

**NEW ENGLAND SWIMMING
BOARD OF DIRECTOR MEETING
Tuesday, September 11, 2018
The Needham Sheraton, Needham, MA
Approved by the BOD on October 30, 2018**

Board Members:

Present: (20) Matt Craven (CRIM), Brian Crawford (ESC), Jay Craft (KING), Priscilla Davis (UN), Meghan Feran (SOLO), Joe Frazier (UN), Ken Galica (UN), Sean Geary (CRIM), Anne Kaufman (UN), Bob Menck (UN), Rick Osterberg (UN), Malicia Policard (ICMY), Betsy Russell (CS), Chris Sheppard (CS), Aaron Zhu (SOLO), Arthur Athanas (YNS), Lisa Black Sholudko (UN), Janet Harty (YNS), Sasha McNeil (PHX), Jake Eastman (PSC), Caleigh Wukitch (CRIM), Erik Linseisen (UN),

Absent: (4) Erin Mary Ackerman (CRIM), Malicia Policard (ICMY), Rick Osterberg (UN), Connor Miller (KING)

Guests: (5) Louis Arruda (UN), Carol Healey (UN), Mary Ellen Tynan (UN) via conference call, Moriah Tyrrell (PSC), Patrick Hunter (UN-MN)

New Member On Boarding at 6:30 PM: Carol Healey
Jay Craft, Janet Harty, Caleigh Wukitch, Erik Linseisen and Meghan Feran attended.

Distribution of new BOD attire

Meeting called to Order at 7:13 PM by General Chair, Matt Craven

Welcomed us all to the first in person board meeting of the new board this fiscal year. Matt reported on the health of Rick Osterberg, our Governance Chair, and welcomed the NES new Registrar, Moriah Tyrrell. Prior to the meeting, all board members were asked to think of a goal they have for this upcoming fiscal year and to report it tonight.

Matt Craven, **GOAL:** To achieve an atmosphere of positivity on deck between all the coaches and clubs. To provide transparency at all levels of board discussions and decisions and to set up a mentorship program for new coaches.

Consent Agenda:

The secretary report of tentative minutes from the July 10th meeting were amended with clerical corrections and was accepted.

A motion to accept the **Treasurer's report** was made and seconded. The Treasurer's report was accepted.

Governance: Matt Craven reminded the Board that attendance at the Board meetings and good positive communication is necessary for a well-functioning board.

Discussion on the start date of elected BOD positions to move from the present date of election to September 1st to ease the Committee Chairs into the role and to keep the current season plans in place. Technical was tasked with providing a change in Policy.

Calendar: Brian Crawford reported that the 15-18 AG Championships has moved from Roger Williams University to WPI, still hosted by Kingfish Swimming-RI. **GOAL:** to keep consistency in the Quad Plan.

Technical: Bob Menck

- A motion was made to abolish the continuing of 8 & Under records and to report the records as

10 & Under records. Lisa Black Sholudko motioned to approve and Arthur Athanas seconded. Motion passes.

- A motion was made by Bob Menck to record the records of all 50 yard and LCM events in all strokes in all age categories since USA-Swimming is now offering and tracking those events at the National level. Motion to approve was made by Sean Geary, seconded by Chris Sheppard. Motion passes.

GOAL: to get all of our Policy and Procedures language up to date with practices.

Committee Reports:

Senior Committee: Jay Craft reported that the LCM Senior meet will go back to being 4 full days with fewer bonus events. The SCY Senior meet is at Brown for 3 1/2 days with the same cuts and format as last year. **GOAL** of Jay Craft for this fiscal year: To work with Age Group Chair, Sean Geary, on providing a LCM 15-18 Championship for NE Swimming and to learn at convention how our LSC fits into USA Swimming.

Age Group Committee: Sean Geary reported that this is the first year in a while where the Championship meets fall into an age progression. The committee decided to make the 10 & Under Championship meet a “10 & Under Challenge” with looser cuts and 25 yard events. This decision was made to help broaden the base of 10 & Under recognition. **GOAL:** to become more accessible/available at meets so that the goals of the committee are transparent and so there is some one on one communication and feedback to coaches.

Officials: (attached report by Betsy Russell, Officials Chair).

GOAL:

- To have officials prefer to be on deck rather than in the stands. Create a community that supports each other.
- To foster a cooperative relationship with all coaches (as many as possible) and have them view us as partners rather than adversaries.

Coach: Chris Sheppard, Senior Coach Rep: has created an active Coach Committee. **GOAL:** to expand and involve more people to work on projects and idea development. Meghan Faren, Junior Head Coach: **GOAL:** to unify the coaches of New England Swimming.

Safe Sport: Anne Kaufman reported that the committee has been very busy with requests for workshops and with training individuals to conduct them. YNS ran a LCM Safe Sport meet with T shirts and prizes that was very successful. **GOAL:** wants to double the amount of individuals who are trained to conduct workshops so that all four regions are covered.

Operational Risk: Priscilla Davis reported that she has five new members of her committee and that the new concussion protocol education will begin. Wants to encourage all clubs to file Reports of Occurrence so that accurate data is compiled by USA Swimming, which means even at practices, not just at meets. **GOAL:** get better on the computer. Lisa Black Sholudko, **GOAL:** to learn as much about the Operational Risk Committee so that she can be a valuable contributor, and wants to get all of our language up to date with our practices.

Zones Report (attached): Mary Ellen Tynan summarized the exciting win for our 2nd year victory of the EZ Age Group Championship that came down to the final 15-18 girls relay. Bob Menck reported

that there was much discussion on the Zone deck regarding the NE T shirts that stated “DEFENDING CHAMPS”. The board members were mixed in their views on whether this was an “in your face” attitude or too much “bragging”. The athletes said they would conduct a survey.

Athlete Report: The committee is working on ways to not focus on just one group of athletes, but all of those in the LSC.

Jake Eastman, **GOAL:** to better represent and improve athlete communications

Erik Linseisen, **GOAL:** to gather opinions about Senior level swimming and implement them from within the Senior Committee.

Sasha McNeal, **GOAL:** to communicate productively through appropriate social media.

Caleigh Wukitch, **GOAL:** To take an active role as an Athlete Rep

Office Report: Carol Healey reported that registrations were starting to come in for 2019. The new online registration platform is not ready for implementation. The Awards Banquet is already full with Ian Crocker as guest speaker.

Other Goals:

Janet Harty, **GOAL:** to learn more about what it means to be a Board member and how to improve the LSC.

Ken Galica, **GOAL:** to do what is necessary in the LSC to ensure that the sport is healthy.

Arthur Athanas, **GOAL:** to look at tools on how we look at our budget and to provide transparency when needed.

Next Board Meeting: Tuesday, October 30th via conference call at 7 PM

Governance Meeting: Tuesday, Nov 13th at 6:30 PM at the Needham Sheraton.

Meeting adjourned at 8:36 PM

Respectfully submitted by Carol Healey

(Officials, Zone and Treasurer reports attached)

Betsy Russell, Officials Committee 9/11/2018

- At Seniors and 11-14 Champs LCM we provided NES Champ Meet shirts to all officials who worked at least 4 sessions. VERY positive feedback. New officials were thrilled. Have been working with Carol to get some more swag to give to Officials who work end of season Champs meets...and other potential events. I want us to keep giving back to the officials who give so much to the athletes.
- Scheduled a series of clinics – S&T/SR/DR for same date/location as the annual MM/AO – last Saturday, Sept 8. Excellent attendance – S&T 18, SR 12, DR 22 - hope to provide the same set of clinics again next year. 4 S&T, 3 SR, 1 DR and 1 AO clinics are on the calendar now in various locations over the next month. More are being organized. All are listed on the NES Officials website
- Matt Soska is creating standardized clinic presentations for each level that he is distributing to all facilitators so that we are all being trained with the same materials and message across the LSC.

- Jess Workman sent out our 1st newsletter Labor Day weekend welcoming to SCY season. Topic was credential recertification requirements going into 2019 and how to check to see if clinic/tests/checks/sessions needed. Explained that should clinic be necessary, all levels were available. Plan on sending out newsletters q 2months. Include news and recognize advancement of officials.
- In response to #1 concern from Survey responses from Officials, we are working to create a document for posting on the website that details the requirements to advance as an Official in NES. There is excitement growing among the next generation of officials who are looking to advance, and we want to encourage that. Knowing expectations up front will improve the Officials’ experiences and hopefully reduce some of the expressed frustrations. I also see the document as a valuable resource to make very clear the expectations and levels of experience and performance that are required to advance, particularly at higher levels

ZONE REPORT by Mary Ellen Tynan:

NES WON AGAIN – meet came down to the final relays

NES – 1033 NJS - 992

Total: 74 swimmers – 42 girls, 32 boys

SELECT: 16 total: 11 girls/5 boys

Select swimmers scored 324.5 individual points

Zone Team scored 1033

Swimmers achieved 193 best times:

88% of SELECT swimmers achieved at least one best time (52 best times overall). The two who didn’t get best times came from the ISCA Meet.

<i>Age Group</i>	<i>2018 Girls</i>	<i>2018 Boys</i>
Total	42	32
9-10	5	3
11-12	11	8
13-14	18	11
15-18	8	10

<i>Team Scores</i>	<i>2018 Girls</i>	<i>2018 Boys</i>	<i>2017 Girls</i>	<i>2107 Boys</i>
Total	611.5 (1st)	421.5 (4th)	511.5 (1st)	773.5 (1st)
9-10	3.5 (9th)	40 (7th)	13 (8th)	49 (7th)
11-12	35 (8th)	58 (4th)	25 (8th)	225.5 (1st)
13-14	264 (1st)	178 (2nd)	194 (1st)	203 (1st)
15-18	309 (1st)	145.5 (2nd)	397(1st)	296 (1st)

Points of note:

1. Girls 13-14 200 Free Relay of Michaela Chokureva, Megan Reich, Lexi Martino and Malia Amuan – Meet Record, NE RES Record
2. Girls 13-14 400 Free Relay of Malia Amuan, Lexi Martino, Megan Reich, Michaela Chokureva – Meet Record, NE RES Record
3. Girls 13-14 200 Medley Relay of Victoria Novinskiy, Paige Spencer, Chloe Song, Lexi Martino – Meet Record
4. Callie Breiter – 1st Place Girls 15-18 High Point
David Sapozhnikov – 3rd Place Boys 10 & U High Point

Oliver Austin – 3rd Place Boys 15-18 High Point
Malia Amuan – 4th Place Girls 13-14 High Point
Josh Parent – 5th Place Tie Boys 13-14 High Point
Clare Brown – 5th Place Tie Girls 15-18 High Point
Sophie Cassily – 5th Place Tie Girls 15-18 High Point
Cameron Marcus – 6th Place Tie Boys 15-18 High Point
Hannah Perkins – 7th Place Tie Girls 13-14 High Point
Victoria Novinskiy – 7th Place Tie Girls 13-14 High Point
Issy Hiller – 8th Place Girls 15-18 High Point
Jake McIntyre – 8th Place Tie Boys 15-18 high Point

5. 19 individual event winners

6. Participation overall was down this year significantly from 97 swimmers to 74 swimmers. 10 & unders did not qualify for the meet and many 11-12 did not qualify. Since meet was in same location as futures we did have upwards of 6 or more swimmers compete in both meets.

7. Swimmers from:

a. ATST (1), ANA (1), ABF (8), BAT (1) CCF (1), CRA (2), CS (3), CRIM (3), BGSC (4), GMA (4), GS (6), ICMY (1), KASC (1), MST (1), MTSC (2), MWYS (4), PSC (1), PHX (10), PST (1), SSA (3), SOLO (2), SSYS (2), UN (2), UVAC (8), STRM (1), YNS (1)

8. Will be working on updating the signup procedure for those swimmers with 2-3 cuts that would score points at the meet to apply to attend.

Treasurer Report for 9.11.18

Checking account:	\$49,500.12
Checking account:	\$14,399.69
B of A Savings	\$565,571.97
Best Western Investment:	\$391,070.44
Total	\$1,020,542.22