



NEW ENGLAND SWIMMING
Annual HOD Meeting, Saturday, April 28, 2018
Minutes
approved at the May 4, 2019 Annual Meeting

ATTENDANCE: 105 members

DELEGATES: (ABF): Joan Beisel, Chuck Batchelor, Christina Close; (ACES): Matthew Mulrooney, (ANA): Dan Reilly, (ATST): Evan Maczka, (BAT): Robin Ross, (BGSC): Alex Cronin, (BYB): Mark Taffe, (CAN) Rhiannon Jeffrey, (CCFF): Bernard Van Dyk, (CRA): Jonathan Costaldo, (CRIM): Erin Mary Ackerman, Sean Geary, Michelle Mitchell, Matt Craven Jordan Arnold, Chris Morgan, (CS): Betsy Russell, Ellen Caruso, (DHH): Chris Klinkow, (DOGS): Jerome Cumiskey, (EDGE): Beth Patrick-Ogle, (ENVY): Jeff Miksis, (ESC): Brian Crawford, (EST): Harrison Hollingsworth, (GMA): Laura Matuszak, (GS) Henry Ramirez, (HDSC): Daly Hamilton, (HYV) Nicholas Provost, (ICMY): Jason Chung, (JCCS): Ashley Viera, (KASC): Adrian Eagles, (KING): Matt Emmert, Lisa Sholudko, Jay Craft, (LSSC): Mark Kiely, (MAC): Thomas Avila, (MGCB): Tammy Russell, (MIDD): Michael Delaney, (MST) Andre Bonte, (MTSC): Mei Han, (MWYS): Lavinia Albu, Sarah Doherty, (NPB): James Beauvais, (NSSC): Lindsey D'Angelo (ORO): William Croty, Sarah Waleryszak, (PHX): Tim Thompson, Sasha McNeal, Dylan Walsh, Anthony Bielecki, (PSC): Gretchen Turner, Jake Eastman (PWSC): Richard Cuddihee, (RAYS): Carol MacDougall, (SAC): Susan Trainer, Chelsea Zhang, (SAIL): Barb Toohey, Julie Margolis, (SEEK): Brian Cameron, (SJSC): Maura Myrick, (SNAP): Jim Hennessey, (SOLO): Paul Mueller, Aaron Zhu, (SSA): Raymond Grant, (SSYS): Tim Anderson, (UN): Nadine Johnson-Jesioneck, Paul Memont, Anne Kaufman, Priscilla Davis, Joe Frazier, Ken Galica, Mike Harrison, Kathy Oates-Dacey, Robert Menck, (UVAC): Brian Dirrane, (WACK): Todd Bohannon (WW): Jack Folcarelli, (WYST): Patrick Johnstone, (YNS): Arthur Athanas, Grace Athanas, Janet Hardy

GUESTS: (ABF): Travis Hein, Tina Hein, Anna Hein, James Hein, (ACES): Sheryl Scott, (BAT): Megan Brady, (CAN): DJ Poolin, (CRA): Jerry Carter, Hanna Mitchell, (DHH): Mike Moses, (KING): Connor Miller, (MWYS): Dan Dube, (ORO): Ashley Wood: (PWSC): Logan Thomas, Laura Rice, (RAYS): Marilyn Soraghan, (SSYS): Dai Tran, (UN): Allan Kopel, Carol Healey, Louis Arruda, (YNS): Allesandro Eramo, Ashley Genrich, (UN-ME): Mary Ellen Tynan.

ABSENT BOD DELEGATES: Harry Homans (ABF) -BOD member, Beth Weigel (BGNE)-BOD member, Chris Sheppard (CS)- BOD member, Mary Buckley (KING)-board member, Chris Payson (SSC)-Board member, (UN): Rick Osterberg-Board member.

ABSENT MEMBER DELEGATES: AYT, BAY, BDAT, BGNE, BLUE, BSST, BYD, CCSC, CONY, CRVS, CTS, CVSC, DHS, EVO, FLWS, GFS, GST, GYT, HARV, HAY, HRY, INF, KAC, KCY, KYD, LCST, LRW, MASK, MELY, NBY, NEK, PRDE, PST, PVA, PVAA, SION, SSC, STRM, STS, TBGT, TYP, VAS, WCP, WEST, WHAL, WSY, WTST.

WELCOME: General Chair, Matt Craven, called the meeting to order at 1:10pm. Matt called a moment of silence for Dorsi Reynolds, Head Coach of UVAC, who recently passed away from cancer. Matt summarized the recent Governance workshop that NES hosted where our mission and vision statements were rewritten. Matt congratulated everyone on the NE Swimming's 2017 win at Zones. Matt mentioned that three athletes from NE (Sasha McNeal, Jake Eastman and Aaron Zhu) and one coach, (Todd Bohannon (WACK)) attended the USA Swimming Athlete

Leadership Conference recently. All reported to have learned valuable ideas to implement in our LSC.

SECRETARY REPORT: Michelle Mitchell presented meeting minutes from the Annual HOD Meeting on April 29, 2017. A motion was made to pass by Joe Frazier, and was seconded by Priscilla Davis. The motion passes with the knowledge that the correction of minor typos will take place.

REPORTS OF OFFICERS:

- a. **VICE CHAIR/CALENDAR CHAIR- Brian Crawford,** There are five Specialty meets on the “last chance weekend” but will not be assigned teams. The Quad plan is determined through 2020 and will be updated as needed.
- b. **SENIOR CHAIR - Chuck Batchelor,**– Mentioned the air quality issue at the Senior Meet in December at WPI causing many teams to drop out of Sunday afternoon. The Senior Meet information will be posted by June 1st with bonus criteria and format.
- c. **AGE GROUP CHAIR- Sean Geary,** Sean saw a lot of positivity in recent SC Champs season. Good retention in Zones and National level swimmers. Sean always looks for improvement and believes that the LSC could develop a clearer long term vision. Sean wants to keep swimming engaging for swimmers and non-swimmers alike.
- d. **TECHNICAL CHAIR-Bob Menck,**– Bob discussed how changes are taking place in order to make the presentation and consideration of technical issues transparent and equitable. From now on, any technical issue will be submitted in writing to the Board, to the attention of the Chair, or Technical Committee Chair. From there, the issue will be presented as ‘New Business’ at the next board meeting. A decision will be made by board vote to either forward to the Technical Committee or not. Bob mentioned that there will be an Admin Official Clinic in Munson, MA on May 26, 2018. Please note that the Meet Director is not permitted to simultaneously serve as the Admin Official at a meet beginning on Sept. 1st. Bob then discussed entry limits having a maximum of 6 which can be reduced at the discretion of the Meet hosts or in the cut protocol. Efforts are made to not accept too many entries and then need to use cut protocols. Bob touched on the fact that during a Prelims/Finals structured meet with positive check in, any swimmer who does not swim in Finals is not allowed to swim for the rest of the day. Relays at NE Champs meets no longer require positive check in. technical is investigating a proposal to post meet sheets online and to go paperless which will result in reduced paper use at meets.

- e. **TREASURER- Joe Frazier**– Joe presented the Annual budget. Joe mentioned that the Quad budget has been completed. Funds for Safe Sport have been increased. Joe asked for a motion to approve the 2018-2019 fiscal’s budget. Priscilla Davis so motioned and Mike Harrison seconded the motion. Budget passed.

Treasurer's Report:

Business Advantage Chk \$10,879.29

Business Advantage Chk \$53,569.09

Business Advantage Sav \$594,931.33

9 MO RISK FREE CD \$51,095.02

12 MO RISK FREE CD \$54,381.35

First Western Investment Account \$385,510.00 (*as of March 31, 2018*)

Total \$1,150,366.08

Priscilla Davis motioned to approve and Mike Harrison seconded the motion. Treasurer’s report passed.

REPORTS of COMMITTEES and COORDINATORS:

- a. **SAFETY -Priscilla Davis** –Priscilla asked coaches to ask their swimmers not to urinate in the pool and to shower before swim practice. Beauty products residue can contaminate the water and also cause air quality issues. Priscilla briefly discussed concussion protocol and hotel safety.
- b. **OFFICIALS -Ken Galica** stepped in for Paul Memont. Ken offered that there are 525 officials to 9,000 swimmers or a 1-17 ratio. Ken expressed that the goal is to recruit, train and retain. Ken asked that each club develop more officials. Clinics are free upon request. All that is needed is a room and a digital projector. Clubs must take the initiative and request. Online training could be procured yet it is expensive.
- c. **SAFE SPORT – Anne Kaufman**-Committee is comprised of adults as well as athletes. At recent meets, Safe Sport was promoted with a photo booth, coloring pages, trivia questions, shirts and bag tags. Connor Fitz Miller created the design on the bag tags. There is online training available through USA Swimming’s website. Anne is looking to replace some of her cohort as she has many graduating seniors. If you host a Safe Sport meet, your club will get a star next to its name on the NE Swim website. We are all Mandatory Reporters and must report what we observe in order to keep children safe. Carol Healey will email a link to all with the MA Department of Children & Families resource for learning more about being a Mandatory Reporter.
- d. **DIVERSITY & INCLUSION**- Erin Mary Ackerman –Erin Mary explained that Diversity is ‘who we are’ and inclusion represents the ‘action that we take’. During the recent Equipment drive, over 2,000 lbs of equipment was collected for swimmers in need. David Wolfe works very hard on this. Equipment was distributed in NH and VT this year. A Water Safety Day recently took place in Lawrence, MA. Not all swimmers could participate as they did not have swim

suits. Joe Frazier met the need with a donation – thank you again Joe! Facebook membership has increased 400% and representation at the recent Zones competition was diverse. In May, 2018, clubs can apply for a D & I grant if they offer their ideas on how to include a diverse population.

- e. **Outstanding Service Award:** Matt Craven presented Mary Ellen Tynan with the Phillips 66 Outstanding Service Award for all of her dedication and work for NE Swimming.
- f. **ZONES** – Mary Ellen Tynan – Mary Ellen then went on to explain that NE Swim LSC won the 2017 Zones competition! Most valuable were the swimmers in the 13-14 or 15-18 year old range. There are fewer Zones swimmers in the 10&U group and this is an area of focus. Zones will take place in Richmond, VA in August
- g. **ATHLETE REPORT:** Jordan Arnold, Jake Eastman, Sasha Macneill, Aaron Zhu, Connor Fitz Miller. Jordan Arnold discussed air quality issues. Athletes are thinking of creating a ‘survival guide’ was created to help other swimmers. Three athletes are moving onto College and new membership is needed – applications are being accepted up until June 1, 2018. Jake Eastman commented on the recent Leadership conference that he attended. Aaron Zhou commented that he was happy to be involved with a community service effort called ‘Rise Against Hunger’. Sasha MacNeal commented that it was eye-opening to see how other LSCs operate and gained a sense of national awareness.
- h. **OFFICE REPORT** – Carol Healey commented that membership is down about 800 swimmers from last year, which could be caused by the timing between Olympic years. Carol believes that the Flex Membership option will help improve membership numbers. Fees for USA registration are going up by \$2. Carol expressed that the office is going paperless and will require electronic submission of forms, including birth certificates. ACH is being investigated as another option to make payments besides credit cards. Carol mentioned that effective September 1, a junior coach membership option will be available for swimmers 16-17 years old. Background checks are not required for individuals under the age of 18 years. Once attaining the age of 18 years, background checks must be completed within 30 days. Until such time, junior coaches must be closely supervised by coaches. Meet Manager workshops are being planned and will be posted under ‘Meet Management’ on the website. Carol mentioned that \$56,000 in grants had been awarded to 21 clubs in 2017. Three clubs were granted \$5,000. The NE Swimming Trivia contest answers were given and prizes awarded.
- i. Presentation and approval of the annual budget – See Treasurer’s report.
- j. **UNFINISHED BUSINESS** – None
- k. **ELECTIONS** – Nominating Committee – Ray Grant

- a. General Chair – Matt Craven was reelected.
- b. Admin Vice Chair – Louis Arruda nominated himself for this position from the floor. He ran against Brian Crawford. Brian Crawford was elected with 61 votes; Louis had 20 votes
- c. Secretary – Malicia Policard was elected.
- d. Finance Vice Chair – Betsey Russell was reelected.
- e. Senior Vice Chair – Jay Craft (65 votes), Chuck Batchelor (16 votes) Jay Craft was elected.
- f. Nominating Committee – Connor Miller and Chuck Batchelor were added to the ballot from the floor. Joe Frazier received 71 votes, Ray Grant received 70 votes, Laura Matuszak received 63 votes, Matt Macdonald received 60 votes and Mike Spring received 53 votes. Connor Miller and Chuck Batchelor each received 28 votes. The new Nominating Committee is to elect their own Chairperson.

NEW BUSINESS-

- g. Flex Membership – Bob Menck presented the Flex Membership proposal. Mike Harrison motioned to approve and Priscilla Davis seconded. The motion for the NE LSC to offer Flex memberships on September 1st, 2017 passed by acclamation of the board.
- h. Individual Season – Effective May 1, 2019, college swimmers returning to their clubs for the summer season will only need to pay a \$40 membership fee. This does not cover attending Zones or higher competitions.

RESOLUTIONS AND ORDER-

- i. Conference calls and matter of law – A conference call took place for the March 27, 2018 board meeting wherein someone called in and listened into the meeting without announcing their name. This is a violation of Massachusetts state law. **In the state of Massachusetts, if you take part in a conference call over the telephone and do not announce your name/presence, you are in violation of the law.**

OTHER

- j. Air Quality Presentation as presented by Travis and Tricia Hein of the Bluefish Swim Club – Parents of a swimmer recently afflicted by poor air quality at the SCY Senior Meet at WPI attended the board meeting and made a presentation to the board about air quality challenges.
1. **ADJOURNMENT** – Matt Craven adjourned the meeting at 3:36pm as motioned by Arthur Athanas and seconded by Mike Harrison.

Respectfully submitted by Michelle R. Mitchell