



## NEW ENGLAND SWIMMING BOARD OF DIRECTORS MEETING MINUTES

Tuesday, December 01, 2020

7:00 PM via Zoom

**Mission:** To provide opportunities for all to achieve their highest potential in competitive swimming.

**Vision:** Inspired. United. Fast

### **Attendance:**

Voting Board Members Present (13): Matt Soska (UN), Brian Crawford (ESC), Bill Glass (BGSC), Chris Sheppard (CS), Betsy Russell (UN), Rick Osterberg (UN), Nadine Johnson-Jesionek (UN), Lauren Riedel (PHX), Samantha Brabeck (SOLO), Izzy Hiller (UVAC), Ellie Sosak (CRIM), Rhi Jeffrey (ATLA), Anne Kaufman (UN)

Voting Board Members Absent (2): Ray Grant (BGSC), Paul Mueller (SOLO)

Committee Chairs and Guests Present (14): Ken Galica (UN), Jonathan Castaldo (CRA), Patrick Hunter (UN), Gretchen Turner (USC), Matt Craven (CRIM), Jess Workman (GMA), Patrick Johnstone (UN), Kelty White (CRIM), Tony Padivauskas (NSSC), Mike Spring (CRIM), Moriah Tyrrell (UN), Carol Healey (UN), Jenelle Dolan (ESC), Eric Hukkanen (CRIM)

**1. Welcome:** Matt opened the meeting at 7:01 PM by reading the NES Mission Statement and he suggested that the mission be discussed in more depth at the next meeting in relation to Committee work. Matt introduced Jenelle Dolan (ESC) as the newly hired Competition Manager who will begin training this week.

**2. State of the LSC:** It was reported that the city of Boston is still closed to swimming activities for at least 3 more weeks. Rhode Island is still closed to competitions. New Hampshire has no new restrictions and VT is now allowing restricted swim practices, but no competition.

**3. Consent Agenda (attached):** Reports that were pulled for discussion are below. The remainder of the reports were adopted with general consent.

**Athlete Executive Committee:** more detail was given on the upcoming Stroke and Turn Clinic that is sponsored by the AEC. The clinic was full within 10 minutes of posting on the website. It was suggested that the AEC collaborate with the DEI committee to offer the next clinic with them.

**Safe Sport:** Nadine questioned whether there would be Safe Sport tables at the Regional Meets. There will be if there are actual meets this year.

**Registration:** More detail was given on the number of Officials compared to previous year, and how to make the registration process more understandable to them. Discussion around the ease of navigating the website and how to present the material in the best way. Betsy mentioned this topic is on the

Officials Meeting agenda for the meeting this week and will follow up at the next meeting.

**Performance:** The “End of Season” meet format is being discussed and decided on by the Calendar Committee. After researching many other LSC’s, surveying our clubs and knowing pool availability, the 4 states having various travel and competition restrictions, it is most likely there will be a Leader Board result format that allows 6 weeks of racing to be considered for End of Season results. These will not be called a “Championship”. Betsy reminded us that given the limited number of Officials that can travel or attend the meets, everything must be coordinated and planned thoroughly. Many realize that the decision we make will not be agreeable to everyone but it is in the best interest of the entire LSC.

**Diversity, Equity and Inclusion:** Lauren Riedel was introduced formally as the new DEI Chair and stated that she is working on getting her committee formed and that she surveyed coaches for their thoughts and input about DEI. Lauren encouraged everyone to reach out to her with ideas and support and to follow the DEI Instagram account where they are featuring daily stories: [@neswim\\_dei](#)

**Coach Committee:** The summary from the last meeting is posted on the website and another meeting is scheduled for this week to discuss end of season opportunities.

**4. LEAP:** Carol Healey reported that under the LSC Affiliation Agreement with USA Swimming that we agree to maintain the LEAP level required. New England’s LEAP submission is due by March 30<sup>th</sup> and will require all members of the Board to contribute.

**5. RELIEF GRANT STATUS:** Bill Glass reported that 15 clubs out of the 38 that received the grant still need to satisfy the requirements. An extension to February 1<sup>st</sup> was given due to the Covid restrictions on certain elements and that the USA Swimming office was closed for the last two weeks in December, not allowing many of the Safe Sport applications to be processed. Clubs not complying by Feb. 1<sup>st</sup> will be categorized as “not be in good standing”, will have to compete in sanctioned events as “unattached” and will not be able to receive a sanction on any events until the meet the requirements or repay the grant money to NES.

**6. 2021 END OF SEASON CALENDAR:** was discussed under “Performance” in the consent agenda.

**7. BUDGET REQUESTS:** This is the time of year to collect requests for committee budgets for the fiscal year beginning Sept 1, 2021. The finance committee will send out the request forms this month.

**8. AUDIT:** Per the Affiliation Agreement with USA Swimming, New England must have an external review by an independent accountant. This must be submitted by January 30<sup>th</sup>. Our accountant who completes our taxes will conduct this for a fee.

**9. ANNUAL MEETING:** it was agreed that the next Annual Meeting, required to be conducted in the Spring, will be through Zoom again. Possible dates were suggested but given that we don’t want to conflict with the possibility of a LCM meet, it was suggested to be held during the week. The budget, and nominations must be posted within 20 days of the meeting. This year the positions of are up for election:

Finance Vice Chair: 2 year term

Treasurer: 2 year term

Vice Chair of Operations: 2 year term

Athlete Committee will elect a Junior Athlete Rep

Jr Coach Rep becomes the Sr Coach Rep

**9. NEW BUSINESS:** none

**10. OTHER:** next meeting will be on February 9<sup>th</sup> at 7 pm via ZOOM

Having been moved and seconded, the meeting was adjourned at 8:03 PM.

Respectfully submitted,

Carol Healey, Office Manager

**Attachments: Consent Agenda**

DRAFT