

New England Swimming
Board of Director Meeting, Tuesday, November 7, 2017
Tentative Minutes

Present: Arthur Athanas (YNS), Chris Sheppard (CS), Rick Osterberg (UN), Beth Weigel (BGNE), Aaron Zhu (SOLO), Jake Eastman (PSC), Mary Buckley (KING), Chris Payson (SSC), Nadine Jesionek (UN), Priscilla Davis (UN) Joe Frazier (BGSC), Betsy Russell (CS), Robert Menck (UN), Anne Kaufman (UN), Sean Geary (CRIM), Brian Crawford (ESC), Harry Homans (ABF), Chuck Batchelor (ABF), Jordan Arnold (CRIM), Matt Craven (CRIM).

Absent: Sasha McNeal (PHX), Ray Grant (SSA), Paul Memont (UN), Michelle Mitchell (CRIM)

Guests: Carol Healey (UN), Mary Ellen Tynan (UN-ME), Dan Mooers (KING), Ken Galica (UN), Louis Arruda (UN), David Wolf (BGSC), Lisa Black-Sholudko (UN), Ebru Berk Marino (SSA), Dan Warner (NSSC), Jonathan Castaldo (CRA).

Welcome: Matt Craven called the meeting to order at 7:00 PM. Matt welcomed Dan Mooers, the new Registrar for New England Swimming, and Aaron Zhu the new At-Large representative to the Board. Matt also reported that the folks at the Wellesley Wellness Building where our Board meetings were held has asked that we not return due to an attendee at the last board meeting treating the security guard unfavorably. Matt reminded everyone that we represent all of New England Swimming and to behave according to the USA Swimming and NES code of conduct.

Secretary's Report: Tentative minutes from the September meeting were reviewed. Many grammatical errors and name corrections were made. Motion to approve Secretary's report for September 5th, 2017 made by Rick Osterberg, seconded by Chris Sheppard. *Motion passes with acclamation of the Board.*

Treasurer's Report: Report presented by Joe Frazier and is available upon request. Motion to approve Secretary's report for 6/13/17 made by Rick Osterberg, seconded by Arthur Athanas. Dan Warner reported that the total on the report had a mathematical error. The total was adjusted. *Motion passes with acclamation of the Board.*

Budgeting recommendations for 2017-2018 fiscal year: Betsy Russell reported that all committee chairs will be solicited for budget requests before the end of the year. The Finance Committee will review the requests in January and will present the budget to the board in February for approval.

Calendar: Brian Crawford reported that the Regional sites have been assigned and the Silver sites will be distributed this week. Only two teams were sent to their 2nd choice of Regional sites. Bids will be due on February 1st for the LCM season.

Convention reports: All convention attendees filled out an attendance report that is summarized and attached at the end of the minutes. Carol Healey recognized three Lifetime Member selections by the LSC that were presented at the Convention: Laura Matuszak, Robert Menck, and Matthew Craven.

Club Grant: The Club Grant for 2017-2018 was reviewed and approved for posting on the website after much discussion on how to get more clubs to the level 1 status. It was agreed that

if clubs are already leaving money on the table, that increasing the award amounts was not going to change. The Grant is included at the end of the minutes as an addendum

Board Governance/Swimposium: Matt reminded everyone of the April 6th Governance weekend with Jane Grosser from USA Swimming (location TBD) and of the **SWIMPOSIUM** on April 28th. Scheduled workshops for coaches with Ian Murray, for officials with Jay Thomas, and for parents with David Benzel. Nadine suggested adding an Inclusion meeting and Anne Kaufman suggested a Safe Sport. All requests are being worked on including. The Annual Meeting will also take place on Saturday, April 28th at the Needham Sheraton.

Committee reports:

Senior Committee: Chuck Batchelor reported that Badger inquired about attending the Senior Meet in December and he told them they were welcome. Other outside of NE LSC will also be welcome.

Age Group committee: Sean Geary reported that all the time standards have been posted and the Regional and 10 & Under meet templates are completed and with the Meet Hosts for final completion. All will be posted by December 1st. The 11-14, 15-18 and Silvers will also be completed by mid-December.

Inclusion Committee: G. Nadine Jesionek reported that the committee hosted a Coach Clinic and is working on an Official's clinic. The Grant program is up and running. A full report is attached

Officials Report: Ken Galica reported that each Official needs to be cleared manually in OTS after registering so that all officials on deck are valid.

Coach Report: Chris Payson thanked NE for sending him to the convention where he learned a lot of information. He learned that soon Team Unify will link directly to Deck Pass and that there are Health and Workers Comp Insurance benefits for coaches through USA Swimming that are quite thorough.

Safe Sport Report: Anne Kaufman reported that any case involving Abuse is sent directly to the Center for SafeSport which is outside of USA Swimming. This will hopefully allow for more reporting. Our Safe Sport fellow, Connor, is working on setting up a more informational Safe Sport page on our website. Seacoast Swimming-Seekonk has two athletes who completed their training to run Safe Sport workshops for athletes. A swimmer from CCSC thought that a Safe Sport woolly hat would be a nice "swag" from USA Swimming for swimmers. This idea was met with approval by USA Swimming and they are in production. The new Safe Sport Club Assessment Tool will be ready to roll out next year.

Athlete Report: Mary Buckley reported that the athlete events at Convention were worthwhile and that teaching water safety at a local school reinforced the need for athletes to be more active in some Water Safety events here in New England. Mary sited that Texas offers a one day retreat with workshops and team building exercises for their club athlete reps and thinks this is a good idea to present in NE.

Safety: Priscilla Davis informed us that USA Swimming offers, through Enterprise and National, all members a discount when renting vans or cars when using for club travel.

They waive the cost of the insurance. She will send out the notice to the Board.

Technical: See attached

Appointments: Matt Craven announced that Aaron Zhu, athlete from SOLO, has been appointed as an at-large Board of Director member.

Office Report: Carol reported that she and Dan Mooers have been very busy registering new athletes and coaches. She reminded the Board that many coaches were just renewing their certifications in October and November when they have been on deck at practices without them, thus creating insurance coverage problems. Discussion on the Flex membership and Junior Coach options which will be in effect Sept 1, 2018.

Other: Matt reminded all to send in all advertisement of clinics or food drives at least six weeks ahead of the date to allow for posting on the website and advertising in a timely manner. Nadine inquired on how to get information from people interested in being on committees and it was reminded that before the Annual Meeting that a form is posted on the website soliciting members. They can also email the Committee Chair if interested. Lisa Black-Sholudko thanked the board for sending her to convention where she attending several Safety and Disability workshops.

Jonathan Castaldo inquired about the use of video-conferencing at our board meetings to allow anyone to listen in remotely and for the sake of transparency. It was discussed at length and agreed that if we can get the proper equipment and can follow all guidelines that we will consider it for the future. Most agreed that if anyone wanted to hear what was going on at the Board meetings that they should attend in person.

Next Meetings: Tuesday February 13th and Tuesday, March 27th at the Needham Public Library Community Room. The Annual Meeting is Saturday, April 28th at the Sheraton Hotel in Needham, MA

Meeting adjourned at 8: 40 PM

Respectfully submitted by Carol Healey

Technical Committee Proposals to New England Swimming Board of Directors 11/7/2017

NEW ENGLAND SWIMMING TECHNICAL COMMITTEE
MEETING THURSDAY NOVEMBER 2, 2017

Bob Menck, Sean Geary, Brian Crawford, Paul Memont, Carol Healey, Aaron Zhu, Rick Osterberg

Item 1: YMCA New England Championship be Approved Regardless of Weekend Held

Proposed: A pre-emptive phone call was made to ask about the dates for the YCMA New England Championship in the spring. March 17 and 18. This is also the weekend of the NES Silvers meet. This year, the meet is falling on a protected weekend. Although we have made both Silver and Regional meet weekends unprotected in the future, we will face a problem this year. The Y meet dates vary each year, and there is no predicting where the meet will fall in future years. **As I result, a proposal is before you to consider granting the YMCA New England Championship Meet, Approved status,**

regardless of the weekend it is held like the status Bay State Games has.

Rationale: The athletes that will be attending YMCA NE meet will be going to that meet, without regard to any meet NES may be hosting on the same weekend.

YMCA New England Championship impacts USA athletes from several LSC's outside of New England Swimming (Maine, and Connecticut).

It is a requirement for athletes to compete at YMCA New England champs to qualify for YMCA Nationals.

Most importantly, these very same athletes are also New England Swimming athletes.

Recommendation: **ACCEPT**

Effective Date: **November 8, 2017**

Motion: **Withdrawn by the Technical Committee**

Item 2: Language change for Tech suit ban in meet announcement.

Proposed: Change Tech Suit Policy to: **SWIMWEAR: Swimmers 10 years old and younger are not permitted to wear "Technical" suits at any New England Swimming sanctioned or approved meet.**

Rationale: There have been numerous phone calls from meet hosts complaining about the phrase "at this meet" in the Tech Suit Ban statement that is now required to be included in all Meet Announcements.

SWIMWEAR: Swimmers 10 years old and younger are not permitted to wear "Technical" suits at this meet.

Recommendation: **ACCEPT**

Effective Date: **November 8, 2017**

Motion: *moved by Robert Menck and seconded by Rick Oseterberg.* The motion passed unanimously with the acclamation of the Board.

Item 3: Change the language in meet announcement addressing daily event limits (6).

Proposed: Make the following changes to Rules and Regulations, H-Meet Policies, article 1, subsection b:

Current Language: A team cannot limit the number of events in which a swimmer can compete in a timed finals session to fewer than six a day unless they are offering fewer than six events in the session, or unless stated in the "Cut Protocol" section of Meet Announcement.

New Language: The maximum number of events in which a swimmer can compete in a timed final session shall be six. A meet host may limit the number of events in which a swimmer may compete in a timed finals session by stating this number in the meet announcement.

Rationale: Currently, our policies state that an athlete may participate in a maximum of 6 events per day. This is consistent with USA Swimming Regulations. In addition, a host may only reduce the amount of entries an athlete can swim in to less than 6 by not offering 6 events in a session, or in accordance with cut procedures. We should change our language to allow a host to limit the number of events in which an athlete may participate by stating this number in the Meet Announcement.

The Change in USA Swimming rules to up the entry limit from 5 to 6 was created to allow teams to host some unique format meets where 3 events were swum in the morning, then an additional 3 in a later session (non- trials finals meet).

Recommendation: ACCEPT

Effective Date: May 1, 2018

Motion: moved by Robert Menck and seconded by Chris Sheppard. The motion passed unanimously with the acclamation of the Board.

Item 4: Final Vote Create a Coach Reimbursement Policy

At the New England Swimming Board of Directors meeting that was held on September 5, 2017 a proposal was introduced and discussed to create a Coach Reimbursement Policy. A vote to accept was recommended the passing of the policy. As with all new legislation involving finance, this proposal needs to be presented to the Board of Directors a second time.

Recommendation: ACCEPT

Effective Date: September 5, 2017

Motion: moved by Robert Menck and seconded by Chris Sheppard. The motion passed unanimously with the acclamation of the Board.