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New England Swimming  
Harvard-Pilgrim Center - Wellesley, Massachusetts  
June 10, 2014 - Minutes of Board of Directors Meeting

**Board Members:**

*Present:* Sarah Bartholomae (SAC), Joe Bernal (BGSC), Christie Batchelor (ABF), Jamie Bloom (WYST), Carl Cederquist (CRIM), Matt Craven (SAC), Priscilla Davis (UN-NE), Joe Frazier (UN), Ray Grant (SSA), Nadine Johnson-Jesioneck (UN), Alison Lie (EVO), Judi Lombardi (NSSC), Laura Matusak (GMA), Paul Memont (UN), Rick Osterberg (UN-NE), Kyle Schack (MVS), Tori Weinstock (PSC).

*Absent:* Arthur Athanas (YNS), Chuck Batchelor (ABF), Chris Downing (WYST), Bob Menck (UN).

**Guests:**

Elise Atkinson (CRA), Nicole Carter (EVO), Jay Craft (KING), Bo Craven (SAC), Kathy Dacey (UN), Cathy Durance, Ken Galica (UN), Carol Healey (NES-Office), Mark Kiely (LSSC), Sean Marshall (WW), Jeff Mikos (ENVY), Marshall Muir (ENVY), Tim Mulvihill (SSYS), Chris Payson (SSC), Mary Riddell (UN-NE), Chris Sheppard (CRA), Mark Taffe (BYB), Mary Ellen Tynan (PSC), Dan Warner (NSSC)

**7:05 pm – Quorum (14/21) Established - BOD Meeting Called to Order by Ray Grant, General Chair**

1. **Welcome, Ray Grant:** First, we want to welcome Kyle Schack who was elected by the coaches at their meeting after the HOD to be the Junior Coach Representative.
2. **Secretary's Report:** Minutes for the April 1, 2014 meeting reviewed. Rick Osterberg submitted written typographical errors. Motion to approve Secretary's report for 4/1/2014 with typographical corrections made by Laura Matusak, seconded by Jamie Bloom. *Motion Passes 14-0.*
3. **Treasurer's Report, Joe Frazier:** All current treasury reports as of 4/1/2014 are on file at the New England Swimming Office and available upon request. Motion to approve Treasurer's report made by Laura Matusak, seconded by Jamie Bloom. *Motion Passes 14-0.*
4. **Appointments to the Board, Ray Grant:**
  - a. Board Appointments as follows:
    1. Nadine Johnson-Jesioneck, Inclusion Chair (UN)
    2. Anne Kaufman, Safe Sport Chair (PHX)
    3. Paul Memont, Officials Chair (UN)
    4. Jack Fabian, Open Water Chair (GS)
    5. Mary Ellen Tynan, Zone Chair (PSC)
    6. Priscilla Davis, Safety Chair (UN)
  - b. At –Large Appointments as follows:
    1. Carl Cederquist (CRIM)
    2. Rick Osterberg (UN)
    3. Chuck Batchelor (ABF)
    4. Chris Sheppard (CRA)

Motion to accept nominations made by Jamie, seconded by Matt Craven. *Motion Passes 13-0-1*

**5. Committee Reports:**

- a. Calendar: Matt Craven reported that plans for the last chance meets are going well. Attleboro is set but meet not open yet. Also, SCY bids are due by July 1<sup>st</sup> and we are also accepting bids for the quad.
- b. Seniors: Joe reported that they are all set. All the details have been looked over by many eyes and they are excited for championship season.
- c. Age Group: Jamie Bloom reported that she visited Dover this weekend and things are looking good. Right now, the committee is finalizing the 15-18 meet now. Ray added that he was also there and there were a few minor issues with timing system but they are fixing now. He also shared that they found a lighting company to work with for finals and they are going to set it up the weekend before championships so, they can test run and work out the kinks. Also, they are looking at setting up a tent across the width of the pool near the blocks similar to the Fort Lauderdale pool.
- d. Coaches: Christie was not present, so Kyle Schack, Junior Coach Rep, reported that he had been

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talking to Christie and other coaches and their goal is to increase the number of meetings, both formal and informal, for all coaches. He thinks it is important to try to mend the wounds of the past by bringing NE coaches together.

- e. Officials: Paul reported that 7 NE officials will be going to Nationals and/or Junior nationals this year. He is excited that we will be well represented.

*(Nadine Johnson-Jesioneck and Christie Batchelor, Board Members, arrive)*

- f. Office: Carol Healey announced that we are just 28 swimmers away from hitting 9,000. It is very exciting. Also, the Swimposium is set for October 4-5 at the Newton Marriot and we are looking for a pool in the area. NES currently has Regis but the hours aren't that great for our needs. Joe Bernal asked what hours does NES need. Carol reported that NES needs two 2-1/2 hour sessions
- g. Inclusion: Nadine Jesioneck reported that the equipment drive was a huge success after everything came together. They estimated that \$13,000 worth of equipment was collected and will be distributed to various sites in need. She also wanted to give a big thanks to the Student-Athletes who where a huge help. Secondly, they just got back form the Black Heritage Meet where we placed 8<sup>th</sup> overall with 31 swimmers representing NES. Lastly, we are beginning to work on Water Safety Day, expected to be held on one of the last two Saturday's in July at 4 different locations.

6. **Technical Committee, Laura Matusak**: Laura presented 12 new motions for proposed legislation:

**MEET FEES MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 15-0-1.*

*Change the following sections of the New England Swimming Rules and Regulations for Competition:*

II. SWIM MEET POLICIES AND PROCEDURES

I. Meet Entry Fees, Surcharges, Awards and Subsidy Policy

a. Entry Fees:

Individual Events: ~~\$4.00~~ \$5.00 (calendar meets)

Distance Events: \$5.00 (calendar meets)

g. Admission Fees: Admission fees are limited to ~~\$3.00~~ \$5.00 per person per session for non-championship calendar meets.

This policy will take effect on September 1, 2014.

Discussion: Kyle Schack asked why we have limits anyway. Laura responded that it has been a standard NES practice

**MEET PHOTOGRAPHY MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 16-0-0.*

*Replace the following sections in the New England Swimming Rules and Regulations for Competition:*

II. SWIM MEET POLICIES AND PROCEDURES

E. Meet Announcement

- PHOTOGRAPHERS ON DECK: As per New England Swimming policy, professional photographers contracted by [Host Club] or press photographers who have been approved in advance by the Meet Director are allowed on deck. Email the Meet Director with questions and requests.
  - Use of audio or visual recording devices, including a cell phone, is not permitted behind the starting blocks, including in any spectator area behind the starting blocks, nor in any other marked NO CAMERA ZONE.
  - Host teams may designate NO CAMERA ZONES in order to further restrict filming on deck. NO CAMERA ZONES will be clearly designated.

A section titled "SAFETY" which must include:

- Use of audio or visual recording devices, including a cell phone, is not permitted in changing areas, rest rooms, locker rooms, behind the blocks, or in any marked NO CAMERA ZONE.

This policy will take effect on September 1, 2014.

## **PROOF OF QUALIFYING TIMES MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 12-1-4.*

*Change the following sections of the New England Swimming Rules and Regulations for Competition:*  
II. SWIM MEET POLICIES AND PROCEDURES

M. Championship and "End of Season" Meet Policies (see Official Glossary for definition)

~~Qualifying times may be achieved at New England calendar meets and at most other meets (high school, Y, boys and girls clubs, rec leagues etc.) for Age Group Championship Meets (not senior meets). These results must be produced by method stated in the Meet Announcement. Dual meets may be used if there are at least two teams with at least five swimmers from each club in each event, and if the referee signs the results.~~

All qualifying times used for entry into New England Swimming End-of-Season Qualifying Meets and New England Swimming Championship Meets must be entered into the USA Swimming SWIMS system.

This policy will take effect on September 1, 2014.

Discussion: Chris Sheppard agrees that there is a method now and we have to use it. Jamie Bloom stated as a representative of the Y, she has issues with this because various times don't get in swims even though we follow the same rules. Rick stated that the same holds true for Bay State Games but we can't make exceptions for one without the others. Christie says that we have a method and they need to encourage more observed swims. The observed swim process is there for these instances, same as MIAA swims.

## **CALENDAR MEET REQUIREMENT MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 13-1-2.*

*Change the following sections of the New England Swimming Rules and Regulations for Competition:*  
II. SWIM MEET POLICIES AND PROCEDURES

M. Championship and "End of Season" Meet Policies (see Official Glossary for definition)

### 6. Qualifying Times

There is no minimum number of New England Swimming Calendar meets in which a swimmer must participate in order to enter New England End-of-Season Meets and/or New England Championship Meets ~~with the exception of Senior Championships (see below).~~

N. New England Senior Championship Meet Special Policies

### ~~1. Meet Entrants~~

~~A swimmer must have swum in one New England Swimming calendar meet in the preceding 11 months in order to swim in the New England Senior Championship Meet.~~

This policy will take effect on July 1, 2014.

Discussion: Priscilla asked what the rationale is for this motion. Laura stated to simplify the meet process.

## CHAMPIONSHIP MEET DECK ACCESS MOTION #1

Moved by Laura Matuszak, seconded by Rick Osterberg. Several amendments were moved, seconded, and adopted. Motion passes as amended 12-1-3.

Add following section to the New England Swimming Rules and Regulations for Competition:

### II. SWIM MEET POLICIES AND PROCEDURES

#### M. Championship and "End of Season" Meet Policies (see Official Glossary for definition)

##### 21. New England Championship Meet Deck Access:

All athletes and coaches must visibly display the New England Swimming Championship Meet ID card, provided by the host team, to be allowed on deck.

Coach deck passes will be distributed to participating teams based on the number of meet entries:

5. 1-3 swimmers in individual events or 1 relay only team with any number of alternates: 1 deck pass
6. 4-6 swimmers in individual events; 2 deck passes
7. 7-9 swimmers in individual events; 3 deck passes.
8. 10-20 swimmers in individual events; 4 deck passes
9. 21-30 swimmers in individual events; 5 deck passes
10. 31-40 swimmers in individual events; 6 deck passes
11. 41-50 swimmers in individual events; 7 deck passes.
12. 51 or more swimmers in individual events; 9 deck passes

Unattached swimmers with a team shall be included in above schedule even if listed on separate entry blank.

Unattached swimmers not with a team: 1 deck pass

At the discretion of the meet host, additional deck passes may be available for purchase for no more than \$35.00, payable to the meet host team. Additional deck passes must be purchased before the meet begins. Deck passes are not transferrable between teams.

*Administrative Note: Re-number item 21 "Meet Hosting Policies" to 22.*

This policy will take effect on September 1, 2014.

Discussion: Kyle asked if hosts could make judgment since some facilities have room. Rick asked if we have a venue that has an overwhelming amount of space. Chris S believes the policy is liberal. Carl reported that many teams have swimmers from various locations, which bring extra coaches. Kyle added that it will potentially take coaches off the deck. Priscilla stated that we can try it and if it doesn't work, then we can amend it.

## CHAMPIONSHIP MEET SUBSIDY MOTION #1

*Moved by Laura Matuszak, seconded by Rick Osterberg. One amendment was moved, seconded, and adopted. Motion passes as amended 16-0-0.*

*Change the following sections of the New England Swimming Rules and Regulations for Competition:*

### II. SWIM MEET POLICIES AND PROCEDURES

#### M. Championship and "End of Season" Meet Policies (see Official Glossary for definition)

##### 4. Meet Subsidy Policy

New England Swimming recognizes that increased expenses impact "end of season" meets. Accordingly, subsidies are to be given to teams running these meets. There will be no additional Swimmer Participation Fee allowed for these meets and all current entry fees and surcharges remain the same.

New England Age Group Championships ~~\$3,000.00~~ \$4,000.00

New England Open Championships \$5,000.00

~~New England Senior Circuit Meet \$5,000.00~~

New England Senior Championships ~~\$5,000.00~~ \$10,000.00

New England Senior Elite Meet: No subsidy unless designated as a championship meet by the New England Senior Committee.

New England Open Water Championships \$1,000.00

This policy will take effect on July 1, 2014.

Discussion: Carl asked for the definition of a Senior Circuit Meet. Ray reported that we don't have a definition. It is something that is decided by the Senior Committee. Motion to scratch Senior Circuit meet was made and narrowly passed 7-3-6. Chris Payson asked why is it effective July 1<sup>st</sup> Chris Sheppard stated that it is effective July 1<sup>st</sup> because we tried to pass it during SCY season. Christie B. stated that it is also the date that bids are due. Chris Payson asked if teams should be allowed to re-bid on it since the increase may make a difference. Joe Frazier added that we have frequently given money retroactively to teams when expenses didn't match up. Rick proposed a motion to change it effective September 1<sup>st</sup>. Jamie Bloom seconded it. Amendment defeated 0-12-4.

## **CHAMPIONSHIP MEET RELAY RULE MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 15-0-1.*

*Change the following sections of the New England Swimming Rules and Regulations for Competition:*

### **II. SWIM MEET POLICIES AND PROCEDURES**

#### **M. Championship and "End of Season" Meet Policies (see Official Glossary for definition)**

##### **14. Relays at New England Championship Meets**

- a. Teams are limited to 2 relays per team, each of which must achieve any qualifying standard time.

*Administrative Note: According to all New England Championship Meet notices, the CUT PROTOCOL for the meet, if the meet is oversubscribed, includes cutting relays to 1 per team.*

*Administrative Note: Update relay rules from January 2014 board meeting and letter order each separate item, b-e.*

This policy will take effect on September 1, 2014.

Discussion: Christie asked if this motion means that all relay's can be cut. Laura stated no. Chris Sheppard clarified that it means two relays per age group, per gender. Laura confirmed that is correct.

## **CHAMPIONSHIP MEET COACHES NOTES MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg. One amendment was moved, seconded, and adopted.*

*Motion passes as amended 14-0-2.*

*Add the following section to the meet template used for New England Swimming Championship Meets:*

**COACHES NOTES:** All coaches must check-in with the control table upon arrival at the pool. Heat sheets, scratch cards, and relay cards for that session will be available at the Clerk of Course/Control table.

13. Coaches must provide their cell phone numbers for emergency purposes when they pick up their deck passes at the beginning of the meet.

This policy will take effect on July 1, 2014 for meets starting on or after September 1, 2014.

*No Discussion*

## **CHAMPIONSHIP MEET EVENT FLIGHTING MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 13-0-3.*

*Change the following sections of the New England Swimming Rules and Regulations for Competition:*

### **II. SWIM MEET POLICIES AND PROCEDURES**

#### **M. Championship and "End of Season" Meet Policies (see Official Glossary for definition)**

##### **15. Format for the 400 I.M. & 400/ 500 Freestyle Events at NES Championship Meets**

The following format ~~will be offered~~ may be offered at the discretion of the Meet

Referee for New England Championship Meets.

Flight A: The fastest 4 or 5 heats of girls will be swum slowest to fastest (with the top three heats circle seeded) followed by the fastest 4 or 5 heats of boys swum slowest to fastest (with the top three heats circle seeded).

Flight B: The Flight A heats will be followed by the remaining heats swum fastest to slowest, alternating girls and boys. (These heats may be swum at the end of the session.)

This policy will take effect on July 1, 2014.

Discussion: Chris Sheppard clarified that this language will affect any meet that we are currently working on. Laura confirmed yes.

## **CHAMPIONSHIP MEET ANNOUNCEMENT CHANGES MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 14-0-2.*

*Add the following section to the meet template used for New England Swimming Championship Meets:*

**RESERVE THE RIGHT TO MAKE CHANGES:** After a meet is sanctioned and before the meet begins, any change to the meet format must be approved by the NES Technical Chair. Any change to the meet format after the meet begins will be at the discretion of the Meet Referee, and will be presented to the coaches at a coaches meeting.

This policy will take effect on July 1, 2014.

No Discussion

## MEET ENTRY POLICY UPDATE MOTION #1

Moved by Laura Matuszak, seconded by Rick Osterberg. One amendment was moved, seconded, and adopted. Motion passes as amended 12-0-4.

Change the following sections of the New England Swimming Rules and Regulations for Competition:

### II. SWIM MEET POLICIES AND PROCEDURES

#### I. Meet Entry Fees, Surcharges, Awards and Subsidy Policy

##### k. Teams That Owe Meet Fees *[Moved from section J]*

If a team has been unsuccessful in collecting meet fees from a team that entered a meet, the team can refer the problem to the New England Swimming Board of Review which can prohibit the team from entering any other meet until past fees have been paid. A meet host has the right to not invite teams into their 75%, but the remaining 25% is to be open to all, unless a Board of Review decision allows a team to be excluded.

#### K. Staffing

##### Registered Non-Athletes *[Moved from section J]*

USA Swimming requires that all meet directors, referees, starters, stroke and turn judges, and Admin Officials, serving in an official capacity in a sanctioned or approved meet, must be members of USA Swimming, and all persons acting in any coaching capacity in a sanctioned or approved event must be coach members of USA Swimming. The Meet Referee, or designated Official, should check and verify the non-athlete membership cards for compliance.

#### J. Meet Entry Policies *[Replace entire section.]*

##### 1. General policies for all meets

- a. All New England Swimming meets, except "end of season" meets, must abide by the four-hour limit for each age group within a session. Host teams must carefully estimate the number of entries ("splashes") that will fit into the time allotted.
- b. In all cases, entries received before entries are opened for a meet shall be considered received at the moment entries are opened, and shall be considered tied in sequence with any other entries received before entries are opened.
- c. Lottery: If a meet becomes oversubscribed, and if there are two or more entering teams tied in sequence of receipt, a lottery shall be conducted by the New England Swimming office to determine the sequence that the tied teams will be accepted into the meet. The New England Swimming office will share the results of the lottery with all teams participating in the lottery.
- d. If a meet becomes full or oversubscribed, the host team must notify the New England Swimming office so that the meet may be listed as "Full" on the NES web site. Additionally, the list of teams accepted and not accepted into a meet must be submitted to the New England Swimming office.
- e. A host team may not reduce the number of allowable events per team as a way of reducing the size of the meet unless this is clearly listed in the meet announcement in the entry cut protocol.
- f. Entering teams must be notified of their acceptance into the meet within 48 hours of submitting their entry, or within 48 hours of the first date of entries, whichever is later.
- g. Host teams must accept updated times until seven days prior to the first day of the meet.
- h. Accepted teams must send payment for their entry within 4 calendar days of the notification. Accepted teams that do not send payment within 4 calendar days will forfeit their entry, but will still be held liable for payment of the entry fee and will be referred to the Board of Review. At the

discretion of the host team, entering teams may be released from this liability.

- i. All “unattached” swimmers must be declared in writing before the meet begins.
  - j. Host teams who violate the entry procedure shall be fined \$1000, payable within 30 days to New England Swimming.
2. Procedures to limit entries: Host teams may choose one of two methods to limit entries into their meet, which are detailed below. The method to be used must be specified in the meet announcement.
- a. 75%/25% Procedure
    - a.i. The host team may reserve up to 75% of the entries (“splashes”) for their own team and any other local or non-local team. These 75% of entries are guaranteed entry into the meet.
    - a.ii. Teams that are included in the 75% of guaranteed entries must submit their entry and payment to the host team no later than 7 calendar days before the first date of entries, or the host team may remove them from the 75% of guaranteed entries.
    - a.iii. If the host team under-estimates the entries for the reserved 75% of entries, the host team must cut swimmers or entries from their own team first, and then follow the entries cut procedure in the meet announcement.
    - a.iv. Entries will open at 12:00am on the first date of entries.
    - a.v. Entries received on the same calendar day (12:00am through 11:59pm local time) shall be considered tied in sequence with any other entries received on that calendar day.
    - a.vi. Entries received before the first date of entries shall be considered tied in sequence with any entries received on the first calendar day of entries.
  - b. First-Come-First-Served (FCFS) Procedure
    - b.i. The host team may reserve entries only for their own team.
    - b.ii. Entries will open at 12:00am on the first date of entries.
    - b.iii. Entries received at the same clock second shall be considered tied in sequence with any other entries received on that clock second.
    - b.iv. Entries received before the first date of entries shall be considered tied in sequence with any entries received in the first clock second of the first day of entries.

This policy will take effect on July 1, 2014.

Discussion: Kyle asked if the 4-hour rule is for meets including 12 and unders. Carol confirmed that in NES, all follow the 4-hour rule. Chris S. stated that the lottery is most equitable but we often submit entries to a few meets incase we don't get in. Matt C asked if we were always liable for fees. Rick confirmed yes. Rick also explained that the BOR doesn't want to be involved in these disputes and that the office requested the rules be tightened up and eligible to levy fines. Rick proposed a “hold harmless” clause if they can get entries from another team. Amendment unanimously passes. Jay asked how lotteries are done. Ray responded “literally a hat”. Carol added that only the team name comes out, not the number of swimmers. Marshall asked if we have looked at other options, like placements especially for LCM.

#### **ILLEGAL ENTRIES PENTALTIES MOTION #1**

*Moved by Laura Matuszak, seconded by Rick Osterberg.*

*Motion passes 15-0-1.*

*Add the following sections of the New England Swimming Rules and Regulations for Competition:*

#### **II. SWIM MEET POLICIES AND PROCEDURES**

##### **H. Meet Host and Meet Entries Policy**

1. Registration [Section number added, content unchanged]
2. Four-Hour Rule [Section number added, content unchanged]

### 3. Illegal Entries

- a. Any of the following will be deemed an illegal entry:
  - a.i. Entry does not conform to the qualifying time standard.
  - a.ii. Entry was not achieved in the time frame stated in the meet invitation.
  - a.iii. Swimmer competed in the incorrect age group or sex.
  - a.iv. Swimmers entered into the meet outside of the parameters stated in the meet announcement (ie. below or above stated time standards).
- b. If an illegal entry is discovered after the entries have been sent in and prior to the competition, the host club shall contact the club or person responsible for the entry and have them take corrective action. If no action is taken, the entry will be scratched and the entry fee forfeited.
- c. If a suspected illegal entry is discovered after the event is swum, the meet director, meet referee, or designated NES officer may challenge the entry.
  - c.i. Proof-of-Time: The burden of proof shall be borne by the challenged club or by the individual if unattached. The proof of time must include the name and date of the meet where time was achieved and a copy of the event results as it appears in the USA-S national database or the official meet database. The proof of time must be submitted within 7 days of being challenged.
  - c.ii. Restoration of Time: If, upon receiving documentation in the required timeframe, the entry is deemed to be legal, the event must be rescored and re-awarded. A corrected copy of the meet results must also be published.

### 4. Penalties and Fines

- a. A fine of up to \$100 per event may be assessed for any of the following:
  - a.i. Entries using fraudulent and/or non-verifiable entry times that are not in accordance with entry guidelines
  - a.ii. Illegal entries (see section above for definition)
  - a.iii. Swimmer not registered with USA-S prior to the first day of the meet
  - a.iv. Submitting a document that indicated a swimmer is properly registered with USA-S for a meet when, in fact, that swimmer is not properly registered.
  - a.v. Entering a swimmer as attached to a club when, in fact, that swimmer is unattached. (Applies to NES and non-NES competition)
- b. Any event in which a swimmer illegally participates shall be rescored and any corrections to the awards shall be made.
- c. If the swimmer is representing a club in competition, the fine will be levied on the club; if unattached, the fine will be levied on the swimmer.
- d. Assessment of Penalties and Payment of Fines
  - d.i. Meet officials will immediately report violations to the NES Administrative Vice Chairman or NES Office who will bring the issue to the NES Board of Directors or Executive Committee. If appropriate, fines will then be assessed.
  - d.ii. Unless the swimmer was swimming unattached, all fines for the violations under this policy are imposed on the club the swimmer was representing in the competition.
  - d.iii. Fines are considered due and payable immediately upon receipt by the violating club. Fines levied by meet officials may be paid on the spot to the Meet Director who shall forward any payments received to the NES Office. In all other circumstances fines shall be remitted directly to the NES Office. Fines not remitted within fourteen (14) days shall automatically be doubled.
  - d.iv. Should a fine remain unpaid after thirty (30) days, the swimmer

and the club they were representing shall be notified by the NES Office and suspended from competition within the jurisdiction of NES until such time as the fine is paid. The assessment of any fine or penalty may be appealed to the NES Board of Directors within 30 business days of notification of the fine.

This policy will take effect on July 1, 2014.

**Discussion:** Carl asked if this would go to the BOR. Rick stated no because too much was being given to the BOR. Kathy Dacey clarified that it would go to technical first and only to BOR after the fine was levied. Rick added that General Chair can also take appropriate actions.

7. **Eastern Zone Meeting Report:** Ray reported that after attending the Zone Meeting, nobody really has any great ideas to deal with our current issues.; On July 7<sup>th</sup>, Ray, Laura and Joe will be meeting with Maine LSC to discuss sharing services. We will keep you posted.
8. **Long Course Zone Team:** Mary Ellen reported that we already have 16 athletes on board for the Zone Team – including 2 swimmers with select times and 2 who are very close to select times.
9. **Athlete Report::** Tori reported that they had 13 applications Thank you to 3 of our Athlete Reps who are moving on to college. There were 11 girls and 2 boys who applied. We went through the applications and decided on Elise Atkinson (CRA), Mollie Westrick (KING) and Katherine O’Shea (PSC). Motion to accept appointments made by Christie Batchelor, Seconded by Matt Craven. Motion passes 16-0. Allison Lie spoke how enthusiastic she is to work with the new Athlete Reps. Christie offered a thank you for all their work and as reps they did an outstanding job. Jamie Bloom suggested that they take time to get involved on the National level. Carol Healey thanked them for their service over the years and presented each with a departure gift.
  1. Tori Weinstock, Connecticut College
  2. Sarah Bartholomae, Middlebury
  3. Chris Downing, Boston University

**10. Other:**

**Kathy Dacey:** Just wanted to share that a former NES swimmer was randomly matched to a bone marrow bank. In between two important swim meets, she agreed to donate her marrow to save a life.

**Christie Bachelor:** Just wanted to ask if someone could help her in the next step for her coaches’ incentives discussed a few meetings ago.

**Kathy Duranance:** Just wanted to thank everyone for his or her hospitality while she was here visiting as the USA Meeting Rep.

**Marshall Muir:** Asked if there is anytime that coaches can come and express concerns or compliments. Ray said that is what we have coaches’ reps for. Christie reported that we have two meetings at Championships. Marshall said that a meeting in between sessions doesn’t offer the time to be able to really discuss issues. Christie said that she would work with Kyle about trying to work something out.

**Closing:** Motion to adjourn made by Ray Grant, seconded by Matt Craven. Meeting Adjourned at 9:07 pm.

Respectfully, submitted,  
Judi Lombardi, Secretary  
New England Swimming

\* Approved July 8, 2014