

BOARD OF DIRECTORS MEETING

Tentative Minutes Tuesday, August 25 – 7:00pm

Remote Meeting via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Attendance

Board Members Present: Matt Soska (UN), Malicia Policard (UN), Anne Kaufman (UN), Betsy Russell (UN), Chris Shepard (CS), Brian Crawford (ESC), Ellie Soska (CRIM), Issy Hiller (UVAC), Aaron Zhu (SOLO), Bill Glass (BGSC), Lisa Black-Sholudko (UN), Rhi Jeffrey (ATLA), Paul Mueller (SOLO), Ken Galica (UN), Erik Linseisen (UN), Meghan Feran (SOLO), Anne Kaufman (UN), Malicia Policard (CS)

Board Members Absent: Rick Osterberg (UN), Jake Eastman (SOLO), Isabelle Hiller (UVAC)

Guests: Carol Healey (UN), Moriah Tyrrell (UN), Jonathan Castaldo (CRA), Samantha Brabeck (SOLO), Gretchen Turner (USC), Daly Hamilton (HDSC), Patrick Hunter (UN), Nadine Jesione (UN), Patrick Johnstone (UN), Tony Padviaskas (NSSC), Ray Grant (BGSC)

Agenda/Minutes

Welcome

- Matt calls meeting to order at 7:03 PM

Consent Agenda (attached)

- Matt pulls the Registrar's Report and asks about the transfer process. Moriah clarifies registration numbers (August 2019 not August 19th).
- Chris pulls P&D Report - keeping qualifying times the same; proposes meeting with Return to Competition Committee to begin strategizing for the fall/winter; proposes surveying virtual meet attendance ability based on pool access.

Discussion of Competition Equity

- Matt introduces discussion of competition equity led by Betsy. Betsy discusses the pressures of the need for sanctioning meets on coaches, teams, athletes, and the complications that ensue. Carol discusses the need for technical to be involved in the process. A discussion about the issues of urban-based teams having access. Ray Grant brings up the idea of keeping two issues separate: USA sanctioned meet requirements, four states are in different situations and that is fluid. Matt adds that the National Aquatics Coalition has put together a video for how to run a meet that could advocate for meets being engageable for LSCs to use. Ray brings up Governor Baker advocating for the safety of swimming. Gretchen speaks to the video produced by Scott at UVAC. Matt moves to keep this as a running topic at meetings. Discussion continues revolving around the idea of prioritizing assisting teams as well as

State of the LSC

- Matt asks Scott Ellis to share experiences of running a meet and creating other opportunities to bring in other teams. Erik Linseisen shares his experience as an Athlete at the meet. Ray Grant shares his experience running a meet as well.

USA Swimming Leadership Call Update

- Grant money distributed, deciding on sanctioned meets (available at end of august).

Back to Competition Report

- Ken and Ray - gather information from teams that have had meets: best practices, recommendations, etc.

Guest Speakers for Workshop on Race in New England Swimming

- Chris will secure.

Top-Ten Awards

- SCY only, bag tags and top-ten t-shirts will be made through a vendor who can send directly to Athletes.

Other Business

- Carol reviews treasurers report
- Gretchen asks for input from the board going into the Age Groups Committee meeting
- Matt published a submittable form for a call for new board members
- Matt Brian Crawford leading process for Athlete at Large position
- Aaron Eastern Zone meeting sept. 19; Carol will send the save the date emails

Adjournment

- Next board meeting is Sept 22



CONSENT REPORTS FOR JULY 28, 2020 BOARD OF DIRECTORS MEETING

Secretary’s Report (submitted by Paul Mueller)

- The Draft/Tentative Minutes from the July 28, 2020 Board of Directors Meeting have been provided as attachments in an email to the BOD dated Aug. 25, 2020 with Agenda and remote connectivity details for the Aug. 25, 2020 meeting.

Treasurer’s Report

- No report.

Registrar Report (submitted by Moriah Tyrrell)

Registration Transactions Comparison

	2019	2020
March	80	76
April	216	6
May	336	3
June	202	34
July	114 (total)	95*
August	4	41 (to date)*

*indicates that these are actually new 2021 registrations we have processed in July and August, due to the fact that USA Swimming opened the 2021 registration period earlier due to COVID-19.

- #Transfers processed in June: 36
- # Transfers processed in July: 67
- # Transfer processed in August to date: 62
- 81 Transfers were processed on 8/19.

The 2021 registration renewal period will begin in one week on September 1. The forms on the registration page are currently inactive. They will be made active again on Sept 1. This prevents any renew registrations and payments from coming in too early.

Governance Committee Report (submitted by Rick Osterberg)

<u>New Board Structure</u>	<u>As of 07/25/2020 (18)</u>	<u>As 09/1/2020 (15)</u>
HOD Elect General Chair	Matt Soska (UN)	Matt Soska (UN)
HOD Elect Administrative VC	Brian Crawford (ESC)	Brian Crawford (ESC)
HOD Elect Financial Vice Chair	Bill Glass (BGSC)	Bill Glass (BGSC)
HOD Elect/Staff Treasurer	Betsy Russell (UN)	Betsy Russell (UN)
HOD Elect/Staff Secretary	Paul Mueller (SOLO)	Paul Mueller (SOLO)
HOD Elect Program Operations VC	Ray Grant (BGSC)	Ray Grant (BGSC)
HOD Elect Development & Performance VC	Chris Sheppard (CS)	Chris Sheppard (CS)
Coaches Elect Senior Coach Representative	Meghan Feran (SOLO)	Rhi Jeffrey (ATLA)
GC Appoints Safe Sport Chair	Anne Kaufman (UN)	GC Appoints
GC Appoints Diversity Equity & Inclusion Chair	Malicia Policard (CS)	GC Appoints



Athletes Elect Senior Athlete Rep Athletes Elect Junior Athlete Rep GC Appoints Athlete At-Large Rep	Jake Eastman (SOLO) Aaron Zhu (SOLO) Isabelle Hiller (UVAC) <i>(Carry-over AAL)</i> Erik Linseisen (UN) <i>(Carry-over AAL)</i> Ellie Soska (CRIM)	Isabelle Hiller (UVAC) Samantha Brabeck (SOLO) GC Appoints
GC Appoints At-Large Rep #1 GC Appoints At-Large Rep #2	Lisa Black Sholudko (UN) Ken Galica (UN) <i>(Carry-over AL)</i> Janet Harty (YNS) <i>(Carry-over AL)</i> Rick Osterberg (UN)	GC Appoints GC Appoints
Coaches Elect Junior Coach Rep (ex-officio) GC Appoints Senior Committee Chair GC Appoints Age Group Committee Chair GC Appoints Technical Committee Chair GC Appoints Officials Committee Chair GC Appoints Operational Risk Committee Chair GC Appoints Governance Committee #1 (to 09/23) GC Appoints Governance Committee #2 (to 09/22) GC Appoints Governance Committee #3 (to 09/21) GC Appoints Governance Committee #4 (to 09/20)	Rhi Jeffrey (ATLA) Jay Craft (KING) Gretchen Turner (USC) Patrick Johnstone (WYST) Betsy Russell (UN) Lisa Black Sholudko (UN) Rick Osterberg (UN) Laura Matuszak (GMA) Noam Reinhorn (USC – Athlete) Jonathan Castaldo (CRA)	Daly Hamilton (HDST) GC Appoints GC Appoints GC Appoints GC Appoint GC Appoints Rick Osterberg (UN) Laura Matuszak (GMA) Noam Reinhorn (USC - Athlete) GC Appoints

Safe Sport Committee Report (submitted by Anne Kaufman)

- Caitlin Clark (YNS) ran a well-received club enrichment training for newly Safe Sport Recognized Yankee Clippers team ten days ago. Committee members are available to support teams with SafeSport education and resources.
- New training and support resources available: <https://www.usaswimming.org/news/2020/08/11/usa-swimming-partners-with-futures-without-violence-to-introduce-coaching-boys-into-men-and-athletes-as-leaders-programs-to-swimming-community>

Current SSRP Stats for NE	Clubs in the SSRP process																																																																																																																																											
<p>Page 1 of 1</p> <p>Safe Sport Recognition – Clubs Statistics 7/31/20 5:2</p> <p>Started and Completed Counts by Zone</p> <table border="1"> <thead> <tr> <th></th> <th>Eastern</th> <th>Southern</th> <th>Central</th> <th>Western</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Started Safe Sport Recognition</td> <td>131</td> <td>108</td> <td>152</td> <td>178</td> <td>569</td> </tr> <tr> <td>Safe Sport Recognized</td> <td>135</td> <td>150</td> <td>96</td> <td>126</td> <td>507</td> </tr> <tr> <td>Total Completed Any Level</td> <td>135</td> <td>150</td> <td>96</td> <td>126</td> <td>507</td> </tr> <tr> <td>Total Combined (Started + completed)</td> <td>266</td> <td>258</td> <td>248</td> <td>304</td> <td>1076</td> </tr> </tbody> </table> <p>Top 10 LSCs (Ranked by count of clubs that have completed any level)</p> <table border="1"> <thead> <tr> <th>Rank</th> <th># Clubs Completed a Level</th> <th>LSC(s)</th> </tr> </thead> <tbody> <tr><td>1</td><td>49</td><td>FL</td></tr> <tr><td>2</td><td>35</td><td>NC</td></tr> <tr><td>3</td><td>32</td><td>MD</td></tr> <tr><td>4</td><td>29</td><td>PC</td></tr> <tr><td>5</td><td>19</td><td>PV</td></tr> <tr><td>6</td><td>18</td><td>GA</td></tr> <tr><td>7</td><td>16</td><td>IN NE OR SN</td></tr> <tr><td>8</td><td>15</td><td>MN</td></tr> <tr><td>9</td><td>14</td><td>UT</td></tr> <tr><td>10</td><td>13</td><td>FG IL NI</td></tr> </tbody> </table>		Eastern	Southern	Central	Western	Total	Started Safe Sport Recognition	131	108	152	178	569	Safe Sport Recognized	135	150	96	126	507	Total Completed Any Level	135	150	96	126	507	Total Combined (Started + completed)	266	258	248	304	1076	Rank	# Clubs Completed a Level	LSC(s)	1	49	FL	2	35	NC	3	32	MD	4	29	PC	5	19	PV	6	18	GA	7	16	IN NE OR SN	8	15	MN	9	14	UT	10	13	FG IL NI	<table border="1"> <thead> <tr> <th>NE</th> <th>AA</th> <th>AnglerFish A</th> <th>Started</th> </tr> </thead> <tbody> <tr><td>NE</td><td>ABF</td><td>Bluefish Swi</td><td>Started</td></tr> <tr><td>NE</td><td>ACES</td><td>Aces Aquatic</td><td>Started</td></tr> <tr><td>NE</td><td>BAT</td><td>Belmont Aqu</td><td>Started</td></tr> <tr><td>NE</td><td>CRA</td><td>Charles Rive</td><td>Started</td></tr> <tr><td>NE</td><td>CS</td><td>Commonwe</td><td>Started</td></tr> <tr><td>NE</td><td>EDGE</td><td>Edge Swim C</td><td>Started</td></tr> <tr><td>NE</td><td>GLYB</td><td>Greater Low</td><td>Started</td></tr> <tr><td>NE</td><td>GS</td><td>Greenwood</td><td>Started</td></tr> <tr><td>NE</td><td>GYT</td><td>Granite YMC</td><td>Started</td></tr> <tr><td>NE</td><td>HDSC</td><td>Hamilton Dy</td><td>Started</td></tr> <tr><td>NE</td><td>KING</td><td>Kingfish Swi</td><td>Started</td></tr> <tr><td>NE</td><td>LSSC</td><td>Liquid Space</td><td>Started</td></tr> <tr><td>NE</td><td>NEK</td><td>Northeast K</td><td>Started</td></tr> <tr><td>NE</td><td>ONE</td><td>ONE Aquatic</td><td>Started</td></tr> <tr><td>NE</td><td>PVA</td><td>Purple Valle</td><td>Started</td></tr> <tr><td>NE</td><td>SSA</td><td>Seacoast Sw</td><td>Started</td></tr> <tr><td>NE</td><td>UVAC</td><td>Upper Valley</td><td>Started</td></tr> <tr><td>NE</td><td>WTST</td><td>Webbs Torn</td><td>Started</td></tr> </tbody> </table>	NE	AA	AnglerFish A	Started	NE	ABF	Bluefish Swi	Started	NE	ACES	Aces Aquatic	Started	NE	BAT	Belmont Aqu	Started	NE	CRA	Charles Rive	Started	NE	CS	Commonwe	Started	NE	EDGE	Edge Swim C	Started	NE	GLYB	Greater Low	Started	NE	GS	Greenwood	Started	NE	GYT	Granite YMC	Started	NE	HDSC	Hamilton Dy	Started	NE	KING	Kingfish Swi	Started	NE	LSSC	Liquid Space	Started	NE	NEK	Northeast K	Started	NE	ONE	ONE Aquatic	Started	NE	PVA	Purple Valle	Started	NE	SSA	Seacoast Sw	Started	NE	UVAC	Upper Valley	Started	NE	WTST	Webbs Torn	Started
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of completed = 16

of in process = 19

% of NE clubs at some point in SSRP process = 35.3

WE CAN DO BETTER.



Athletes Committee Report

- No report.

Calendar Committee Report (submitted by Brian Crawford)

Meet bids for SCY 2020-2021 were due August 15 (twice extended date). Calendar will meet soon and approve and post.

This information was sent to meet hosts.

Meet deadline is now August 15 (changed from August 1) for SCY meets 2020-2021. We will allow late bids and no penalties, both Calendar and Technical Committees will be flexible. Meet hosts are encouraged to write “tentative” if they are unsure about facilities, and be aware of the new guidelines and waivers that need to be followed. Information is on the website under “Back to Competition” tab.

Coaches’ Committee Report

- No report.

Communications Committee Report

- No report.

Development and Performance Report

- No report.

Finance Committee Report

- No report.

Office Report

- No report.

Officials Committee Report

- Had Zoom Conference call last Wednesday evening to discuss experiences on deck, officiating meets recently. Was very successful 90-minute discussion regarding how different Meet Hosts and Meet Referees managed safety, social distancing, rules, and local ordinances for their meets held so far this month. We had close to 80 people on the call with a mix of Referees, Starters, Stroke & Turn, Admin Officials, including 3 officials from North Texas and 1 from New Jersey. The conversation was so useful that it was suggested NE Swimming host a similar call soon with Meet Directors as clubs sort out how they may be able to run their own meets and can learn from the experience of others.

Technical Committee Report

- No report.

Inclusion Committee Report

- No report.

Safety Committee Report

- No report.