

NEW ENGLAND SWIMMING BOARD OF DIRECTORS MEETING

TUESDAY, MARCH 5, 2019 @ 7 PM at the NE Swimming Office

Minutes approved by the Board of Directors on June 11, 2019

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming".

Vision: Inspired. United. Fast.

Board Members:

Present: (16) Matt Craven (CRIM), Brian Crawford (ESC), Jay Craft (KING), Jake Eastman (PSC), Sean Geary (CRIM), Anne Kaufman (UN), , Betsy Russell (UN), Chris Sheppard (CS), Janet Harty (YNS), Rick Osterberg (UN), Meghan Feran (SOLO), Aaron Zhu (SOLO), Ken Galica (UN), Malicia Policard (ICMY), Priscilla Davis (UN).

Via Zoom: Connor Miller (KING), Caleigh Wukitch (KING), Bob Menck (UN),

Absent: Erin Mary Ackerman (CRIM), Arthur Athanas (YNS), Joe Frazier (UN), Sasha McNeil (PHX), Lisa Black Sholudko (UN), Erik Linseisen (UN)

Guests: (8) Bernie Dickman (SSYS), Carol Healey (UN), , Mary Ellen Tynan (UN via video conferencing), Moriah Tyrrell (PSC), Nadine Johnson Jesionek (UN, via Zoom)

Call to order: Meeting called to order by Matt Craven at 7:05 PM. A moment of silence was held in memory of Coach Jeff Johnson (PSC) who passed away unexpectedly in February. Matt mentioned the success of the 11-14 AG Championships that were held at WPI last weekend.

Consent Agenda:

- Secretary Report
- Senior Report
- Age Group Report
- Calendar Report
- Athlete Report
- Officials Report
- Safe Sport Report
- Diversity/Inclusion Report
- Technical Report

The Athlete Report was pulled for discussion. The remaining consent agenda was adopted with consent of the Board.

Athlete Report: Jay Craft wanted more information on the idea of an All-Star meet that the athletes suggested. It was discussed and decided to add to the calendar for the SCY season. The meet will be an invitational to all top ten swimmers in each event. The report adopted with general consent of the Board.

Treasurer's Report: presented by Carol Healey and was adopted with consent of the Board.

Checking Accounts: \$172,792.53

Savings Account: \$565,791.71

Investment Account: \$395,051.80

Governance: New Bylaws. Laura Matuszak, Governance Task Force member, prepared a document outlining some of the Task Force's ideas:

https://docs.google.com/document/d/18v4o7LfAV3SqnQiGiENW_gY8FGGWdA_Pk9e19rpBns4/edit

There was much discussion with general support of forming a Governance Committee and mixed opinions about a smaller board size. Many felt that a smaller board could be more flexible, concentrate on strategic planning and not get bogged down in minutiae. The Governance Task Force will present the Bylaw changes to the HOD in May with the plan to formally vote into place in a special Fall HOD meeting and will take effect January 1, 2020.

Audit: The required annual audit was reviewed, and the motion passed to approve the audit. The audit will be posted once the taxes have been filed.

Budget 2019-2020: The proposed budget was reviewed, discussed and the motion passed to approve the proposed budget for the 2019-2020 fiscal year.

Safe Sport Presentation: Bernie Dickman presented a slide show summarizing her recent attendance at the USA Swimming Safe Sport Workshop.

Athlete HOD Delegates: The athlete delegates were presented and a motion was passed to approve the delegates.

At-Large House Members: Matt Craven presented the names of At-Large Delegates to the HOD and the list was approved with the consent of the Board.

Nominating Committee: The committee is working on the slate of nominations for the HOD meeting.

Office Report: Moriah reported on the registration numbers and on the newsletter she sent to the Registrars and Head Coaches with reminders about registration. Our 2018-19 numbers are down about 600 athletes from last year, including Flex.

Other business: Carol reminded the appropriate people that they should sign up for the Eastern Zone workshops in Chicago in May.

Next Board Meeting: ANNUAL MEETING, SATURDAY, MAY 4th at the Needham Sheraton

Respectfully submitted by Carol Healey