



YMCA of the North Shore  
Job Vacancy

FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**Title:** Age Group Swim Coach

**Status:** Part Time

**Reports to:** Head Coach

**Location:** Beverly, Marblehead, Ipswich, Gloucester, and Haverhill, MA

**Summary:** Are you looking to build upon your competitive swim experience? Do you have an interest in leading others and making an impact on the mentoring and development of competitive youth swimmer? This may be the opportunity for you!

As an Age-Group Coach for the YMCA of the North Shore, you will help oversee the direction and development of youth swimmers. SHARKS is a YMCA/USA Swim Team located north of Boston on the North Shore. We are a 6 site team with over 300 competitive age group swimmers from age 5 -18 of varying levels, pre-competitive swimmers and Masters Swimmers. On a regular day you will create thorough, age-appropriate workouts focusing on technique, endurance, stroke development, and drills, and lead structured swim team practices focusing on stroke technique, competition preparedness, relationship building and collaboration. You will keep detailed and accurate records as needed including attendance, work-outs and swimmer progression.

To thrive in this position you have a genuine interest in people, and the ability to build relationships with swim team participants, volunteers, and families. You have a strong work ethic with, a driven personality. You seek to mentor youth embodying the core values of the YMCA.

**Qualifications:**

- Previous experience as a Competitive Swimmer or Elite level coaching
- Demonstrable knowledge of swimmer development and stroke technique
- Certified in ASCA, USA Swimming, YMCA Swimming, Lifeguard/Red Cross Safety Training for Coaches or willing to obtain

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