



YMCA of the North Shore
Job Vacancy

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Title: Head Coach Competitive Aquatics
Status: Full Time Exempt
Salary: \$70,000-\$75,000
Reports to: Director of Operations
Locations: Beverly, MA

Summary: Do you have a competitive drive and the ability to inspire a team of athletes? Are you seeking a role in competitive swimming that will allow you to utilize your experience and abilities to help develop young swimmers while acting as a role model in the competitive swim community? This may be the role for you...

The YNS Sharks Head Coach will help assure that all local YMCAs provide a high quality and comprehensive Swim Team and continue to expand as needed in each community. The YMCA of the North Shore SHARKS is a YMCA/USA Swim Team located on the North Shore of Boston. We are a 6 site team with up to 300-500 swimmers including, competitive age group swimmers from age 5 -18 of varying levels, pre-competitive swimmers and Masters Swimmers. In this role, the Head Coach will ensure that all swim team staff are striving to bring all casual relationships at the YMCA to committed relationships. On a regular day you will manage the scheduling, staffing, and overall quality of swim team operations, ensure the requirements for both YMCA and USS swimming meets are met, organize and direct developmental and age group programs in regard to seasonal plans, workouts, meet planning, quadrennial planning, create and oversee the implementation of a comprehensive competitive swim training plan, and build a community of engaged parents and volunteers to support the needs of the program.

To thrive in this role, you must have proven leadership and supervisory skills and previous coaching experience leading to the inspiration and success of swimmers from a variety of backgrounds and ages. You must have the ability to communicate effectively and build relationships with staff, swimmers, volunteers, and program participant parents. Additionally, you must be knowledgeable about Y and USA Swim Team regulations and policies and have the ability to organize and coordinate multiple priorities in a fast paced environment.

Qualifications:

- At least 2-5 years of proven success in a leadership role, including staff supervision at a multi-site location preferably in a head coach position
- Certified in ASCA, USA Swimming, YMCA Swimming, and/or Lifeguard/RedCross Safety Training for Coaches
- Fluent w/ Team Unify and Meet Manager
- Previous experience coaching Masters Level Swimmers
- Ability to assess swimmers capabilities and develop training plans to meet the needs of individual swimmers ensuring swimmer development while effectively communicating stroke technique

Follow the direct link below to complete an application:

[Head Coach Competitive Aquatics](#)

<https://www.northshoreymca.org/>

The YMCA is committed to a policy of nondiscrimination and equal opportunity for all employees and qualified applicants without regard to race, color, religious creed, protected genetic information, national origin, ancestry, sex, age, disability, veteran's status.