

New England Swimming
Board of Director Meeting minutes
Tuesday, February 13, 2018

Minutes approved on March 27, 2018 BOD Meeting

Present: Arthur Athanas (YNS), Chris Sheppard (CS), Beth Weigel (BGNE), Aaron Zhu (SOLO), Jake Eastman (PSC), Sasha McNeil (PHX), Chris Payson (SSC), Nadine Jesionek (UN), Joe Frazier (BGSC), Betsy Russell (CS), Robert Menck (UN), Anne Kaufman (UN), Sean Geary (CRIM), Brian Crawford (ESC), Harry Homans (ABF), Chuck Batchelor (ABF), Jordan Arnold (CRIM), Matt Craven (CRIM), Michelle Mitchell (CRIM), Paul Memont (UN).

Absent: Mary Buckley (KING), Ray Grant (SSA), Rick Osterberg (UN), Priscilla Davis (UN).

Guests: Carol Healy (UN), Mary Ellen Tynan (UN-ME), Dan Mooers (KING), Ken Galica (UN), Louis Arruda (UN), David Wolf (BGSC), Lisa Black-Sholudko (UN), Dan Warner (NSSC), Matt Williams (PHX), Bernadine Dickman (SSYS), Erin Mary R. Ackerman (CRIM), Janet Harty (YNS).

Welcome: Matt Craven called the meeting to order at 7:03 pm. Matt mentioned that Regionals championships had just taken place and that the Championship season was underway with Silvers and Age Groups to soon follow.

Secretary's Report: Carol Healy presented meeting minutes from the last board meeting on November 7, 2017. Matt Craven motioned to pass and Chuck Batchelor seconded the motion. Minutes pass with the knowledge that the correction of minor typos will take place.

Treasurer's Report: Joe Frazier presented the following Treasurer's Report:

First Western Investment: \$385,259.74
Business Advantage Checking - \$27,129.35
Business Advantage Checking - \$28,417.54
Business Advantage Savings - \$594,873.64
9 MO RISK FREE CD – 4897 \$51,091.72
9 MO RISK FREE CD – 6201 \$54,375
Total: \$1,141,146.99

Short Course Calendar: Brian Crawford shared the schedule for SCY championships. Chuck Batchelor opened a discussion on air quality issues at the NE Seniors meet which took place at WPI. The issues were so trying that three athletes had to seek medical attention and one parent is scheduled to speak to the Board at the next meeting.

Long Course Calendar: Brian Crawford reviewed key dates. Brian noted that there will be no 'championship' meet for 15-18 year olds as they will be included in the Senior Meet by adjusting the cuts a bit lower as we did last year.

Budget Review: Joe Frazier reviewed the tentative budget and invited questions. There were limited questions. The budget will be presented at the March 27, 2018 board meeting after the Finance Committee completes its preparation with the Officials and Inclusion Committees.

Committee Reports:

Age Group Committee: Sean Geary spoke briefly of the Regional championship meets and how there were a lot of swimmers as the cuts were lenient.

Senior Committee: Chuck Batchelor spoke briefly of cuts and bonus cuts and how it is an 'art' to design cuts to allow entry to the appropriate number of swimmers.

Officials Report: Paul Memont reported on the makeup of the group of officials at this time. OQM will be available at Brown University for the LCM Senior Meet. Paul discussed ongoing efforts to liaise coaches and officials.

Coach Report: Chris Payson and Chris Sheppard led this discussion. There was discussion/reminder of no tech suits being allowed for ages 10 and under. Chuck Batchelor mentioned a USA Regional Coach clinic taking place over one weekend in the Fall of 2018 in Providence, RI.

Athlete Report: Jordan Arnold continued the thread of the air quality issue at Boston University recently. Jordan mentioned that this would be included in the athlete newsletter with the intention to educate swimmers on how to handle challenges like this. Timely showering is helpful and using the bathroom instead of the pool to urinate.

Inclusion Committee: (meeting minutes attached) Nadine Johnson-Jesioneck shared that the Diversity & Inclusion Committee had a meeting by telephone on February 5, 2018. There is an equipment drive currently underway. In addition, approximately \$10K was disbursed in the past year to Outreach swimmers.

Safe Sport Report: Anne Kaufman indicated that three 'Safe Sport' meets took place recently. Anne currently has five athletes working with her and is recruiting adult involvement. Meetings take place via Google hangout. On the website, only 35 percent of the traffic accesses Safe Sport content. Anne is interested in improving this statistic.

Safety/Operational Risk: Lisa Black-Sholudko discussed that concussions are an ongoing concern. USA Swimming has a resource. In addition, Priscilla Davis created a small document with safety information which is designed to be laminated and used on a lanyard for safety marshalls at swim meets.

Technical: Bob Menck (attached report)

Nominating: Carol Healy outlined that the following positions are up for election: General Chair, Vice Chair, Finance Vice Chair, Senior Chair and Secretary. All currently serving in the positions are interested in continuing to serve with the exception of the Secretary.

Zones: Mary Ellen shared that for SCY Zones, entrants represent their own team, not NE LSC. Zones will take place in Rochester, NY. The LCM Zones will be back in Richmond and information to seek coaches will be posted soon.

Office Report: Carol Healey mentioned that Dan Mooers is now handling most of the registrations. There are roughly 8600 athletes registered, down about 10% from last year. The

office plans to run 3 or 4 workshops in the summer to get ready for the new SWIMS registration platform nad to train club registrars on procedures.

LCM cuts should be done by March 1, 2018.

- **Strategic Calendar:** SAVE the DATES were distributed as reminders of upcoming meetings and clinics. The Governance Meeting with Jane Groesser will be on April 7th all day, at the Needham Sheraton
- **Swimposium:** The SWIMPOSIUM will be Saturday, April 28th at the Needham Sheraton.
- Annual Meeting: Scheduled for April 28, 2018.
- New Business:
- Other: Matt Williams mentioned that fact that the New England LSC has the third highest number of banned coaches and we should all be better about reporting any suspicions.

Next Meetings: March 27, 2018.

Meeting adjourned at 8:41pm with a motion from Matt Craven and a seconded motion from Anne Kaufman.

Respectfully submitted by Michelle Mitchell

TECHNICAL

New England Swimming BOD Meeting, Feb 13, 2018

- 1) This is a change to the language of the 4-hour rule accepted at USAS Convention 2017. Effective January 1, 2018

205.3 PROGRAM AND EVENTS

c With the exception of championship and open water meets, the program in all other age group competition shall be planned to allow the events for swimmers twelve (12) years and younger to be completed in four (4) hours or less for ~~a timed finals~~ per session (prelims, finals, timed finals) or in a total of eight (8) hours or less per day for a preliminaries and finals meet. Events for the same 12 & under swimmers shall be limited to one session per day, except for prelim/final meets where events for 12 & under swimmers may be offered in both prelims and finals.

Approved by Board 2/13/18

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- 2) Approved YMCA Meets: The following language, highlighted in yellow, was listed in our Rules and Regulations. However, it was never voted upon by the NES Board.

We would like to add the language back to Rules and Regs. and make it a legitimate part of our process.

5. Approved YMCA Meets where entries are closed to Y only teams will follow the approved meets policy (addendum). If the following conditions are met, the surcharges to NE Swimming will be reduced from \$1.50 per splash to the sanctioned meet fee of \$.75 per splash:

- The meet must be sanctioned by YMCA of New England
- The meet must have qualifying times **faster than the USA Swimming "A" times**
- The YMCA sanction and NES approval must be obtained 60 days before the first day of the meet and the application and meet information at least two weeks before the meet.

Returned to Technical 02/13/18

- 3) Currently New England Swimming keeps records for the age group 15-18. USA Swimming has always been 15-16 and 17-18. This change will bring us in-line with USA Swimming age group categories.

To introduce records for ages 15/16 and 17/18 to replace the age 15-18 category. This will align us with Top 10 reports and USA Swimming record designations.

Approved by Board 2/13/18

- 4) USA Swimming has made changes to the National Championship scratch procedures. A no show for a timed final event with a positive check-in will result in barring the athlete from further competition that day and require positive check-in to be seeded in the next day's events. We should adopt this change into all of our Championship Meet Announcements to be consistent with the current rules.

207.11 ADMINISTRATIVE CONDUCT OF USA SWIMMING CHAMPIONSHIPS — The administrative rules for the conduct of the National Championships and Open Water Championships are specified herein. Additional rules for Open Water Championships are listed in Article 704.

.6 Scratch Procedures

C In all events where preliminary heats are necessary or **in any timed final event for which the swimmer has been positively checked in**, after the heats have been seeded, any swimmer who fails to compete in an individual event heat in which such swimmer entered and has not been scratched in accordance with sub-paragraphs A and B above will be barred from all further individual and relay events of that day. The application of this penalty shall pertain to the order in which the event/heats are swum, not the numerical order of the events. Additionally, that swimmer shall not be seeded in any individual events on succeeding days unless that swimmer declares an intent to swim prior to the close of the scratch box for that day's events0.

Approved by Board 2/13/18, Effective Date 05/01/2018

5) Relays at Championship meets will no longer be Positive Check-in.

Approved by Board 2/13/18, Effective Date 05/01/2018



**New England Swimming
Diversity & Inclusion Committee Board Report
Tuesday, February 13, 2018 - 7:00p.m.**

N. E. Swimming's Mission

To promote and support personal excellence through competitive swimming.

Inclusion Committee Purpose: "To Promote, inform and expand competitive swimming to underrepresented groups throughout New England Swimming's territory".

The NES D & I Committee met on Monday, Feb. 5, 2018. The meeting was held via conference call and the overall focus of this meeting was to follow up review of budget submitted for 2018-19 FY and on yearly planned items discussed at Oct. Meeting and identify committee members who will be taking the lead. Five attendees and our Athlete.

Quorum- questions, we are losing some of members, if a member does not attend a meeting for 3 mos should they be removed from the group.

CJ wanted to know if a USMS membership would cover her Inclusion event

Equipment drive: After events Discussion about the equipment drive:

CJ- will gather the left behind equipment @WPI, we need to try to follow up with BU as well.

Currently we have a lot of used goggles and new caps, we need to see if we can get donors for equipment. Committee focus on AG's and Silvers.

Setting up tables. Get the info posted on the website/for Silvers

CJ noted a couple of very successful learn to swim program in the Worcester she has run.

Event was hosted at Worcester YMCA as part of Safety around Water program

3 groups of 8 kids, were taught to swim and were able to qualify to use sail boats and kayaks

All the kid were from non-swimming families.

Teddy Bear Clinic- designed for kids 4-10

Water safety was the focus at this event, was getting kids into Swim lessons and learning, that to do activities on the water, swimming is a necessity

Displays included, Boat safety. Kids brought teddy bears and the bears were given life jackets to ride in a boat in the water at the display. If the Teddy bear would not put on a life vest it could not ride in the boat.

Drawbacks:

Many people don't know how to register for swim lessons,

Fear of the water and getting parents to realize the water sport oppurtunities that are available to them, including boating Kayaking etc

Wheels to Water program was discussed, Some families are at such a disadvantage

We may need to provide transportation tour events.

Local D&I Camp: USA Swimming wants our LSC to host one in the off year

Run a - day camp. It will be similar in nature to what we hosted in 2013 but without the overnight component. Importance of getting USA swimmers and coaches involved in staffing, and helping at the camp

Our Members should be attending NE Swim Meetings:

This will be discussed by Nadine on Feb 13 7 pm-9pm at Needham Public Library, as part of the Ne Swim meeting. We should send more members to sit and learn at these meetings

Budget:

Discussed budget sent to NES for FY 2018-19. We must allocate enough funds for:

Having committee members attend the events such as Diversity in Aquatics, Female focused events and attending the National USA Swim Convention. Opportunities exist at the national level, which we should present to our committee members. The benefits are for obtaining new ideas to energize our group. Any member attending 1 of these events would do a report back to our group for 10 minutes.

Grant Applications: Will be taken this year

Club level grants

Reaching Boys & Girls Clubs

Learn to swim programs

Examine the demographics of YMCAs

Chelsea to gather a list of Boys & Girls & YMCA's (based on demographics)

Explore places that may support us without us having to use our funds are:

Hospital Outreach programs; approach Pediatricians & Insurance Companies

Connect with those groups for support Water Safety Day