



YMCA of the North Shore
Job Vacancy

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Title: Aquatics Director
Status: Full Time Exempt
Salary: \$48,000-\$60,000
Reports to: Director of Operations
Locations: Beverly, MA & Ipswich, MA

Summary: Are you a seasoned Aquatics Professional with experience inspiring and leading a team? Are you interested in utilizing your experience to ensure the safety and well-being of others by providing access to important programs and services in the community? This may be the opportunity for you?

As an Aquatics Director you will help support our community and members by ensuring the safe operating and robust programming of our Aquatics Center. The Aquatics Director is responsible for all aspects of the instructional and recreational aquatics experience. The YMCA provides swim lessons to youth weekly, offers aqua activities for all ages, and is host to local Swim Teams. Key responsibilities of this role include recruiting, retaining, and transitioning swimmers of all ages and abilities through the programs, and working collaboratively with the competitive team to achieve a successful conversion rate of instructional swimmers to the competitive program. Through strong leadership, efficient planning, high-quality engagement, and direct service, the Aquatics Director manages staff, provides guidance on the technical and physical skills of swimming, creates a fun environment that develops long-lasting relationships, a sense of achievement and belonging, while fostering a lifelong love of swimming. The incumbent in this role will enjoy connecting with participants and visitors of all ages, have the ability to carry out Aquatics initiatives that meet the goals of the organization, and have a strong skillset in planning and leading others.

To thrive in this role you must have a background of progressive aquatics experience leading to the oversight and management of multiple team members, previous experience maintaining the functions of an aquatics center, and the ability to successfully prioritize and respond to a variety of tasks including the emergency response to members of visitors in the pool. You must have the ability to engage and direct others as well as provide instructions and assessments to staff and members in the pool.

In addition to quality work environment our YMCA offers competitive salaries, benefits and professional development opportunities including; Paid training; Tuition reimbursement; Advancement and growth opportunities within our seven YMCA locations; Free YMCA membership and employee discounts on programs; Health and dental insurance for full time employees; Paid vacation in addition to generous paid sick and personal time for full time staff; Retirement fund with company contribution; Employer funded life insurance.

Qualifications:

- Current certifications in Lifeguard/Swim Instructor, Pro CPR, First Aid and Oxygen, or willing to obtain
- Must be able to demonstrate proficiency of swim skills in accordance with YMCA standards and have a strong foundation in stroke mechanics
- A Minimum of 3-5 years progressive leadership and oversight of an aquatics center

Follow the direct link below to complete an application:

[Aquatics Director- Beverly](#)

[Aquatics Director - Ipswich](#)

The YMCA is committed to a policy of nondiscrimination and equal opportunity for all employees and qualified applicants without regard to race, color, religious creed, protected genetic information, national origin, ancestry, sex, age, disability, veteran's status.