

New England Swimming, Inc.
Summary of Changes to the Board of Directors
as of December 17, 2019

CURRENT BOARD STRUCTURE (25)		CURRENT BOARD MEMBERS	NEW BOARD STRUCTURE (15)		As of: 1/1/2020 (20)	4/25/2020 Election?	As of: 4/25/2020 (20)	As of: 9/1/2020 (15)
HOD Elect	General Chair	Matt Soska (UN)	HOD Elect	General Chair	M. Soska	YES	M. Soska	Elected takes office
HOD Elect	Administrative Vice Chair	Brian Crawford (ESC)	HOD Elect	Administrative Vice Chair	B. Crawford	YES	B. Crawford	Elected takes office
HOD Elect	Financial Vice Chair	Bill Glass (BGSC) (appointed 12/17/19)	HOD Elect	Financial Vice Chair	B. Glass	YES (1-year)	Elected takes office	Continues
HOD Elect	Treasurer	Betsy Russell (UN)	HOD Elect/Staff	Treasurer	B. Russell	No	B. Russell	B. Russell
HOD Elect	Secretary	Anne Shachoy-Clark (BGSC)	HOD Elect/Staff	Secretary	A. Shachoy-Clark	YES	A. Shachoy-Clark	Elected takes office
			HOD Elect	Program Operations Vice Chair	GC Appoints (Jan)	YES (1-year)	Elected takes office	Continues
			HOD Elect	Development and Performance Vice Chair	GC Appoints (Jan)	YES	Elected takes office	Continues
HOD Elect	Senior Vice Chair	Jay Craft (KING)						
HOD Elect	Age Group Vice Chair	Gretchen Turner (USC)						
HOD Elect	Technical Planning Vice Chair	Bob Menck (UN)						
Coaches Elect	Senior Coach Representative	Meghan Feran (SOLO)	Coaches Elect	Senior Coach Representative	M. Feran	No	M. Feran	T. Bohannon
Coaches Elect	Junior Coach Representative	Todd Bohannon (PHX)						
GC Appoint	Safe Sport Chair	Anne Kaufman (UN)	GC Appoints	Safe Sport Chair	A. Kaufman	No	A. Kaufman	GC Appoints
GC Appoint	Officials Chair	Betsy Russell (UN)						
GC Appoint	Inclusion Chair	Malicia Policard (CS)	GC Appoints	Diversity Equity and Inclusion Chair	M. Policard	No	M. Policard	GC Appoints
GC Appoint	Operational Risk/Adapted Swimming Chair	Priscilla Davis (UN)						
BOD Elect	Senior/Junior Athlete Rep #1	Jake Eastman (PSC) (Sr Rep)	Athletes Elect	Senior Athlete Rep	J. Eastman	No	J. Eastman	A. Zhu
			Athletes Elect	Junior Athlete Rep	A. Zhu	YES (athletes in spring)	A. Zhu	Elected takes office
BOD Elect	Senior/Junior Athlete Rep #2	Isabelle Hiller (UVAC) (Jr Rep)	GC Appoints	Athlete At-Large Rep	I. Hiller	No	I. Hiller	GC Appoints
BOD Elect	Senior/Junior Athlete Rep #3	Erik Linseisen (VAS) (Jr Rep)		(Carry-over Athlete At-Large)	E. Linseisen	No	E. Linseisen	
BOD Elect	Senior/Junior Athlete Rep #4	Ellie Soska (CRIM) (Jr Rep)		(Carry-over Athlete At-Large)	E. Soska	No	E. Soska	
BOD Elect	Senior/Junior Athlete Rep #5	Caleigh Wukitch (KING) (Jr Rep)		(Carry-over Athlete At-Large)	C. Wukitch	No	C. Wukitch	
GC Appoint	At-Large Rep #1	Lisa Black Sholudko (UN)	GC Appoints	At-Large Rep #1	L. Black Sholudko	No	L. Black Sholudko	GC Appoints
GC Appoint	At-Large Rep #2	Ken Galica (UN)	GC Appoints	At-Large Rep #2	K. Galica	No	K. Galica	GC Appoints
GC Appoint	At-Large Rep #3	Janet Harty (YNS)		(Carry-over At-Large)	J. Harty	No	J. Harty	
GC Appoint	At-Large Rep #4	Rick Osterberg (UN)		(Carry-over At-Large)	R. Osterberg	No	R. Osterberg	
GC Appoint	At-Large Rep #5	Aaron Zhu (SOLO) (athlete)						
GC Appoint	At-Large Rep #6	Vacant						
		Board Ex-Officio	Coaches Elect	Junior Coach Representative	T. Bohannon	YES (coaches)	T. Bohannon	Elected takes office
		Non-Board	GC Appoints	Senior Committee Chair	J. Craft	No	J. Craft	GC Appoints
		Non-Board	GC Appoints	Age Group Committee Chair	G. Turner	No	G. Turner	GC Appoints
		Non-Board	GC Appoints	Technical Committee Chair	B. Menck	No	B. Menck	GC Appoints
		Non-Board	GC Appoints	Officials Committee Chair	B. Russell	No	B. Russell	GC Appoints
		Non-Board	GC Appoints	Operational Risk Committee Chair	P. Davis	No	P. Davis	GC Appoints
			Eliminated	At-Large Rep #3				
			Eliminated	At-Large Rep #4				
			Eliminated	At-Large Rep #5				
			Eliminated	At-Large Rep #6				
			Eliminated	Senior/Junior Athlete Rep #4				
			Eliminated	Senior/Junior Athlete Rep #5				