

DEVELOPMENT AND PERFORMANCE VICE CHAIR

Division: Development and Performance

Reports to: General Chair

Elected: In even year by the House of Delegates

Term: 2 years

The Performance and Development Vice-Chair is a member of the Board of Directors and the Executive Committee, elected by the House of Delegates.

Job Description Overview

The Program Development and Performance Vice-Chair shall chair and have general charge of the affairs and property of the division that develops coordinates and conducts a swimming program for all levels of swimming in the Territory, including the development of long-range plans for swimming programs.

Duties and Responsibilities:

- Attend and participate in all Board of Directors and House of Delegates Meetings
- Work with the Calendar Committee to ensure that each year's meet calendar provides opportunities for all levels of competition
- Establish relationships with high-end facilities to provide the athletes of the LSC the best experience possible
- Create and execute a comprehensive and progressive plan for the development of all athletes within the LSC
- In collaboration with the calendar committee, create the championship meet quad plan for the LSC
- Oversee the Age Group Chair and Age Group Committee and participate in such meetings
- Oversee the Senior Chair and Senior Committee and participate in such meetings.
- Serve as a member on the Calendar Committee, Coach Committee, Age Group Committee, Senior Committee, and Technical Committee
 - Coordinate/collaborate with above committees to achieve the LSC Strategic Plan
- Evaluate details and results of the LSC meets on an ongoing basis. Utilize the data to ensure that the future competitions will meet the needs of the LSC and present the findings to the BOD on an annual basis.
- Request reports from the SWIMS database to ensure the LSC competitions are meeting the needs of all swimmers.
- Evaluate and report on annual retention rates of swimmers.
- Attend USA Swimming conventions and meetings as deemed appropriate by the LSC
- Perform all duties in a professional manner that coincides with and represents the New England Swimming mission to: *"Provide opportunities for all to achieve their highest potential in competitive swimming."*
- Perform all other duties as requested by the General Chair, Board of Directors, or the House of Delegates