

**New England Swimming: Diversity, Equity & Inclusion Committee Meeting Agenda**

Saturday, February 20, 2021

8:00pm via Zoom

**Welcome**

**Recent Events**

* Feb NES Board Meeting
* Pinkmantaray Presentation by Schuylar Bailar
* Diversity in Aquatics Annual Convention

**Action Points**

* Pronouns on virtual platforms
* Hashtags on social media
* Image descriptions

**Check-Ins**

* Sam, Eva, & Diya - Athlete Subcommittee
* Mike - Para-athlete inclusion in champs
* Laura - NES forms

**DEI Education in NES**

* Consulting with Truclusion
* Teach Me Tuesday on IG -- thoughts on switching days in order to not take away from the athlete Take Over Tuesday
* Schuyler Presentation --
  + Looking at possibility of April, after champs season
  + When would allow for the greatest participation?
* What formats for education appeal most to you?

**New Items/Items Needing Attention**

* LEAP Strategic Plan
  + NES goals for integrating DEI into “fabric of LSC”
* Clinic with AEC
  + Location
  + Coaches to assist
* Coaches Committee looking for DEI representation at meetings
* Priscilla Project
* Minutes for Meetings
* “Complaint Jar”
  + Reporting DEI incidents
  + Wording
  + Where do form submissions go to?

**Open floor for thoughts and ideas**

**March Meeting: March 20th (Sat) or 21st (Sun), Are evenings best?**