

-
New England Swimming
Wellesley Community Center - Wellesley, Massachusetts
September 24, 2012 - Minutes of Board of Directors Meeting

Board Members:

Present: Mariella Allard (UN-NE), Arthur Athanas (YNS), Sarah Bartholomae (SAC), Joe Bernal (BGSC), Chuck Batchelor (ABF), Jamie Bloom (WYST), Matt Craven (SAC), Priscilla Davis (UN-NE), Chris Downing (WYST), Joe Frazier (BGSC), Ray Grant (SSA), Olivia Jameson (NSSC), Nadine Johnson-Jesionek (BEST), Judi Lombardi (NSSC), Bob Menck (UN-NE), Tim Murphy (MBM), Rick Osterberg (UN-NE), Chris Sheppard (CRA), Tori Weinstock (PSC)

Absent: Greg Gillette (EST), Laura Matusak (GMA)

Guests:

Carl Cederquist (CRIM), Christie Close, Kathy Dacey (UN-NE), Amy D'Alessandro (NSSC), Carol Healey (NES-Office), Mary Riddell (UN-NE), Lisa Black Sholudko (AAC), Dan Warner (NSSC), Kyle Schack (CRIM)

7:01 pm – Quorum (19/21) Established - BOD Meeting Called to Order by Ray Grant, General Chair

1. **Secretary's Report, Judi Lombardi:** Minutes of the June 12, 2012 meeting reviewed. Motion to amend clarification and wording of item #7, Technical Committee report made by Rick Osterberg and seconded by Mariella Allard. Motion to approve Secretary's report with amended technical committee clarification made by Mariella Allard and seconded by Priscilla Davis. *Amended Motion Passes.*
2. **Treasurer's Report, Joe Frazier:** All treasury reports as of 9/2012 are on file at the New England Swimming Office and available upon request. Motion to approve Treasurer's report made by Mariella Allard, seconded by Priscilla Davis. *Motion Passes.*
 - a. **Reimbursement Request:** Reimbursement request for a Paralympic Swimmer. Motion to approve made by Tim Murphy and seconded by Chuck Batchelor. *Motion Passes 19-0.*
3. **USA Swimming Convention Report, Ray Grant:** General Chair reported NES was well represented at National convention from board members and coaches; however, we had no athletes in attendance. Ray Grant asked Matt Craven, Administrative Vice Chair, to assist with a plan to recruit athletes for future conventions. Maine and Connecticut had no representation at this convention.
4. **Awards Banquet / Clinic Update, Carol Healey:**

The Top Times Banquet is closed with an expected attendance of 560 athletes, board members and parents. Amanda Beard is the guest speaker who will also be hosting a swim clinic in Seekonk on Saturday. She requested help with providing rides to and from the clinic on Saturday.
5. **Reimbursement Policy for National Meets:** Mariella Allard moved to consider the new Reimbursement Policy for 2012-2013, seconded by Priscilla Davis. Joe Bernal remarked that he learned at the convention that the Grand Prix Meets are expected to have significantly more difficult times to qualify for, therefore, limiting the number of NE qualifiers. He suggests taking the Grand Prix allocated monies and spreading it out to our NES meets. Chuck Batchelor suggested keeping the \$200 per swimmer in place for those few who do qualify. Matt Craven requested information regarding 2011-2012 season budget and reimbursements. Carol Healey reported that NES budgeted \$30,000 originally but an additional \$30,000 was added for Olympic Time Trials. At year end, NES paid out \$78,000, including \$10,000 pot for Grand Prix, concluding that we were \$8,000 over budget.
 - a. Chuck Batchelor moved to amend the policy to increase reimbursement for Long Course Nationals to \$1000, LCM Open Championship to \$700, and SCY Junior Nationals to \$500. Seconded by Joe Bernal. *Motion to amend passes 12-3 with 4 abstentions.*
 - b. Bob Menck moved to amend the policy to strike the word "one" for a Disability Meet requirement and replace it with "two" NES calendar meets. Seconded by Rick Osterberg. *Motion to amend passed 19-0.*

- c. Discussion over USA vs. Non-USA meets for Disability Meet requirements, such as NCSA. Priscilla Davis reported that some disabled swimmers regularly participate in some non-USA meets because of the lack of highly competitive meets on the calendar. Tim Murphy expressed concern over including Non-USA meets since we are a USA Swimming board and this will set a precedent. Tim moved to amend the policy to remove the NCSA meet. Not seconded, the motion to amend failed. Priscilla Davis reported that she will bring a list of disability meets to the following BOD meeting for consideration.
 - d. Rick Osterberg moved to amend the policy to strike the sentence “A swimmer may be reimbursed for not more than one Disability Meet during the reimbursement period” and replace restriction requirement and price with TBD. Seconded by Chuck Batchelor. *Motion to amend passes 19-0.*
 - e. In accordance with New England Swimming procedures involving policy changes that affect the budget, the Motion for the Reimbursement Policy for 2012-2013 was tabled, and the policy as amended will be considered for vote at the next meeting of the Board of Directors.
6. **Senior Committee, Joe Bernal.** Joe opened up by thanking his Senior Committee for all their work establishing new cuts, especially Dan Warner, Matt Forrest and Mary Ellen Tynan. They are planning on using most of the Open’s standards for the Seniors’ standards with some revisions for LC and SC season. In addition, there will be no bonus cuts. Joe is hoping the times will be completed before the end of the month. Chuck Batchelor expressed concern over not having bonus cuts for the Seniors meet in December. He purports that training regimes will not allow many swimmers to get multiple cuts thereby limiting the number of events swum and possibly increasing the number of swimmers who may choose not to compete. Joe agreed to hold an impromptu meeting at the end of the BOD to discuss bonus cuts given that 6/9 committee members were present. Regarding the quad plan, Joe reports that the committee is looking into moving the Senior Meet to later in the season. In addition, they are looking at a “duel in the pool” format with our swimmers and possibly Canada or another LSC. This is still in the discussion stage. Lastly, Joe thanked North Shore Swim Club for holding a last chance opportunity for an Olympic Time Trials cut before LCM Championships this summer in which swimmers watched 9 NES swimmers earn qualifying times.
 7. **Age Group Committee Report, Jamie Bloom:** Jamie reported that we are close to finalizing the championship meet schedule with 11-16 year olds hopefully at MIT and 17-18 year olds at UVAC. 10 & under swimmers will swim the afternoon session at UVAC as well. They will be continuing with single age cuts and hopefully extending them to other age groups by working with the Senior Committee. The plan is to have swimmers swim in mixed groups during preliminaries and swimming a heat of each single age as finals. Tim Murphy asked for clarification to understand the reasons behind this change. Jamie reported that there is a move across the country to move to single age cuts similar to what is done in California. The 3 Junior Athlete Representatives each expressed concern over the new format and separating the two oldest groups (15-16 yo and 17-18 yo). Matt Craven asked if the single age cuts work to which Jamie reported that they are still looking at numbers from previous years but she can certainly say that we are faster. Kyle Schack asked if this was already set because he was concerned that New England and our available facilities are not as equipped to handle all the changes at the same time as California or other larger markets with more resources maybe able to. Jamie reported that they are hoping to resolve the issues as they move forward with this plan and the quad plan.
 8. **Calendar Committee, Matt Craven:** Matt reiterated the new format presented by the Age Group Committee and the locations for SCY Championship meets. In addition, he announced that a 7th site, YNS, has been added for Regionals. Ray Grant expressed that despite his personal opinion regarding single age times and the push for smaller and faster meets for championships, he is concerned with the lack of communicating and is focused on working with sites we need to motivate our kids. Carol Healey reported that we need to resolve the issues and post the information as soon as possible. Ray instructed Carol to post information in the morning with an explanation to follow and possibly a webinar after he speaks with Laura Matusak.
 9. **Technical Committee, Mariella Allard:** A written compilation of the proposed legislation was presented to the Board of New England Swimming for their review and vote by Mariella Allard,

Technical Chair.

1. **Sanction Deposit Motion #1:** Moved by Mariella Allard, and seconded by Arthur Athanas. *Motion passes 12-2-5.*

Meet host clubs that are late submitting required post-meet reports and surcharge fees to the New England Swimming Office shall be charged an additional \$100 deposit fee for each subsequent sanction request for a period of one calendar year. This penalty will be enforced upon the first infraction by a meet host club. This supplemental deposit shall be collected in addition to the normal sanction deposit fee. This policy will take effect October 1, 2012.

- b. **No-Show Workers Motion #1:** Moved by Mariella Allard, and seconded by Rick Osterberg. *Motion passes 13-1-5.*

Fines that are assessed for “No-Show Workers” at Championship Meets shall be payable to the Host Club for the meet. This policy will take effect October 1, 2012.

- c. **Meet Subsidy Motion #1:** Moved by Mariella Allard, and seconded by Matt Craven. *Motion passes 9-2-8.*

New England Swimming recognizes that increased expenses impact some “end-of-season” meets. Accordingly, subsidies will be given to teams running these meets under specific conditions. There will be no additional Swimmer Participation Fee permitted for these meets, and all current entry fees and surcharges remain the same. No subsidy will be issued to offset hospitality costs for any meet. There is a limit of one subsidy per meet. This policy will take effect on October 1, 2012.

New England Age Group Championships	\$3,000.00
New England Open Championships	\$5,000.00
New England Senior Circuit Meet	\$5,000.00
New England Senior Championships	\$5,000.00
New England Open Water Championships	\$1,000.00

- d. **Meet Fees Motion #1:** Moved by Mariella Allard, and seconded by Matt Craven. *Motion fails.*
- e. **Meet Fees Motion #2:** Moved by Mariella Allard, and seconded by Arthur Athanas. *Motion passes 19-0 This motion below was already voted on and approved at the 6/2012 meeting. Motion is made to clarify the \$0.75 as per event, not per splash and only collected once for prelims/finals events.*

The following changes to fees and surcharges will be made, effective September 1, 2012:

- The sanction fee for Open Water meets will be \$100 per day.

- New England Swimming will collect a surcharge of \$0.75 **per event** on all individual and relay events, including time trials and prelims/finals events, of all distances.
- New England Swimming will collect a surcharge of \$1.00 per swimmer for all non-championship calendar meets for the New England Swimming Travel Reimbursement Fund. This surcharge will be collected in addition to published entry fees and swimmer participation fees. This surcharge will be collected by the host club, and sent to the New England Swimming office.

- f. **Two Per Lane Motion #1:** Moved by Mariella Allard, seconded by Rick Osterberg, and amended as follows. Amended Motion moved by Rick Osterberg, seconded by Chuck Batchelor.
Motion passes as amended 19-0

At meets that are Sanctioned or Approved by New England Swimming, the following restrictions will be in effect when the Meet Referee approves the seeding of two swimmers per lane. These restrictions shall apply when two swimmers share a lane using a staggered start from the same end of the pool. These restrictions shall not apply when “chase starts” are used from opposite ends of the pool, and swimmers never pass one another. This policy will take effect on October 1, 2012.

- Two-per-lane is only permitted in Freestyle events that are 500 yards or longer in SCY, 400 meters or longer in SCM, or 400 meters or longer in LCM.
- Two-per-lane is not permitted at Championship Meets.
- The meet announcement must state the procedure for electing and seeding two-per-lane. If the procedure is not included in the meet announcement, two-per-lane may not be used.

10. **Athletes’ Report:** Sarah Bartholomae reported they have emailed as many athletes as able to attend the clinic on Saturday. She also reports that she needs an updated list of email addresses.
11. **Officials’ Report, Bob Menck:** Bob reported that the convention was informative. They discussed the creation of a new, separate job that will be required at each meet. It is not in effect yet but we should be aware that this is coming soon. The position is titled Administrative Official. In addition, Bob thanked Don Weaver and few others for help at LCM Championship with the challenging issues they had with equipment at Harvard. Lastly, he raised an issue regarding negative public displays regarding coaches against referees as seen at the last championship meet. He asked for a modicum of behavior be expected from coaches. Ray Grant reminded Bob that a referee is able to file a complaint if needed.
12. **Coaches’ Report:** Ray Grant announced that Greg Gillette, Senior Coach Representative has moved to California. Therefore, a notice is going to go out to the NES Community that there is an opening if interested. Chris Sheppard, Junior Coach Representative, spoke on the issue raised by the Officials Committee and agreed to work with them to prevent an issues in the future.
13. **Office Report, Carol Healey:** Carol announced that Kuba Wolf , age 12, from Karishim Swim Club was selected as one of the Top 10 Safety Poster Finalist to be voted on at the National USA Convention in North Carolina. She also welcomed our two new Athlete Reps, Chris Downing and Sarah Bartholomae, to their first New England BOD meeting.
14. **Zones Report:** Jamie Bloom reported that the Poseidon ran a great meet in the 2008 Trials pool. Ray reported that he was approached at zones asking if New England would reconsider and start attending SCY zones again. Approximately, 10 years ago NES stopped attending this meet for various reasons.
15. **Code of Conduct:** Ray Grant reminded everyone that we are required to sign a code of conduct and that we have to have each committee member sign one as well.
16. **New Business:**

- Announce opening to NES Community for Coach Representative before appointing someone to serve the remainder of Greg Gillette's term.
- As of 1/1/2013 – New rules for Coaches' certification and hiring. In addition to first aid, background and safety course, Coaches have to take a 45-minute test before allowed on a pool deck. Cost is \$40 and more information will follow as we receive it from USA Swimming.
- Rick Osterberg informed everyone that with new technology, we were able to go from the computer to the printed certificates for all Top 10 times in 8 days, which was great.
- Chris Sheppard inquired about a survey that teams received. Ray reported that an independent person wrote the survey and sent it to each team by clicking the links. This was not created or endorsed by New England Swimming.
- Matt Craven announced that the Quad plan is out and they are preparing for LCM Season now.
- Kathy Oates Dacey discussed the Rick Curl issue in California. At the National Meeting, they reported that in 2 years of a National Chair, 66 reviews have been conducted at the National Level and of those only 9 have been brought up by the local level. The majority have been abuse cases. Kathy was also asked to chair a National Board of Review case.
- Next Meeting is scheduled for Tuesday, November 13th. Location TBD

Motion to adjourn made by Priscilla Davis, seconded by Ray Grant. Meeting Adjourned at 9:30 pm.

Respectfully, submitted,
Judi Lombardi, Secretary
New England Swimming

*Minutes approved with typographical errors on November 13, 2012