Mollie Westrick (KING)

*Absent:* Arthur Athanas (YNS), Chuck Batchelor (ABF), Jamie Bloom (WYST)

**Club Delegates: 47**

Joanie Beisel (ABF), Justin Bohannon (WACK), Kyle Browning (AAC), Wayne Brusseau (KCY), Brian Cameron (SEEK), Nicole Carter (EVO), Jason Chung (ICMS), Judy Cook (LRW), Jay Craft (KING), Brian Crawford (ESC), Ev Crosscup (BAT), William Crotty (ORO), Richard Cuddihee (PWSC), Brian Dirrane (UVAC), Adrian Eagles (KASC), Jack Fabian (GS), Jared Felker (SSA), Sean Geary (CRIM), Mei Han (MTSC), Janet Harty (GMSC), Jeff Johnson (PSC), Patrick Johnstone (WYST), Chris Klinkow (DHH), Anna-Lise LeBlanc (GYT), Carol MacDougal (RAYS), Julie Margolis (SAIL), Sean Marshall (WW), Chris Morgan (BGSC), Paul Mueller (SOLO), Marshall Muir (ENVY), Timothy Mulvihill (SSYS), Janet Mura (CVSC), Nick Provost (HYV), Henry Ramirez (WSSC), Timothy Ramos (HRY), Dan Reilly (ANA), Kristopher Reslow (CAN), Erik Reynolds (BDAT), Sue Roycroft (HOCK), Shahram Shayan (MWYS), Mark Taffe (BYB), Lindsey Thorpe (KST), Steve VanDerBeken (MST), Ashley Vieira (JCCS), Dan Warner (NSSC), Matt Williams (PHX), Chris Woolridge (EST)

**Athletes At-Large Delegates Present: 11**

Maegan Allen (NSSC), Julimar Avila (BGSC), Meredith Bertoni (AAC), Victor Cai (HAY), Alyson Codner (PSC), Bridget Coffey (EVO), Stormie Cuddiffee (PWSC), Sydney Dacey (ABF), Mairead Hayes (DHH), Jenna Manning (CRIM), Alice Sperry (ORO)

**In attendance – Non-Voting Members**

**Guests: 29**

**Total in Attendance: 104**

**Meeting called to order at 1:02 pm by General Chair, Ray Grant**

**Welcome Remarks from the Chair, Ray Grant:** Ray Grant opened the meeting by thanking everyone for coming.

- **Correction and Adoption of minutes of May 4, 2014:** Rick Osterberg motioned to amend minutes to add a list of all attendees in the appendix at the end. Motion seconded by Matt Craven. Unanimously accepted. Motion to accept amended minute made by Joe Frazier, seconded by Matt Craven. Motion unanimously accepted.
- Ray stated that the entire Board of Directors have been working for the entire LSC, which was a different story from the last time he served as Chair. Later today, we will hold elections and your vote has a tremendous effect on the direction of the LSC. People elected have responsibilities to uphold. Age Group and Senior chair hold a great deal of responsibility along with their committees, but

ultimately the Chair has the final decision. It is not a popularity contest, so decide carefully.

- Thank you to outgoing Age Group Chair, Jamie Bloom. She has served 4 years and whether you agree or disagree with her, she always spoke her mind and stood up for what she believed in. She served tirelessly and we thank her for her dedication.

### **Reports of Officers:**

*Senior Committee Chair, Joe Bernal:* Our Summer Senior meet is a great opportunity for our swimmers. It will be only open to NES Swimmers. Standards are reasonable and will keep meet to a respectable number. Thank you to Seacoast who will be running the entire meet. We always ask for feedback and look at each suggestion carefully. One change we are making that was suggested is that the awards will be giving out with the swimmers facing the spectators. It is a 3 ½ day meet and time trials maybe available if time allow. We like what we saw during SCY season and look forward to some really great competition. There will be a coaches meeting Thursday during the meet. Positive check-in for Sunday distance events will be required. Overall, we want to keep everyone engaged. I will be available after the meeting today if you have any suggestions. We want the best. Next season, SCY is set at WPI. We are open to suggestions now so we are not backed up against the wall later. For example, someone suggested we run 10 lanes during finals as they do in Orlando. We took this serious and made a change to accommodate it. We are also going to split the scoreboard for a leader's board to keep everyone posted. Also, we will be renting a new PA system to help. Lastly, we like new members and athlete reps on our board, but we need active, enthusiastic and involved members at our meetings. Thank you.

*Age Group Chair, Chris Sheppard for Jamie Bloom:* First of all, Jamie sends her best and couldn't be with us today. So, I will be reading her report. – The past years have been challenging but we have made single-age cuts, which have been a success. Since then, we have seen our numbers grow and our times getting better. We reintroduced Silvers this year and it was a success. WE encourage coaches to prepare athletes to compete at Zones with all the new changes, it is a great opportunity. All changes are listed on the website, including keeping the subsidized swimmer program. Thank you to Carol Healey, with her knowledge, energy and sense of humor, I would not have been able to do this job. Thank you to Mary Ellen Tynan also, who was a bridge between the Age Group Committee and the Senior Committee. Lastly, thank you to Ray Grant for leading us and although not always understanding. Our goals have been for the majority of the swimmers and these decisions are hard to make sometimes.

*Long Course Zone Team, Mary Ellen Tynan:* The changes we implemented for the 2014 season, brought about some new success. We had 127 athletes, 63 girls and 64 boys. 14 of the select swimmers were fully subsidized. Out of the 700+ points NES earned, 435 points came just from those swimmers. So, 13% of the athletes accounted for 60% of the points. Wayne Brousseau (KCY) will be the Zones coach for 2015. This year we are working on ways to strengthen the 9-10 age group. May 4<sup>th</sup> is the deadline to sign-up for Zones. This year we are allowing those who want to do Legends as well the ability to finish at Zones and join the Legends meet immediately after.

*Technical Chair, Laura Matusak:* Our mission at NES is to promote personal excellence through swimming. Our goal is to make sure that is what our community is doing. What we do? First, we meet twice a year after each season. We discuss issues you bring up or that come to me. Meetings are open to the public, but not very exciting. Once we come up with ideas, then we debate if the change is warranted. We present to BOD for more debate and some revision but then it is voted on and hopefully accepted. Not ideal, since it takes a while but the process is for checks and balances. Thank you to our Committee, especially Carol Healey, who often hears about our issues more than once

*Calendar Committee Chair, Matt Craven:* Thank you to our NES Community. I stated last year that we

wanted to get a quad plan in place and we got it done but really what we are working on is our transparency. How we as an LSC cultivate our swimmers, especially with an Olympic Bid on the horizon. Our facilities and our coaches all work to bring the best of our LSC to hopefully the world

*Inclusion Committee, Nadine Johnson-Jesioneck:* I like interactive meetings. Who knows what the daily drowning rate is? Actually, it is 9/day. This is what inclusion does – we focus on that number and look to you, the professionals, for help. This year our committee continued the Meet Fee Assistance Program. We continued to support the Multi-Cultural Meets. We have Water Ambassadors, coming up on May 15. We hold Water Safety Days at community pools in the city and are now looking to expand outside of the city. We hold coaches clinics in the inner city. Our Athlete Reps are incredible on our board and one is even on the National Board. I am often reminded that swimming is a business. Our focus is to help you get a return on your investment. We have helped different coaches that are now, new USA Coaches. We want more parent involvement as well. As adults, we have to be more comfortable talking about our differences. We have a great committee but need more. Our weaknesses – how are we addressing those needs. We would like more support from leaders at events. Our marketing – how we compete against other sports. Our opportunities – we bring athletes together, build partnership, increase awareness of issues, like drowning and provide opportunities for diverse students. Our threads- we reach across boundaries, asking questions is ok. Learning that words do hurt, such as “those people”. Lastly, our future-build upon what we are doing, expand across our state borders and supporting our athletes. Thank you to our committee, our athlete reps and the BOD for all your support as well as those teams who have supported us.

*Coaches' Representative, Christie Batchelor:* By the end of this meeting, Kyle Schack will be the Senior Coaches' Rep so this is my last official duty. How many of you read the minutes? I can't stress enough to read them and inform yourself. Utilize your coaches rep. Reach out to us and if you don't want your name on it, then use forms at the end of the meet instead of calling Carol at 1am. Inform yourself and your team. We have BOD board minutes and the meetings are open. Coaches need to know about what is available. For example, there is a chance to be part of a grant program to earn your team some money right now. Educate yourself by using the website.

## **Reports of Committees and Coordinators**

*Safety Chair & Disability Chair, Priscilla Davis:* First of all, I just received the New England Safety report. We have had 12 incidents – 5 on deck, 5 in the pool, 1 in the stands and 1 in hall. My new focus has been Social Media after learning of some things. I spoke to 19 coaches and of them, 15 regularly check the media pages personally. So, don't post things if not willing to put it on a school board. The other 3 coaches have admissions people who do it for them and the last coach said, “what a great idea”.

*Safe Sport Chair, Ann Kaufman:* Privacy does not really exist. We need education to be aware and thoughtful from a variety of issues. We have a ton of new info that we now have available to us. We are looking for a few teams to let us practice on them this summer to find the best ways to deal with these issues. We are gathering ideas to keep kids safe beyond see something then say something. Just as in school, there are different kinds of learners, so things need to be restated many ways and approached in a variety of ways. We are also looking for a couple of athlete reps to help us as well.

*Board of Review Chair, Rosemary Meissner:* As of January 1, 2015, there are now 4 zones that will hear code of conduct or zone violations. 2-5 names of each LSC have been submitted to be considered for the Zone BOR. NES members have been submitted as well as our Athlete Rep. Complaints received will now be submitted to the Zone BOR and heard by a zone that it not their own. So, it will truly be independent. Former BOR will only hear appeals on administrative issues. It will be now be referred to



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AG Run-Off Election: 68 Ballots Cast:      Tim Mulvihill – 45 Votes  
Chris Sheppard – 22 Votes  
Invalid – 1  
Blank Ballots – 3

*\*\*Tim Mulvihill announced winner by Ray Grant.*

D. *Nominating Committee (5):* Nomination slate – Jamie Bloom (WYST), Brian Cameron (UVAC), Laura Matusak (GMA), Keenan Novis (SSA-Athlete).  
Nominations from the floor were Lisa Black Sholudko (AAC), Matt Williams (PHX), Nick Rice (HYV), Kyle Schack (CRIM).

Nominating Committee Election: Ballot #8 collected, counted and verified by Rick Osterberg, Carol Healey and Judi Lombardi. - 63 Ballots cast / 32 votes needed to be declared winner.

Jamie Bloom – 28 votes  
Brian Cameron – 39 votes  
Laura Matusak (BOD) – 48 votes  
Keenan Novis (athlete) – 55 votes  
Lisa Sholudko – 26 votes  
Kyle Schack (BOD)- 31 votes  
Matt Williams – 24 votes  
Nick Rice – 10 votes  
Write-In: Chris Sheppard - 1 vote  
Invalid Ballots – 4  
Blank Ballots - 5

\* Brian Cameron, Laura Matusak, and Keenan Novis were declared winners by Ray Grant.

NC Run-Off Election #1: Ballot #9 collected, counted and verified by Rick Osterberg, Carol Healey and Judi Lombardi. - 65 Ballots cast / 33 votes needed to be declared winner.

Jamie Bloom – 26 votes  
Lisa Sholudko – 24 votes  
Kyle Schack (BOD)- 36 votes  
Matt Williams – 12 votes  
Nick Rice – 27 votes  
Write-In: Chris Sheppard - 1 vote  
Invalid Ballots – 1

\* Kyle Schack was declared 4<sup>th</sup> winner by Ray Grant.

NC Run-Off Election #2: Ballot #10 collected, counted and verified by Rick Osterberg, Carol Healey and Judi Lombardi. - 63 Ballots cast / 32 votes needed to be declared winner.

Jamie Bloom – 15 votes  
Lisa Sholudko – 19 votes  
Matt Williams – 19 votes  
Nick Rice – 7 votes  
Invalid Ballots – 3

\* No Majority Winner.

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NC Run-Off Election #3: Ballot #1 collected, counted and verified by Rick Osterberg and Judi Lombardi. - 44 Ballots cast / 23 votes needed to be declared winner.

Lisa Sholudko – 27 votes

Matt Williams – 16 votes

Invalid Ballots – 1

\* Lisa Sholudko declared 5<sup>th</sup> winner by Ray Grant.

### **Unfinished Business**

Chairman Ray Grant explained that at the 2014 USA Swimming Convention, the USA Swimming Bylaws were amended to create a new Zone Board of Review (ZBOR) to replace the existing LSC Board of Review structure. This Bylaw amendment rendered the existing NES Board of Review as vestigial and without authority. USA Swimming has advised each LSC to remove the Board of Review structure from its bylaws. The USA Swimming Bylaw amendment also permitted each LSC to create an Administrative Review Board (ARB) that would adjudicate matters of an administrative nature. As this was introduced at last year's House of Delegates Annual Meeting as an expected direction, it is handled as Unfinished Business. Motion made by Rick Osterberg (UN) to strike Article 610, "Board of Review Organization," in its entirety from the New England Swimming Bylaws, as requested by USA Swimming. Seconded by Laura Matusak. *Motion passes unanimously.*

### **New Business**

Chairman Ray Grant indicated that a Bylaw Amendment to formally create a New England Swimming Administrative Review Board, under the guidelines provided by USA Swimming, will be presented at a Fall 2015 House of Delegates meeting.

Motion made by Laura Matusak to authorize the New England Swimming Board of Directors to establish an interim Administrative Review Board, based on the Article 610 framework provided by USA Swimming, such interim Administrative Review Board to exist until a permanent Administrative Review Board is created by the House of Delegates through a Bylaws amendment. Seconded by Matt Craven. *Motion passes unanimously.*

### **Resolutions and Orders**

Due to a vacancy, last year the NES Board of Directors elected three Athlete Representatives to the Board of Directors instead of the typical two. Due to a procedural oversight, no distinction was made to elect one as a Senior Athlete Representative to complete the vacated term. As all three elected Athlete Representatives are willing and able to continue, the Board of Directors seeks permission from the House of Delegates to elect a single new Athlete Representative this year, and allow all three rising Senior Athlete Representatives to complete a two-year term.

Motion made by Joe Bernal (BGSC) to permit the Board of Directors to allow three rising Senior Athlete Representatives to complete a two-year term, and elect only one Junior Athlete Representative this year. Seconded by Joe Frazier (UN). *Motion passes unanimously.*

### **Adjournment**

Announcement that the Coaches Meeting is being held immediately following this meeting. In addition, the athletes will be holding a brief meeting at the back of the room. Thank you all for attending. Motion to adjourn made by Ray Grant. Moved by Matt Craven, seconded by Laura Matusak.

**Meeting Adjourned at 3:51 pm.**

Respectfully, submitted,

Judi Lombardi, Secretary  
New England Swimming

- Approved on September 27, 2015 at HOD Meeting

**NEW ENGLAND SWIMMING  
HOUSE OF DELEGATES ANNUAL MEETING  
MAY 2, 2015**

**ATTENDANCE REPORT**

**Board of Directors Members Present (17):**

Elise Atkinson (CRA), Christie Batchelor (ABF), Joe Bernal (BGSC), Carl Cederquist (CRIM), Matt Craven (SAC), Priscilla Davis (UN), Joe Frazier (UN), Ray Grant (SSA), Nadine Johnson-Jesioneck (UN), Ali Lie (EVO), Judi Lombardi (NSSC), Laura Matuszak (GMA), Katherine O'Shea (PSC), Rick Osterberg (UN), Kyle Schack (CRIM), Chris Sheppard (CRA), Mollie Westrick (KING)

**Board of Directors Members Absent (3):**

Arthur Athanas (YNS), Chuck Batchelor (ABF), Jamie Bloom (WYST)

**Club Delegates Present (47):**

Joanie Beisel (ABF), Justin Bohannon (WACK), Kyle Browning (AAC), Wayne Brusseau (KCY), Brian Cameron (SEEK), Nicole Carter (EVO), Jason Chung (ICMS), Judy Cook (LRW), Jay Craft (KING), Brian Crawford (ESC), Ev Crosscup (BAT), William Crotty (ORO), Richard Cuddihee (PWSC), Brian Dirrane (UVAC), Adrian Eagles (KASC), Jack Fabian (GS), Jared Felker (SSA), Sean Geary (CRIM), Mei Han (MTSC), Janet Harty (GMSC), Jeff Johnson (PSC), Patrick Johnstone (WYST), Chris Klinkow (DHH), Anna-Lise LeBlanc (GYT), Carol MacDougal (RAYS), Julie Margolis (SAIL), Sean Marshall (WW), Chris Morgan (BGSC), Paul Mueller (SOLO), Marshall Muir (ENVY), Timothy Mulvihill (SSYS), Janet Mura (CVSC), Nick Provost (HYV), Henry Ramirez (WSSC), Timothy Ramos (HRY), Dan Reilly (ANA), Kristopher Reslow (CAN), Erik Reynolds (BDAT), Sue Roycroft (HOCK), Shahram Shayan (MWYS),

Mark Taffe (BYB), Lindsey Thorpe (KST), Steve VanDerBeken (MST), Ashley Vieira (JCCS), Dan Warner (NSSC), Matt Williams (PHX), Chris Woolridge (EST)

**Athlete At-Large Delegates Present (11):**

Maegan Allen (NSSC), Julimar Avila (BGSC), Meredith Bertoni (AAC), Victor Cai (HAY), Alyson Codner (PSC), Bridget Coffey (EVO), Stormie Cuddiffee (PWSC), Sydney Dacey (ABF), Mairead Hayes (DHH), Jenna Manning (CRIM), Alice Sperry (ORO)

**Guests (29):**

Bill Bond (SSA), Laurie Bond (SSA), Alex Cronin (PHX), Jessiica Croteau (GYT), Scott Doty (UN), Ken Galica (NWSC), Carol Healey (UN), David Hunt (CRIM), Anne Kaufman (PHX), Allan Kopel (UN), Jeff Maksis (ENVY), Scott Margolis (SAIL), Rosemarie Meissner (UN), Paul Memont (UN), Mike Moses (DHH), Kathy Oates-Dacey (UN), Dave Oriani (AAC), Norman Reynolds (BDAT), Mary Riddell (UN), Al Rozzi (GST), Betsy Russell (CRA), Liliya Shayan (MWYS), Lisa Sholudko (AAC), Cecilia Tripp (YNS), Brian Waddell (BYB), Matt Wesoloski (KST), Scott Whall (SSA), David Wolf (KASC), Aletha Wood (ENVY)

**Clubs with No Delegate (46):**

ACES, ATST, AYT, BAY, BGNE, BRYU, BU, CCSC, CCYM, CONY, CRVS, CTS, DBC, DHS, DSC, EDGE, FINS, FLWS, FOCC, GST, HARV, HHST, KAC, LCST, LSSC, MAC, MAL, MELY, MGCB, MIDD, NWSC, PRDE, PST, PVA, SBGC, SCA, SNAP, SSC, SSCW, SSSC, STS, VAS, WSY, WTST, WYP, YNS

**TOTAL ATTENDANCE: 104**