



NEW
ENGLAND
SWIMMING

BOARD OF DIRECTORS MEETING

Tuesday, July 7, 2020 – 7:00pm

Remote Meeting via Zoom

Minutes approved at the July 28, 2020 Board of Directors Meeting

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Attendance

Board Members Present: Matt Soska (UN), Malicia Policard (UN), Anne Kaufman (UN), Betsy Russell (UN), Chris Sheppard (CS), Brian Crawford (ESC), Ellie Soska (CRIM), Issy Hiller (UVAC), Aaron Zhu (SOLO), Jake Eastman (SOLO), Bill Glass (BGSC), Lisa Black-Sholudko (UN), Rhi Jeffrey (ATLA), Paul Mueller (SOLO), Meghan Feran (SOLO), Ken Galica (UN)

Board Members Absent: Rick Osterberg (UN), Bob Menck (UN)

Guests: Carol Healey (UN), Moriah Tyrrell (UN), Jonathan Castaldo (CRA), Samantha Brabeck (SOLO), Gretchen Turner (USC), Daly Hamilton (HDSC), Patrick Hunter (UN), Nadine Jesione (UN)

1. Welcome

The meeting was called to order by the General Chair, Matt Soska (UN), at 7:02 PM.

2. State of the LSC

- The General Chair opens the floor to a discussion about the availability of pool time and space.
- John Castaldo, Chris Sheppard, Brian Crawford, Rhi Jeffrey, and Gretchen Turner share experiences with regard to challenges faced by the COVID-19 pandemic's restrictions. Challenges included the adherence to protocols by Athletes and families as well as the lack of availability of facilities for a long-term solution.

3. Return to Competition Report

- Ken Galica reports that the Committee asks for guidance on what the approach of said committee should be, and that the committee is focusing on creating competitions. In the interim, a questionnaire is being created, and will be distributed, to the LSC regarding where they stand with regard to competing.
- Matt Soska adds that the LSC must be prepared to determine how to run a compliant meet with regard to restrictions imposed by the state if a team applies for a sanction
- Anne Kauffman adds SafeSport and MAAPP communication to the minutes: From the Safe Sport office:

Our Safe Sport staff has received a number of inquiries related to how to conduct practices and even meets. We as USA Swimming Safe Sport staff are not best positioned to provide clearance to specific facility questions. What we have done and will continue to do is ensure that the member clubs are aware of the applicable rules, policies and best practices and permit the clubs to make a decision that is in line with those resources, such as MAAPP.

We understand that during this time there will be an effort to reduce groups of people within confined spaces. However, we would stress the importance of not only mitigating the risk of spread but the importance of mitigating the risk of athlete abuse as well. Our Safe Sport Best Practice Guidelines state that (1) parents should be encouraged to appropriately support their child(ren)'s swimming experience

and (2) that all swimming practices should be open to observation by parents. This would extend to meets as well.

It's important to note as well that the MAAPP requirements still apply especially in terms of one-on-one interactions. If there is an individual instruction, then legal guardians must be able to observe the instruction.

We are encouraging clubs to use these resources and conduct a practice that could be open to observation by parents, that limits one-on-one interactions between adults and minor athletes and provides a mechanism in which an interaction between an adult and a minor athlete is observable and interruptible by another adult.

- Carol speaks to an idea of having a “requirements” list that would be needed to be in place in order to run a virtual meet. Betsy cautions about having different requirements for each state.”
 - Malicia Policard asks about the purpose of having a meet. Chris Sheppard addresses the idea that it is not the purpose of the board to tell teams to not have a meet but the Board must have a conversation about what is owed to the community as well as different motivations for having a meet.
 - Betsy reports that officials have related there seems to be a gap between what is being envisioned by the meet hosts and by the community at large.
 - Tentative meeting within two weeks.
4. Black Lives Matter Statement Report
 - Chris Sheppard reports that an initial statement has been created and sent to members of the community, including the DE&I Committee, as well as Athletes. He addresses the need to have a larger conversation, however uncomfortable, and more work needs to be done. He hopes to get the statement out by the end of the week.
 5. Family Town Hall
 - Carol and Moriah are spearheading. Template from USAS. Inviting Brendan Hansen. Senior ceremony included. Date target is July 26th
 6. Policy & Procedures
 - Carol reviews changes to and new language added to.
 7. Consent Agenda
 - The Consent Agenda is included below and accepted by acclamation.
 8. Other Business
 - Next Board Meeting is July 28th
 9. Adjournment



BOARD OF DIRECTORS MEETING: Consent Reports

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A). Governance

New England Swimming, Inc. Board of Directors Summary as of July 1, 2020

NEW BOARD STRUCTURE (15)		As of 7/01/2020 (19)	As of 9/1/2020 (15)
HOD Elect	General Chair	Matt Soska (UN)	Matt Soska (UN)
HOD Elect	Administrative Vice Chair	Brian Crawford (ESC)	Brian Crawford (ESC)
HOD Elect	Financial Vice Chair	Bill Glass (BGSC)	Bill Glass (BGSC)
HOD Elect/Staff	Treasurer	Betsy Russell (UN)	Betsy Russell (UN)
HOD Elect/Staff	Secretary	Paul Mueller (SOLO)	Paul Mueller (SOLO)
HOD Elect	Program Operations Vice Chair	Bob Menck (UN)	Bob Menck (UN)
HOD Elect	Development and Performance Vice Chair	Chris Sheppard (CS)	Chris Sheppard (CS)
Coaches Elect	Senior Coach Representative	Meghan Feran (SOLO)	Rhi Jeffrey (ATLA)
GC Appoints	Safe Sport Chair	Anne Kaufman (UN)	GC Appoints
GC Appoints	Diversity Equity and Inclusion Chair	Malicia Policard (CS)	GC Appoints
Athletes Elect	Senior Athlete Rep	Jake Eastman (SOLO)	Isabelle Hiller (UVAC)
Athletes Elect	Junior Athlete Rep	Aaron Zhu (SOLO)	Samantha Brabeck (SOLO)
GC Appoints	Athlete At-Large Rep	Isabelle Hiller (UVAC)	GC Appoints
		<i>(Carry-over Athlete At-Large)</i> Erik Linseisen (UN)	
		<i>(Carry-over Athlete At-Large)</i> Ellie Soska (CRIM)	
GC Appoints	At-Large Rep #1	Lisa Black Sholudko (UN)	GC Appoints
GC Appoints	At-Large Rep #2	Ken Galica (UN)	GC Appoints
		<i>(Carry-over At-Large)</i> Janet Harty (YNS)	
		<i>(Carry-over At-Large)</i> Rick Osterberg (UN)	

Coaches Elect	Junior Coach Representative (ex-officio)	Rhi Jeffrey (ATLA)	Daly Hamilton (HDST)
GC Appoints	Senior Committee Chair	Jay Craft (KING)	GC Appoints
GC Appoints	Age Group Committee Chair	Gretchen Turner (USC)	GC Appoints
GC Appoints	Technical Committee Chair	Bob Menck (UN)	GC Appoints
GC Appoints	Officials Committee Chair	Betsy Russell (UN)	GC Appoints
GC Appoints	Operational Risk Committee Chair	Lisa Black Sholudko (UN)	GC Appoints
GC Appoints	Governance Committee #1 (to Sep 2023)	Rick Osterberg (UN)	Rick Osterberg (UN)
GC Appoints	Governance Committee #2 (to Sep 2022)	Laura Matuszak (GMA)	Laura Matuszak (GMA)
GC Appoints	Governance Committee #3 (to Sep 2021)	Noam Reinhorn (USC) (athlete)	Noam Reinhorn (USC) (athlete)
GC Appoints	Governance Committee #4 (to Sep 2020)	Jonathan Castaldo (CRA)	GC Appoints

B). Registration

Registration Transactions Comparison

	2019	2020
March	80	76
April	216	6
May	336	3
June	202	34
July	114 (total)	7 (to date)

Transfers processed in June: 36

Transfers processed in July (to date): 14

C). SafeSport

Safe Sport report - submitted by Anne Kaufman

Congratulations to Snappers and Oyster River Otters, the newest NE teams to achieve Safe Sport Recognition.

Schedule for on line Safe Sport training has been reduced for July. Times are posted on the NES website and one social media.

Keeping Athletes First, the next set of new Safe Sport initiatives, launched this past week with the announcement of an incentive for Safe Sport Recognized teams. All such teams will be in a drawing once a month (from July 2020-December 2021) for a visit from a national team member. Details went out to all lub safe sport coordinators and coaches on the Safe Sport contact list last week. News of other incentives is forthcoming.

Meet 360, a complete guide to Safe Sport preparedness for meets, is now available in pdf form. There is a link to this document on the NES website. I encourage all meet managers to download and read this resource.

New training materials from Coaching Boys into Men and Athletes as Leaders will be available soon. We had a chance to preview these the last time the national Safe Sport committee met. We did discuss the issue of the original 2 curricula being aimed at a gender binary audience, In their current form I believe they will be useful starting points for all teams in the LSC. The curriculum is meant to take the place of the work teams did with Safe Sport Monday scenarios. These materials will be available in a variety of forms, including laminated cards teams will be able to order from the USA Swimming website. I'll let everyone know when these are ready.

The Safe Sport committee will offer a Zoom workshop in September for all club Safe Sport coordinators, date and time TBA.