

**New England Swimming
Harvard Pilgrim Healthcare
Wellesley, Massachusetts
September 28, 2010 Minutes of Board of Directors Meeting**

Members Present: Mariella Allard (UN-NE), Chuck Batchelor (ABF), Jamie Bloom (WYST), Sarah Conklin (SAC), Matt Craven (SAC), Priscilla Davis (UN-NE), Andy Disco (HHS), Niko Fantakis (WYST), Joe Frazier (BGSC), Ray Grant (SSA), Olivia Jameson (NSSC), Nadine Jesionek (UN-BEST)), Laura Matuszak (GMA), Bob Menck (UN-NE), Tim Murphy (CRIM), Rick Osterberg (UN-NE), Tim Thompson (HHS), Mary Ellen Tynan (PSC), Sherry Wingfield (NAS),
Guests: Nicole Ciancarelli (UN-NE), Carol Healey (NE-Office), Megan Jameson, Mary Riddell (UN-NE), J.J. Sabatino (UN-NE), Lisa Black Sholudko (LRAC),
Members Not Present: Arthur Athanas (YNS)

Quorum established at 7:00 p.m.

Laura Matuszak restated our Vision.

Consent Agenda, Laura Matuszak: Laura detailed the process of a consent agenda. Secretary's Report, Technical Committee Minutes, Reimbursement Requests and Official's Report are pulled. Rick Osterberg made a motion to accept the Convention Reports, Zones Report, Age Group Committee Report, Coach's Report and the Office Report. Seconded by Priscilla Davis. Motion passes.

Secretary's Report: Clarification or Board Members. Priscilla Davis cannot be At-Large. Editors note in correcting June minutes. Discussion on attendance for tracking and accountability. List Board members present, guests present, Board absent. Motion made by Matt Craven to accept the minutes. Seconded by Priscilla Davis. Motion to approve with minor typographical changes made by Matt Craven and seconded by Ray Grant. Motion passes.

Technical Committee: To address later. Reimbursement Policy and Zones. Motion made by Matt Craven and seconded by Rick Osterberg. Motion passes.

Treasurer's Report: Correction from 2009 to 2010. Laura Matuszak encouraged everyone to read the treasurer's report carefully. Rick Osterberg moves to accept Treasurer's Report. Seconded by Bob Menck. Motion passes.

Reimbursement Requests: Motion made by Rick Osterberg to accept reimbursements stipulating Carol Healey checks data and that it is correct. Seconded by Priscilla Davis. Motion passes.

Official's Report: Rick Osterberg motioned to accept Official's Report. Seconded by Matt Craven. Motion passes.

Remarks from Chair, Laura Matuszak: Laura reported that at Convention, Scott Wilshire received an award from Allegany Swimming. Official's Chair or representative should be at Convention. Our Strategic Planning grid was used as an example at Convention and we are one of the few LSCs that have LEAP 1 status. Attendance is very important at Board meetings. Child Protection was discussed at Convention. Policies were discussed. Coaches need to be in the open and communicate. Mariella Allard noted that there is no way to track anyone on probation in another LSC, so look into the background of new coaches very carefully.

Swimposium, Jamie Bloom: Info is on the way. Need more volunteer coaches. At this point, Carol Healey reported that we have 49 or 50 for the clinic, 13 parents and 5 officials. Nadine Jesionek said it is too expensive for some of the inner city kids. Discussion of outreach, rate reduction for outreach families. Rick Osterberg made a motion that New England Swimming provide a maximum of \$250 per team to subsidize outreach swimmers. This amount will not exceed \$50 times the number of outreach swimmers up to \$250. Seconded by Tim Murphy. Motion passes. Jamie also suggested that in the future swim meets should not be allowed on that weekend. Must go through Technical Committee

Top Ten Banquet, Carol Healey: This year we are putting pictures of Outstanding Swimmers in the program. Rick Osterberg is working on certificates.

Technical Committee, Mariella Allard:

Reimbursement request policy: (1) Mariella Allard motioned that athlete reimbursement amount be retained for the 2010-2011 season. Seconded by Rick Osterberg. Motion passes. (2) Mariella Allard moves that meet participation for reimbursement be fully defined. This would clarify the present policy. Seconded by Rick Osterberg. Discussion about whether or not the coach should be able to make the decision of how fully an athlete participates in a meet, but the original purpose was to have the big athletes come back and swim with the other swimmers.. Suggestion was made that these athletes could return and time or handle out medals. Call to vote. Motion fails. (3) Mariella made a motion that swimmers not be eligible for reimbursement after their sophomore year in college. Seconded by Rick Osterberg. Matt Craven noted that as swimmers get older they compete at a higher level and should be reimbursed. Motion fails. Chuck Batchelor asked if the six-week deadline to submit reimbursement requests could be change to 8 or 12 weeks. Ray Grant asked Technical to clarify same vicinity"

Zone Coordinator Stipend: Mariella Allard suggested that the Zone Coordinator receive a \$500 stipend. Seconded by Rick Osterberg. Ray Grant made a point of order because it involves money. Sherry Wingfield described the time commitment of the job. Will be brought back to next meeting.

Outreach Program, Carol Healey: Carol reported that many families cannot afford to attend meets. This program would subsidize their meet fees. Discussion involving how to start the program, initial subsidy, which meets,

Calendar Committee, Ray Grant: Ray reported that a meet was added and one was dropped from the schedule. Open Water Championships should be put out to bid. We need to set date before going out to bid and establish better guidelines.

Annual Meeting: Saturday, October 16th: Will be at Greater Lawrence Technical High School. E-mail Carol if you are attending lunch.

Strategic Planning: Mary Ellen Tynan will have a volunteer flyer available at the Swimposium. The flyer should include LEAP2, Registration help, Open Water Committee. Each Board member should E-mail Mary Ellen the names and E-mails of the two volunteers they have recruited.

Other:

Laura Matuszak: (1) Task Force for LEAP 2 is Priscilla Davis, Matt Craven, Mariella Allard, Tim Thompson, Jamie Bloom (2) Top Ten – need help for long term (3) volunteers to help with registration.

Nadine Jesionek: Inclusion Committee Minutes

Sherry Wingfield: A coach at Annual Meeting approached Sherry and suggested the New England Swimming should be more welcoming to new coaches. Also we need to find a way to get unattached teams, attached.

Mary Riddell: Do we have open water committee or only Jack Fabian?

Carol Healey: WE now have caps for record breakers. See Carol for checks

Priscilla Davis: Would like Technical to look at per diem reimbursement for officials and Convention

Matt Craven: Age Group and Regional Cuts are done.

Next meeting – November 9, 2010 at 7PM at Harvard Pilgrim Health Center

Motion to adjourn made by Ray Grant, seconded by Tim Thompson. Motion passes.

Respectfully submitted,
Mary Ellen Tynan, Secretary
New England Swimming